

**27. Question:** What holidays does the Airport observe?

**Union** employees get the following 9 **holidays plus 2 Floating Holidays + Birthday**

- 1 New Year Day
- 2 President's Day
- 3 Martin Luther King Day
- 4 Memory Day
- 5 Juneteenth
- 6 July 4<sup>th</sup>
- 7 Labor Day
- 8 Thanksgiving Day
- 9 Christmas Day

**Non-union** employees who were **grandfathered in** get the following **8 holidays plus 2 Floating Holidays + Birthday (currently only 3 employees are grandfathered in, they have over 20 service years)**

- 1 New Year Day
- 2 President's Day
- 3 Martin Luther Day
- 4 Memory Day
- 5 July 4<sup>th</sup>
- 6 Labor Day
- 7 Thanksgiving Day
- 8 Christmas Day

**Non-union** employees who were **NOT grandfathered in** get the following **5 holidays plus 2 Personal Days + Birthday**

- 1 New Year Day
- 2 Memory Day
- 3 July 4<sup>th</sup>
- 4 Thanksgiving Day
- 5 Christmas Day