MAPLA Clerical Amendment to Duration Clause

February 23, 2016

Chris Lytle Executive Director Port of Oakland 530 Water Street Oakland, CA 94607

Re: MAPLA Clerical Amendment to Duration Clause

Dear Mr. Lytle:

This letter clarifies the understanding of the Port of Oakland ("Port") and the Building and Construction Trades Council of Alameda County ("Council") regarding the duration clause in the Maritime and Aviation Project Labor Agreement effective February 1, 2016 ("MAPLA") and memorializes the mutually agreed upon amendment to Section 20.1.1 (the "Clerical Amendment"). The parties agree to the following understandings.

- Amendment to Duration Clause. The parties agree they intended that the provisions regarding the New Hire Apprentices, and not all provisions regarding apprentices in general, were intended to be effective beginning August 1, 2016. Accordingly, Section 20.1.1 of the MAPLA is hereby amended to read (amendments in bold strikethrough and underline):
 - 20.1.1 The following Articles or Sections shall apply only to Construction Contracts awarded, and Tenant contracts for which the Port issued a building permit, on or after August 1, 2016: Section 2.2.4 (Construction Trucking); Sections 8.5 through 8.15 (Regarding new hire apprentices); and Article 9 (MAPLA Small Business Enterprise Program).

This Clerical Amendment shall be deemed to be fully incorporated into the MAPLA.

- 2. <u>Council's Authority to Execute Amendment</u>. The undersigned party, Robert Stoker, warrants that he has full authority to execute this Clerical Amendment on behalf of the Council and that such execution will be binding upon the Council.
- 3. <u>Agreement Remains in Effect</u>. Except as modified by this Clerical Amendment, all other provisions of the MAPLA shall continue in full force and effect.
- 4. <u>Counterparts</u>. This Clerical Amendment may be executed and delivered in counterparts (including by facsimile or email), each of which, when executed and delivered, shall be deemed to be an original, but which together shall constitute one and the same document.

Re: MAPLA Clerical Amendment to Duration Clause February 23, 2016

Sincerely

Robert Stoker, President

Alameda County Building and Construction Trades Council

Acknowledged and agreed to this 2 day of February, 2016

J. Christopher Lytle, Executive Director

Port of Oakland

THIS AGREEMENT SHALL NOT BE VALID OR EFFECTIVE FOR ANY PURPOSE UNLESS AND UNTIL IT IS SIGNED BY THE PORT ATTORNEY.

Approved as to form and

legality this ____ day

of February, 2016

Port Attorney P.A.# 2016-70