



Jan 18, 2024

(date)

**Prospective Bidders for  
Taxiway W Pavement Rehabilitation (Phase 2)  
South Field, Oakland International Airport  
Oakland, California AIP 3-06-0170-(FUTURE)**

## **ADDENDUM NO. 1**

The following are revisions to the Project Manual for **TAXIWAY W PAVEMENT REHABILITATION (PHASE 2), SOUTH FIELD, OAKLAND INTERNATIONAL AIRPORT, OAKLAND, CALIFORNIA AIP 3-06-0170-(FUTURE)**, dated January 2024. Please transmit this information to your prospective sub-bidders, as applicable. This Addendum No. 1 is part of the Contract Documents and its receipt shall be acknowledged on Document 00400, Bid Form.

### **1. DOCUMENT 00100 – INVITATION TO BID, page 00100-1**

REVISE the first paragraph of the Invitation to Bid to read as follows:

“The CITY OF OAKLAND, acting by and through its BOARD OF PORT COMMISSIONERS (the “Port”), will receive Bids via email as per the provisions of Document 00200, Instructions to Bidders, Paragraph 20, Bid Submission, until 12:00 noon on Wednesday, February 14, 2024, for the following public work:”

### **2. DOCUMENT 00200 – INSTRUCTIONS TO BIDDERS, page 00200-1**

DISCARD Document 00200, Instructions to Bidders, and REPLACE with the attached Addendum No. 1 Document 00200. The revisions to Document 00200 consist of: (a) changing the bid opening date from January 31 to February 14; and (b) the addition of Paragraph 20.c, which was inadvertently omitted from the original version.

### **3. DOCUMENT 00520 – AGREEMENT, page 00520-2**

REVISE Article 3.2.1 to read as follows:

“3.2.1 Milestone 1: The Contractor shall submit complete Milestone Submittals, which include Submittal Numbers 1 through 31, as per Section 01331, List of Submittals within fifty (50) calendar days of the Notice to Proceed (“NTP”).”

### **4. DOCUMENT 00865 – DEPARTMENT OF LABOR WAGE RATES**

DISCARD Document 00865, Department of Labor Wage Rates (incorporating General Decision No. CA20230018, Modification No. 29, dated 12/01/2023) and REPLACE with the attached Addendum No. 1 Document 00865 (incorporating General Decision No. CA20240018, Modification No. 1, dated 01/11/2024).

AA-4349/A22023001

530 Water Street ■ Jack London Square ■ P.O. Box 2064 ■ Oakland, California 94604-2064

Telephone: (510) 627-1100 ■ Facsimile: (510) 627-1826 ■ Web Page: [www.portoakland.com](http://www.portoakland.com)

**5. SECTION 01331 – LIST OF SUBMITTALS**

DISCARD Section 01331, List of Submittals, and REPLACE with the attached Addendum No. 1 Section 01331. The sole revision to this section consists of the addition of an introductory paragraph specifying that submittals 1 through 31 constitute the Milestone Submittals referenced in Document 00520, Article 3.2.1.

Sincerely,



Steve Low  
Port Principal Engineer  
Engineering Services – Administration

Attachments:  
Document 00200, Instructions to Bidders  
Document 00865, Department of Labor Wage Rates  
Section 01331, List of Submittals

DOCUMENT 00200

**INSTRUCTIONS TO BIDDERS**

Bids are requested for a general construction contract described in general as follows:

PORT OF OAKLAND CONTRACT 2024-01-A1

**TAXIWAY W PAVEMENT REHABILITATION (PHASE 2)  
SOUTH FIELD  
OAKLAND INTERNATIONAL AIRPORT  
OAKLAND, CALIFORNIA  
AIP 3-06-0170-(FUTURE)**

1. **RECEIPT OF BIDS.** The Port will receive ELECTRONIC bids only for the above-referenced Project. All bids must be submitted in the manner specified in Paragraph 20 herein. The Port will receive Bids until 12:00 p.m., on Wednesday, February 14, 2024. Bids received after the specified time will not be accepted. The successful Bidder shall execute Document 00431 – Bidder DBE Information Form, along with written confirmation from DBEs, as indicated in Paragraph 22, POST-NOTICE OF AWARD REQUIREMENTS.

