



PORT OF OAKLAND

REQUEST FOR QUALIFICATIONS FOR LEGAL SERVICES

**Port Attorney's Office
Port of Oakland
530 Water Street, 4th Floor
Oakland, California 94607**

I. INVITATION

The Port Attorney of the Port of Oakland (“Port”) is soliciting qualified law firms to provide legal services to the Port Attorney beginning July 1, 2023, in the various practice areas set forth below. Please note that you or your firm does not need to submit a response to this RFQ if you are currently retained by the Port or have represented the Port in the last five years for any of the Scope of Services listed in Section II below. If you are not currently retained by the Port within the Scope of Services listed in Section II below, we suggest your firm submits a response to this RFQ.

The Port Attorney is the legal advisor to the Board of Port Commissioners of the City of Oakland. All communications by the law firms shall be to the Port Attorney or her designee. The Port of Oakland is an independent department of the City of Oakland, and the law firm’s client would be the Port of Oakland, not the City of Oakland. This request for qualifications (“RFQ”) describes the required scope of services and certain of the Port’s terms and conditions, and prescribes the form and contents of responses from interested firms.

This RFQ is posted at <https://www.portofoakland.com/business/bids-rfps/> under “RFPs/RFQs.”

The Port Attorney anticipates choosing qualified firms in each practice area to be placed on a short list (“Short List”) for on-call legal services as matters arise that require outside legal services. No assurances can be made that firms placed on the Short List will be retained for any particular matter or at all. However, when matters do arise that the Port Attorney determines require outside legal support, the selected short-listed firms will be expected to sign the Port’s Retention Agreement, an example of which is included as an attachment in Section VIII below. Chosen firms will be contacted starting mid-late June of 2023.

A. Qualifications Submittal

Qualification
Due Date and Time: **May 23, 2023, until 5:00 P.M. (Pacific Time)**
Electronic Delivery Address: <https://lf.portoakland.com/>

Please login to Liquid Files at the above listed URL click on the “Register” button to upload your proposal to **msolorio-reyes@portoakland.com** **Do not email your proposal directly.** Your proposal must be uploaded to the Liquid Files’ site to be accepted by the Port. Once your Proposal has been uploaded to Liquid Files, you will receive a copy of the email that Liquid Files generates with your proposal. (**Note:** Liquid Files limits the file size to a maximum of 3 Gigabytes (GB), and there will be a slight delay as to when Liquid Files emails your Proposal to the buyer, so please upload your files early so that they will be received by the due date and time.) **Submittals not received by this date and time will be rejected; provided, however, that the Port Attorney may extend the deadline or reopen the submittal period for all potential proposers, at her discretion.**

All costs incurred in the preparation and presentation of a submittal shall be completely borne by the proposer.

The Port Attorney reserves the right to contact any number of proposers at her discretion for telephonic/virtual and/or in-person interviews for the purpose of the RFQ, or for the purpose of discussing qualifications for certain matters for retention of services. Chosen firms will be contacted starting mid-late June of 2023 with additional information.

B. Questions about the Request for Qualifications:

Questions and/or Requests for Information (“RFI”) must be submitted in writing and can be submitted by email as follows:

Primary Contact: Minerva Solorio, Executive Legal Secretary I
Email: msolorio-reyes@portoakland.com
cc: pmandujano@portoakland.com

Question/RFI Due Date: **May 10, 2023, until 5:00 P.M. (Pacific Time)**

Please submit questions as soon as possible. No questions regarding the specifications will be responded to after the above date. All pertinent questions will be responded to and answered in writing no later than the Response Date listed below.

Response Date: **May 15, 2023**

All pertinent questions will be responded to via addendum emailed to all prospective proposers and placed on the Port’s website. Proposers who did not receive a copy of the addendum should download it from the Port’s website. If an addendum is issued or if the deadline is extended, a notification will be sent to all parties who downloaded the RFQ from the website. Only questions answered by formal written addenda will be binding. Oral and other interpretations and clarifications will be without legal effect.