No contractor or subcontractor may be listed on a bid proposal or awarded any contract for the Project unless registered with the DIR pursuant to Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

Effective January 1, 2024, amendments to California Air Resources Board (CARB) In-Use Off-Road Diesel-Fueled Fleets Regulation require the Port to obtain valid Certificates of Reported Compliance (“CRC”) from all contractors and listed subcontractors before awarding the Project. Bidders must submit the required CRCs as provided in paragraph 21 below.

2. **DETERMINATION OF APPARENT LOW BIDDER.** The Apparent Low Bid will be based solely on the Total Base Bid Price. All Bidders are required to submit Bids on all Bid items. The Bids will be compared to Federal requirements as contained in, but not limited to, Documents 00801, 00802, 00803, 00860, 00861, 00862, 00865, 00870.2 and 00871.
3. **REQUIRED BID FORM.** Bidders must submit Bids on Document 00400, Bid Form. The Port will reject as non-responsive any Bid not submitted on the required form. Bids must be full and complete. Bidders must complete all Bid items and supply all information required by Bidding Documents. The Port reserves the right in its sole discretion to reject any Bid as non-responsive as a result of any error or omission in the Bid. Bidders must submit clearly written Bids, and the Port reserves the right to reject any Bid not clearly written. Bidders may not modify the Bid Form or qualify their Bids. The Bid must be clearly and distinctly written without any erasure or interlineation. Any changes in the Bid shall be clearly made, with the original entry crossed out and the new entry initialed by the Bidder.
4. **REQUIRED BID SECURITY.** Bidders must submit with their Bids a corporate surety bond furnished by a surety authorized to do a surety business in the State of California, of not less than five percent (5%) of the aggregate amount of the Total Bid Price, payable to the Port of Oakland. The Port will provide the required form of corporate surety bond, Document 00411,

Bond Accompanying Bid. The Port will reject as non-responsive any Bid submitted without the necessary Bid security. As soon as practicable after the Bid opening, if there are more than three (3) responsive Bidders, all Bid securities and Bid bonds except for those of the apparent lowest three responsive Bidders will be returned to the other Bidders. The remaining Bid securities and Bid bonds will be retained for a period of up to one hundred twenty (120) days until award of the contract to the successful Bidder, at which time the Bid securities and Bid bonds of the second and third lowest bidders, if applicable, shall be returned. The Bid security and Bid bond of the successful Bidder may be retained for a period greater than 120 days will be returned after execution of the contract and deposit of all necessary bonds and other items.

5. **REQUIRED SUBCONTRACTORS LISTS.** Bidders must submit with their Bids the names of all subcontractors and their respective bid item sub-bids on Document 00435, Port of Oakland Subcontractors List Form – Base Bid, for those subcontractors who will perform any portion of the Base Bid work, including labor, rendering of service, or specially fabricating and installing a portion of the work or improvement according to detailed drawings contained in the plans and specifications, in excess of one-half of one percent (0.5%) of the Total Base Bid Price (or if applicable, in the case of Bids for the construction of streets or highways, including bridges, in excess of one-half of one percent (0.5%) of the Total Base Bid amount or \$10,000, whichever is greater).

Bidders must submit with their Bids the names of all subcontractors and their respective bid item sub bids on Document 00435A, Port of Oakland Subcontractors List Form – Additive Alternate A, for those subcontractors who will perform any portion of the respective Additive Alternate work, including labor, rendering of service, or specially fabricating and installing a portion of the work or improvement according to detailed drawings contained in the plans and specifications, in excess of one-half of one percent (0.5%) of the respective Alternate Bid Price (or if applicable, in the case of Bids for the construction of streets or highways, including bridges, in excess of one-half of one percent (0.5%) of the respective Alternate Bid amount or \$10,000, whichever is greater).

The successful Bidder shall cooperate with the Port in meeting its commitments and objectives with regard to ensuring nondiscrimination in the award and administration of U.S. DOT-assisted contracts and shall use its best efforts to ensure that barriers to participation of DBEs do not exist. The successful Bidder shall list DBE subcontractors in Document 00431. The DBE participation goal, if any, for this project is indicated in Paragraph 6, below. DBE contractors and subcontractors must be certified at the time of bid opening by an authorized California Unified Certification Program member.

Bidder shall comply with the Disadvantaged Business Enterprise (DBE) goals, if any, and the minimum portion of work to be performed by the Contractor's own organization, as contained in Document 00803, is not less than 30 percent of the Total Bid Price, excluding any specialty items designated by the Port. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the Total Bid Price before computing the amount of work required to be performed by the contractor's own organization. (See Document 00801, Federal Requirements for Federal-Aid Construction Contracts, Section VII, SUBLETTING OR ASSIGNING THE CONTRACT.)

The successful Bidder shall submit the following information on Document 00431, Bidder DBE Information Form, as stated in Paragraph 22, POST-NOTICE OF AWARD REQUIREMENTS:

The names, addresses and phone numbers of DBE firms, including Prime Bidder, Joint Venture Partners, subcontractors, suppliers, truckers, and lower tier subcontractors,

that will participate in the contract;

A complete description of the work or supplies to be provided by each DBE firm;

The dollar value of each DBE transaction;

A written confirmation from the DBE that it is participating in the contract (i.e. a copy of the DBE's quote);

When 100 percent of a contract item of work is not to be performed or furnished by a DBE, a description of the exact portion of that work to be performed or furnished by that DBE;

The planned location of that work.

If no subcontractor is a certified DBE, the Successful Bidder shall note that fact on Document 00431.

6. **DBE PARTICIPATION GOAL.** The Port of Oakland administers a race neutral DBE program; therefore, there is a 13.34% small business contract-specific goal intended to solicit DBE participation. The Port of Oakland encourages all Bidders to take active race/gender neutral steps to include DBE's in this contract. Race/gender neutral steps include: unbundling large contracts; subcontracting work the prime contractor may self-perform; providing capital and bonding assistance; business development programs; and providing technical assistance.

The Port of Oakland is required to set a project-specific 13.34% small business goal in accordance with its race-neutral efforts to obtain disadvantaged business enterprise (DBE) participation on projects using federal funding received from the Federal Aviation Administration (FAA) under the US Department of Transportation for federal fiscal years 2023-2026. DBE participation on this project will contribute to the Port of Oakland's race-neutral overall goal.

The successful Bidder shall cooperate with the Port in meeting its commitments and objectives with regard to ensuring nondiscrimination in the award and administration of U.S. DOT-assisted contracts, and shall use its best efforts to ensure that barriers to participation of DBEs do not exist.

The Port strongly encourages Bidders on this Project to utilize DBEs and small business subcontractors and suppliers, as defined by the U.S. Small Business Administration's size standards. Should the Bidder need assistance in identifying the size standards of small business subcontractors and suppliers, the Bidder may obtain small business size standards at <https://www.sba.gov/document/support-table-size-standards>. Lists of small businesses are available at the following websites: (1) <https://californiaucp.dbesystem.com/>; (2) <https://faa.dbesystem.com/>; and (3) <https://caleprocure.ca.gov/pages/PublicSearch/supplier-search.aspx?psNewWin=true>. Bidders may also contact Tony Day in the Port's Social Responsibility Division at 510-627-1250 or [tday@portoakland.com](mailto:tday@portoakland.com).

7. **FEDERAL REQUIREMENTS AND REQUIRED BIDDER'S CERTIFICATIONS AND DISCLOSURE FORMS.** The Work under this Contract is being partially funded with Federal Government funds. Bidders shall comply with the bidding and contracting requirements for work performed by the Contractor's own organization, Disadvantaged Business Enterprise (DBE) goals, if any, and other Federal requirements as contained in, but not limited to, Documents 00801, 00802, 00803, 00860, 00861, 00862, 00865, 00870.2 and 00871.

The Port will reject as non-responsive any Bid submitted without the Certification and Disclosure forms. No Bidder may make or file or be interested in more than one Bid for the same supplies, services or both.

8. **REQUIRED BIDDER'S STATEMENT ON PREVIOUS CONTRACTS SUBJECT TO EEO CLAUSE.** Bidders must submit with their Bids Document 00483, Bidder's Statement on Previous Contracts Subject to EEO Clause. The Port will reject as non-responsive any Bid submitted without the EEO Statement.