C. Port's Right to Modify

Proposers are advised that the Port has not incurred any obligations or duties in soliciting this RFQ. The Port Attorney reserves the right, at her sole discretion, to reject any or all submittals in response to this RFQ; to request additional information or clarification of information submitted; to cancel or modify, in part or in its entirety, this RFQ; to request new RFQs or pursue any other means for obtaining the desired services; to waive any informalities or minor irregularities in the submittals, and inconsequential deviations from the RFQ requirements; to select or retain the firms of her choice; to decide to undertake the services described or to terminate the RFQ process; and to cancel the Short List or to remove any firm or attorney from the Short List at any time prior to or after the entering into of a Retention Agreement.

D. Evaluation Criteria

Qualifications will be evaluated by the Port Attorney and designated staff in the Port Attorney's Office, which may vary depending on the particular practice area for which each proposer wishes to be considered. Submittals of qualifications will first be evaluated as to responsiveness to the requirements of the RFQ. A firm will be considered responsive only if it complies in all material respects to the requirements of the RFQ. Submittals with material exceptions to the Retention Agreement (See Section VIII) may be determined to be non-responsive. If a submittal is determined to be non-responsive, the submittal will not be considered for placement on the Short List or for a retention.

Greater consideration will be placed on the proposer's ability to add value to, or supplement the considerable legal knowledge and capacity of, the in-house legal staff (which consists of 8 attorneys, 3 experienced legal assistants, and 3 experienced legal secretaries). Important factors in this regard include, but are not limited to, (a) the proposed attorney(s)' capacity to draw on professional and life experience to advise the Port Attorney not just on the requirements of law but on legal and business strategies to accomplish the Port's objectives, (b) the availability of the proposed attorney(s) (in both time and physical proximity) when their service is requested, (c) additional support resources (such as attorney resources in related fields of law, junior attorneys or affiliations with other law firms or consulting resources), and (d) the firm's reputation and distinction in the practice area(s) you are proposing to serve, as evidenced by publications, lead counsel role in seminal court decisions, professional awards, or favorable results for an agency client similar to the Port.

Experience in advising public sector enterprise agencies, maritime ports/airports, and/or the shipping or airline industry businesses would demonstrate familiarity with the environments in which the Port operates and the ability to bring relevant strategies and resources to servicing the Port. The ability to provide public-sector and industry-relevant knowledge and resources is an important factor.

Your firm's cost/price submittal will be an important factor in determining award.

Your firm's or the proposed attorney(s)' record on ethical conduct and commitment to diversity in your workplace and community service are also considerations.

The Port Attorney reserves the discretion to select or reject any proposer based on any one criteria listed above or any other criteria.

II. SCOPE OF SERVICES

The Port Attorney's Office is seeking outside counsel to provide legal services in the following practice areas:

1. **Energy:**
 - i. Providing advice on rate setting at the Port as a Publicly Owned Utility ("POU") in the context of Proposition 26 and Port rate setting ordinances, and if necessary, assisting the Port in drafting updated rate setting ordinances.
 - ii. Drafting specific master power purchase agreements for solar, solar plus storage or storage only.
 - iii. Reviewing and negotiating power purchase agreements.
 - iv. Providing advice and assistance in applying for additional capacity and drafting and negotiating interconnection agreements.
 - v. Representing clients in regulatory settings such as FERC, NERC, the CPUC, the CEC and CAISO.
 - vi. Assisting in development of renewable energy infrastructure.
 - vii. Providing advice on legal issues related to operation of a POU generally.
 - viii. Providing advice on regulatory issues facing POUs.
2. **Air:** providing advice on regulatory compliance, resolving notices of violation, advocating in front of, or negotiating with air quality regulatory agencies including, BAAQMD, CARB and the CEC.
3. **Sanitary Sewer and Clean Water:** advising on compliance issues related to private sewer laterals, sanitary sewer overflow reporting, Clean Water Act citizen suits, and EPA and State orders.
4. **Drinking Water:** providing advice and support relating to the Safe Drinking Water Act (including application of and compliance with the Act and its regulations) and providing water for Port and tenant use.
5. **Wetlands:** providing advice related to wetlands creation, mitigation and maintenance issues and related orders issued by the Regional Water Quality Control Board.
6. **Emerging Contaminants:** providing advice on emerging contaminants and changing regulatory standards such as PFAS/FPOA and related compounds and indoor air quality, including advice on management of emerging contaminants, disposition and disposal and regulatory changes on the State and Federal level.
7. **Stormwater Compliance:** providing advice on compliance with the Port's MS4 Permit and assisting the Port in reviewing proposed orders or new NPDES permits; providing advice on compliance with Statewide Trash Amendments issued by the California State Water Resources Control Board.
8. **Litigation:** provide strategic and technical advice and represent the Port in lawsuits in every stage of litigation, starting with risk management (litigation holds, discovery, including e-Discovery (ESI), records retention, etc.) to claims response and investigation (under the Government Claims Act), to pre-litigation strategy, and finally, actual litigation; requires experience in either or both: (1) government tort liability, including government claims procedures, public agency immunities

and defenses; and (2) complex business/real estate litigation strategic planning and execution.

9. **Leasing/Real Estate:** serve as primary advisor to the Port Attorney on complex real estate transactions, including real property leasing and tenancy and use agreements in the Aviation, Maritime, and Commercial Real Estate operations of the Port, unlawful detainer actions, and real property sale/purchase negotiations including secured transactions.
10. **Municipal Law:** provide resource to all in-house attorneys on ethics laws, Brown Act, Public Records Act, taxes and fees, and other state law regulations of municipal governments; requires law firms with extensive experience representing public enterprise agencies.
11. **Insurance/Cost Recovery:** support in-house attorney and risk manager on insurance placement and coverage, insurance claims and litigation and cost recovery support.
12. **Worker's Compensation Defense:** provide counsel and represent the Port in the defense of litigated worker's compensation claims before the Workers' Compensation Appeals Board; provide legal review and advice in connection with workers' compensation claims; provide appropriate reports as requested by the Port; provide oral and/or written reports of settlement demands; propose settlement offers/counteroffers subject to approval/authorization by the Board of Port Commissioners prior to communicating any such offer/counteroffer to other parties; defend the Port in Labor Code Section 132a claims; when requested, litigate subrogation matters on the Port's behalf; and, when requested, provide legal advice in connection with an industrially injured employee's return to work and the interplay between Worker's Compensation, Americans with Disabilities Act/California Fair Employment and Housing Act, and Family and Medical Leave Act/California Family Rights Act laws.
13. **Public Contracts:** support in-house attorney on all aspects of public contracting, including procurement of goods and services, information technology transactions, professional services, and public works contracting; assist through the bidding process, bid protests, consultant and contractor contract drafting and negotiations, delay and extra work claims and related litigation, and advice on procurement systems.
14. **Cybersecurity:** provide advice regarding strategy and handling of cybersecurity, cyber threats and related matters.

You may submit submittals for one or more of these practice areas. However, you are encouraged to identify the practice areas for which you are most qualified.

III. FIRM INFORMATION, ASSIGNED PROFESSIONALS

Keyed to the "Selection Criteria" outlined in Section I.C. above and to the practice area(s) you are proposing to serve the Port, please provide the following information. Failure to provide any of the following requested information may render the submittal non-responsive. Please be concise and directly address each of the following requests and limit your total response to no more than 10 pages (you may make references to website or other internet materials to supplement your response). Any false information, misrepresentation or failure to reveal potential adverse

client interest will be grounds for automatic disqualification and may result in your forfeiture of fees for any work completed.