9. **REQUIRED CERTIFICATION OF NONSEGREGATED FACILITIES.** Bidders must submit with their Bids Document 00484 Certification of Non-Segregated Facilities. The Port will reject as non-responsive any Bid submitted without the Certification of Non-Segregated Facilities.

10. **PRE-BID CONFERENCE AND SITE VISITS.** The Port will conduct a pre-bid meeting at 10:00 a.m. on Wednesday, January 17, 2024, at Shepard-Glenn Building, Conference Rooms A & B (intersection of Alan Shepard Way and John Glenn Drive, adjacent to Terminal 1), Oakland International Airport, Oakland, California. The Port strongly recommends that potential Bidders attend the pre-bid meeting. The meeting will address insurance, bonds, Maritime and Aviation Project Labor Agreement, Port's Non-Discrimination and Small/Local Business Utilization Policy and other non-technical issues related to the work and the Project. The pre-Bid conference will take approximately one hour.

The project site is in a restricted area. The Port will conduct a Site inspection tour at 11:00 a.m. on Wednesday, January 17, 2024, immediately following the pre-bid conference. Bidders should meet for the Site inspection tour in front of the entrance to Shepard-Glenn Engineering Office at Oakland Airport. Bidders should contact Mei Lee at (510) 563-3217, no later than 12:00 p.m. on Wednesday, January 10, 2024 to confirm arrangements and register for the inspection tour by providing the tour participant's full name, date of birth, copy of participant's government issued photo ID, telephone number and company name. A Government issued photo ID will be required for entry into the project site. Bidders will be taken in Port buses to the Site. Bidders who fail to contact Mei Lee as required above may not be eligible to participate in the tour.

The Port will post at <http://www.portoakland.com/Bids> such Addenda as the Port in its discretion considers necessary in response to questions arising at the pre-Bid conference. Oral statements shall not be relied upon and will not be binding or legally effective.

11. **OTHER REQUIREMENTS PRIOR TO BIDDING.** Submission of a Bid signifies careful examination of Bidding Documents and complete understanding of the nature, extent and location of Work to be performed. Bidder must complete the tasks listed in Document 00520, Agreement, Article 5, as a condition to bidding, and submission of Bid shall constitute the Bidder's express representation to the Port that Bidder has fully completed these tasks.

12. **EXISTING CONDITIONS AND GEOTECHNICAL DATA.** Bidders may examine any available existing conditions information by giving the Port reasonable advance notice. The Port will not be responsible for accuracy of existing drawings or geotechnical data. Document 00320, Existing Conditions and Geotechnical Data, applies to all supplied existing drawings and

geotechnical reports, and all other information supplied regarding existing conditions either above ground or below ground.

13. **ADDENDA.** Bidders must direct all questions about the meaning or intent of the Bidding Documents to the Port. Interpretations or clarifications considered necessary by the Port in response to such questions will be issued by Addenda posted at <http://www.portfoakland.com/Bids>. Notification of the issuance of Addenda will be faxed or emailed to each Bidder at the fax number or email address supplied to the Port by the Bidder. Questions received less than seven (7) days prior to the date for opening Bids may not be answered. Only questions answered by formal written Addenda will be binding. Oral and other interpretations and clarifications will be without legal effect.
- a. Addenda may also be issued to modify the Bidding Documents as deemed advisable by the Port.
  - b. Addenda shall be acknowledged in Bid Form by number and shall be part of the Contract Documents. A complete listing of Addenda may be secured from the Port.
  - c. Addenda will be issued only by the Port of Oakland and only in writing. Addenda will be identified as such and will be available for download at <http://www.portfoakland.com/Bids>. Notification of issuance of Addenda will be delivered via fax or email to all who are known by the issuing office to have obtained Bidding Documents and who have provided a fax number or email address for receipt of Addendum notification.
  - d. Copies of Addenda will be made available for inspection wherever Bidding Documents are on file for inspection.
  - e. Addenda will be posted at <http://www.portfoakland.com/Bids> no later than 3 full working days prior to the Bid Deadline. Addenda notifications will be issued such that they should be received by prospective Bidders, who have provided a fax number or email address for receipt of Addendum notification, no later than 3 full working days prior to the Bid Deadline. Addenda withdrawing the request for Bids or postponing the Bid Deadline may be issued any time prior to the Bid Deadline.
  - f. Each Bidder shall be responsible for ascertaining, prior to submitting a Bid, that it has received all issued Addenda.
14. **LOG OF RESPONSES TO BIDDER QUESTIONS.** Clarifications that do not necessitate the issuance of a formal Addendum may, at the Port's discretion, be issued in written form in a 'Log of Responses to Bidder Questions'. The Log of Responses to Bidder Questions will be posted to the Port website at <http://www.portfoakland.com/Bids>, and may be periodically updated during the course of the bid period. It is the Port's intent to provide notification of updates to the Log to all who are known by the issuing office to have obtained Bidding Documents and who have provided a fax number or email address. However, it is Bidder's responsibility to monitor the Port website for posted updates. Questions received less than seven (7) days prior to the date for opening Bids may not be answered.