1. Name of the firm's partner designated as the contact person for the purpose of the RFQ, and that individual's address, telephone number, and e-mail address.

2. Include a brief description of the law firm, including its location(s) and number of attorneys. Also identify the location(s) of the office(s) which will be responsible for your firm's work for the Port on the proposed practice areas.

3. For each practice area for which you are submitting qualifications, please clearly indicate the primary attorney who will be providing the legal counsel to the Port Attorney and relevant experience and credentials. Description of each attorney's general qualifications and experience can be provided by reference to the firm's website, provided, however that the response submitted should describe how the attorney's experience is *particularly relevant* to the Port's needs as described in Section II of the RFQ. If there is more than one attorney, include a staffing plan identifying each attorney. Your response does not need to include a description of relevant experience and credentials for other attorneys listed, just for the primary attorney.

4. Provide three references, at least two of which should be from public entities, or alternatively, if you have represented or advised the Port in the last three (3) years, please briefly describe the matter or case that you worked on for the Port.

5. Describe at least one transaction, case or matter that best represents your firm's success in the practice area, preferably for a client that is similar to the Port. Please limit your response to a total of three (3) examples.

6. Indicate whether your firm or individual attorneys within the proposer's firm represent any clients or interests in lawsuits or other legal actions against the Port or the City of Oakland, and/or potentially pose a conflict of interest in the proposer's representation of, or association with, the Port or the City of Oakland. Please indicate if your firm or individual attorneys within your firm represents or have represented the City of Oakland (as opposed to the Port) as such representation may present potential conflict of interest. (To understand the governing structure and relative authorities of the City Council of the City of Oakland and the Board of Port Commissioners, please refer to Article VII of the City of Oakland City Charter. https://library.municode.com/ca/oakland/codes/code_of_ordinances?nodeId=THCHOA).

7. Describe your firm's commitment to diversity equity and inclusion at the workplace and any diversity program that it has implemented. Also, describe the firm's commitment to contributions to the community, particularly in the City of Oakland, or in the cities of Alameda, Emeryville, or San Leandro.

8. Disclose any instance of discipline or charges brought by the California Bar Association against your firm or any attorney in your firm in the last five years. Please discuss any recent (within the last year) publicity in national or San Francisco Bay Area media about any illegal conduct or conduct that violates the California Rules of Professional Conduct by your firm or any attorney in your firm.

9. Identify and explain any exception you may request from any of the requirements or terms of the sample Retention Agreement attached under Section VIII of this RFQ.

The proposer must immediately advise the Port in writing of any real or possible conflicts that arise after the submission of the submittal, and the proposer must agree that it shall promptly notify and seek the approval of the Port Attorney before undertaking any future employment which may be adverse to the interest of the Port.

IV. INSURANCE REQUIREMENTS/COMPLIANCE WITH INSURANCE CARRIER REQUIREMENTS

As provided in the Retention Agreement, firms are required to provide evidence of the following insurance:

- Commercial General Liability (CGL) in the amount of at least \$1,000,000 per occurrence and aggregate for bodily injury and property damage;
- Automobile Liability in the amount of \$1,000,000 each claim for bodily injury and property damage;
- Workers' Compensation as provided by law and Employers' Liability in the amount of \$1,000,000 per accident, \$1,000,000 bodily injury each employee, and \$1,000,000 policy limit for bodily injury by disease;
- Professional "Errors and Omissions" Liability in the amount of \$5,000,000 per claim and the aggregate.

For those matters which are or may be covered claims under the Port's insurance policies, the firm must comply with any applicable litigation or claims handling requirements of the insurance carrier. If you are not able to meet these requirements, please explain. In limited circumstances, the Port may waive certain of these requirements or lower the amounts required.

V. NONDISCRIMINATION

Port policy prohibits discrimination or preferential treatment because of race, color, religion, sex, national origin, ancestry, age (over 40), physical or mental disability, cancer-related medical condition, a known genetic pre-disposition to a disease or disorder, veteran status, marital status, or sexual orientation. The successful respondent shall comply with the Port's non-discrimination policy.

VI. COST/PRICE SUBMITTAL

For each practice area that your firm is proposing to provide legal services, please provide the applicable attorneys' standard hourly rate, whether you have a governmental rate (and if yes, what that rate is), any discount rate being offered to the Port and any proposed blended rates and the duration for which these rates are guaranteed. The proposed rates shall remain firm through at least June 30, 2024. Please also indicate whether your firm is willing to negotiate project-based flat rate.

VII. PUBLIC RECORDS ACT, CITY OF OAKLAND TAXES

1. Responses to this RFQ including, but not limited to, all supporting documentation submitted with submittals will become the exclusive property of the Port of Oakland, a public entity, subject to the California Public Records Act (Gov. Code § 7920.000 *et seq.*) ("CPRA"). The Port shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, if disclosure is deemed to be required by law or by an order of a court, or other entity having jurisdiction. The Port will disclose all material related to the RFQ in response to a CPRA request, including, without limitation, the submittal and all correspondence and written questions submitted during the RFQ.

If the proposer considers any material submitted that is to be considered trade secret or other confidential information to be exempt from disclosure under the CPRA, the proposer shall submit a separate copy of its entire proposal with the protected material redacted with black boxes, with each such redaction specifically marked as “CONFIDENTIAL.” Such separate copy shall not constitute the proposal, but shall be used, if needed and appropriate, in response to an applicable CPRA request. If the proposer does not submit such a separate redacted proposal, the proposer shall be deemed as not claiming that any portion of its proposal contains trade secrets or confidential information. The Port retains the sole discretion to determine which material may or may not be disclosed in response to a CPRA request, without notice to the proposer.

2. The proposer shall be responsible for and pay all taxes including but not limited to any applicable City of Oakland business tax. All businesses transacting business in Oakland must maintain a current business tax registration number.

VIII. ATTACHMENT

1. Retention Agreement (Sample)

Attachment 1



PORT OF OAKLAND

MARY C. RICHARDSON

Port Attorney

Sender's Tel. No.: (510) 627-1572

Sender's E-Mail: mrichardson@portoakland.com

SENT VIA EMAIL: [EMAIL ADDRESS]

«Date»

«First_Name» «Last_Name»
«Company_Name»
«Address_Line_1», «Address_Line_2»
«City», «State» «ZIP_Code»

**Re: Retention as Special Counsel;
«Matter Name»**

Dear «Title» «Last_Name»:

As further described below, this retention agreement ("Agreement" or "Retention") confirms that your Firm is hereby retained as special counsel to provide legal services to the Port of Oakland (including providing legal advice and, when directed, legal representation in the Matter defined below) for the Retention Term.

1. Overview of Retention.

Firm	«Company_Name»
Retention Term	July 1, 2023, through June 30, 2024
Matter	«Matter_Name»
Maximum Retention Amount	«Retention_Amount»

Billing Rates <i>(as may be further detailed in Appendix A)</i>	« Billing_Rates »
Assigned Attorney(s)	« Assigned_Atty »

2. Overview of Port of Oakland.

The Port of Oakland's legal name is the "City of Oakland, a municipal corporation, acting by and through its Board of Port Commissioners" and is sometimes also referred to as the "Port" or "Port Department." Under the Charter of the City of Oakland ("City"), the Port is a Department of the City of Oakland governed by the Board of Port Commissioners ("Board"). Your client is the Port of Oakland and not the City of Oakland. Therefore, the attorney-client privilege applicable to this Retention will cover your communications with the Port Department, acting through its Board, and authorized Port staff, but does not include other City officials, departments, agencies, or commissions.

3. Oversight by the Port Attorney's Office.

The Board has delegated to the Port Attorney and charged me with the power and responsibility to provide legal advice to the Board and the Port, and to direct the legal affairs of the Port. Therefore, you will report directly to me or other attorneys I designate in the Port Attorney's Office and provide legal advice and representation as I direct. You shall not provide legal advice directly to any Board member or Port employee without explicit approval from my Office.

The Assigned Attorney (defined above) will be your primary point of contact with the Port and will keep the Port Attorney fully informed of the status of this matter. You will keep the Assigned Attorney regularly informed of estimates of your Firm's total costs and expenses to allow effective tracking of the status of the budget and reasonable advance knowledge of potential over-budget billings.

4. Your Services.

You will be the primary attorney providing legal services under this Agreement. Other attorneys in your Firm listed in **Appendix A**, if attached, (as well as other attorneys in your Firm as approved in writing by my Office during the Retention Term) may provide support or additional legal services.

We should remain in close and constant communication so that your work may be monitored to ensure its maximum utility to the Port. Retention of experts, independent consultants, or other legal counsel to assist in this Matter will require my prior written consent.

Your Firm will be expected to work cooperatively with members of the Port Attorney's legal staff, and any other Special Counsel working on the Matter. If the underlying Matter on which you are working is potentially covered by the Port's insurance, part of your scope of work includes complying with any applicable litigation or claims handling guidelines issued by the applicable insurance carrier(s).

5. Fees and Reimbursable Expenses.

Total fees and reimbursable costs under this Retention shall not exceed the Maximum Retention Amount defined above during the Retention Term without my advance written authorization and any necessary approval by the Board which must be memorialized in an amendment to the Agreement. The Port has no obligation to reimburse your Firm any fees or costs incurred in excess of the Maximum Retention Amount. Hourly billing rates for this Matter can be no higher than the Billing Rates defined above, with no rate increases.

Time is charged in maximum increments of one-tenth (.1) of an hour, and block billing is prohibited unless my Office specifically allows it.

The time charged will include the time your Firm spends on telephone calls relating to the above-described Matter, including calls with attorneys in my Office and other parties and attorneys. The legal personnel assigned to the above-described Matter may confer among themselves about the Matter, as required and appropriate. However, you have agreed to limit occasions for which we are billed for more than one professional's time in an internal conference to those occasions when you believe such a conference is absolutely necessary for your Firm to provide the representation the Port Attorney has requested. Otherwise, only the most senior attorney involved in the conference may charge for time he/she expended, provided, if more than one of the assigned legal personnel attends an external meeting or other proceeding, each may charge for the time spent, as long as the attendance at such meeting or proceeding is reasonably necessary and not duplicative. You may charge for waiting time and for local travel time.

The Port shall reimburse reasonable costs and expenses if they are supported by back-up documentation attached to your invoice; such costs and expenses include, but are not limited to, court costs (including filing fees, or other costs imposed by a California or federal court for use of court services; however, the Port is generally exempt from court filing fees); local, state, or federal regulatory agency fees; messenger and other delivery fees; postage exceeding \$20 per package; copy costs at the rate of \$0.10 per page for copying exceeding \$20 per job; and other reproduction costs. Costs of travel, if necessary, may be reimbursed only for travel more than 50 miles from your office with my prior approval, including airplane fare or automobile usage which shall be reimbursed at the actual cost or at the rate of \$0.50 per mile, whichever is less, and meals and hotel costs if approved in advance by my Office. The Port shall not pay for travel costs less than 50 miles from your office, for costs of subscription or usage of online legal research services, for telephone charges, conference call services, general/supplies such as binders (except as specifically authorized by me), fax charges, bridge tolls, public transportation costs, postage costing \$20 or less per package, or copying jobs costing \$20 or less.

Out-of-pocket expenses shall be reimbursed at cost, without markup. To the extent feasible, you should arrange for copying to be done by the Port. There will be no charges for routine secretarial or clerical time, and no overtime shall be charged except with my prior written consent.

6. Invoices.

Your firm will submit monthly billing statements **by electronic mail to the Assigned Attorney («Assigned Atty») and copy to PAO-Invoices@portoakland.com**, containing a reasonably detailed breakdown showing the time spent by date by each member of your Firm, associate, or paralegal on particular activities and all items of out-of-pocket expenses for which reimbursement is sought.

YOUR FINAL INVOICE (INCLUDING ANY APPROVED CONSULTANTS) FOR SERVICES RENDERED THROUGH JUNE 30, 2024, MUST BE SUBMITTED TO THE PORT NO LATER THAN JULY 5, 2024.

7. Provision of Annual MCLE Training.

As part of this Retention, you agree and will be expected to provide (at no cost to the Port) at least one MCLE-eligible training per year to the Port Attorney's Office and/or Port employees in your field of specialty.

8. Insurance.

You agree to provide evidence of the following insurance: Commercial General Liability ("CGL") in the amount of at least \$1,000,000 per occurrence and aggregate for bodily injury and property damage; Automobile Liability in the amount of \$1,000,000 each claim for bodily injury and property damage; Workers' Compensation as provided by law and Employers' Liability in the amount of \$1,000,000 per accident, \$1,000,000 bodily injury each employee, and \$1,000,000 policy limit for bodily injury by disease; Professional "Errors and Omissions" Liability in the amount of \$5,000,000 per claim and the aggregate. The CGL and Automobile Liability shall waive subrogation rights in favor of the Port and include Port as Additional Insured, stated as follows: City of Oakland, a municipal corporation, acting by and through its Board of Port Commissioners, Port of Oakland, its Commissioners, officers, agents and employees. The waiver of subrogation shall also be extended on the Workers' Compensation and Employers' Liability coverage. Please send the insurance certificate to:

Port of Oakland
Attn: Risk Management Dept.
530 Water Street
Oakland, CA 94607
Email: risktransfer@portoakland.com

9. Termination and Return of Files.

This Retention is subject to termination upon notice from the Port. Your firm may withdraw with the Port Attorney's consent or for good cause or as otherwise allowed or required by law. Good cause includes the Port's breach of the terms of this Retention, or the Port's refusal to cooperate or to follow your advice on a material matter or any fact or circumstance that would render your continuing representation unlawful or unethical. When your services conclude, all unpaid charges will immediately become due and payable.

After services conclude, you will promptly deliver to me (at no cost to the Port) all your files related to the services rendered under this Retention, any other Port property, and all work-product produced under or related to this Retention, in your possession, whether or not we have paid for all services.

10. Other Provisions.

This Retention contains the entire agreement of the parties with respect to this Matter. No other agreement, statement, or promise with respect to this Matter made on or before the

commencement date of services, set forth above, is binding. All prior retentions are hereby terminated. This Agreement may be modified only by a subsequent written agreement between the parties.

By entering into this Agreement, you agree to perform legal services in a manner that complies with the California Rules of Professional Conduct and state laws relating to conflict of interest and self-dealing, including the California Political Reform Act (Government Code §§ 81000 et seq.) and Government Code §§ 1099 et. seq. Violation of the professional conduct and ethics laws is cause for termination of this Agreement and recovery by the Port of fees paid for services performed in violation of said rules and laws.

If any provision in this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement will be severable and remain in effect.

We look forward to working with you on this very important Port project. Please feel free to call me if you have any questions. If the foregoing is acceptable, please sign and return to our Office a copy of this Agreement.

Very truly yours,

MARY C. RICHARDSON
Port Attorney

Attachment(s): Appendix A - Hourly Billing Rates

cc: «Assigned_Atty»

I ACKNOWLEDGE RECEIPT OF THIS
AGREEMENT, AND AGREE TO THE
TERMS CONTAINED HEREIN.

«First_Name» «Last_Name»
«Company_Name»

Dated: _____

Appendix A - Hourly Billing Rate

Attorney	Hourly Rate