The Log of Responses to Bidder Questions is provided solely for Bidders' convenience; it is not part of the Contract Documents, and any interpretations or clarifications contained therein are without legal effect. Bidders are advised that any Bidder questions submitted to the Port may, at the Port's discretion, be incorporated into the posted Log of Responses to Bidder Questions.



15. **SUBSTITUTIONS.** Bidders must base their Bids on products and systems specified or indicated in the Contract Documents or listed by name in Addenda. Contractors and materials suppliers may submit proposals for substitutions for pre-Bid date approval, and up to thirty-five (35) days following the Notice of Award.
- a. Submittals of proposals for substitutions shall contain sufficient information, as set forth in Specification Section 01620, Product Options and Substitutions, to assess acceptability of product or system. Insufficient proposed information shall be grounds for rejection of substitution.
  - b. Approved substitutions will be listed in Addenda. The Port reserves the right not to act upon submittals of requests for substitutions until after Bid opening.
  - c. Substitutions may be requested after the Contract Documents are signed in accordance with requirements specified in Document 00700, General Conditions, and Section 01620, Product Options and Substitutions.
  - d. Port will require at least twenty-one (21) calendar days to review requests for substitutions.
16. **WAGE RATES.** Contractor and all subcontractors shall pay their employees performing work under this contract, salaries or wages at least equal to the general prevailing rates or per diem wages for each craft, classification, or type of worker in effect at the time of advertising for Bids, as determined by the Secretary of Labor, United States Department of Labor, or by the Director of Department of Industrial Relations of the State of California, whichever is higher, subject to compliance with the Port of Oakland Maritime and Aviation Project Labor Agreement (MAPLA). This information is available on the Internet at [http://www.dir.ca.gov/DLSR/statistics\\_research.html](http://www.dir.ca.gov/DLSR/statistics_research.html) and <http://www.dir.ca.gov/DLSR/PWD/>. Free access to the Internet is available at the Oakland Public Library, Main Branch, 125 – 14<sup>th</sup> Street, Oakland, California 94612, (510) 238-3134, and all of its fifteen (15) branches, listed below:

NAME	ADDRESS	TELEPHONE NUMBER
81 <sup>st</sup> Avenue Branch Library	1021 8125 Avenue (at Rudsdale) Oakland, CA 94621	(510) 615-5812
African American Museum and Library at Oakland	659 – 14 <sup>th</sup> Street Oakland, CA 94612	(510) 637-0200
Asian	388-9 <sup>th</sup> Street Oakland, California 94608	(510) 238-3400
Brookfield	9255 Edes Avenue Oakland, California 94603	(510) 615-5725
Cesar E. Chavez	3301 E. 12 <sup>th</sup> St., Ste. 271 Oakland, California 94601	(510) 535-5620
Dimond	3565 Fruitvale Avenue Oakland, California 94602	(510) 482-7844
Eastmont	7200 Bancroft Avenue, Ste. 211, Oakland, California 94605	(510) 615-5726
Elmhurst	1427-88 <sup>th</sup> Avenue Oakland, California 94621	(510) 615-5727
Golden Gate	5433 San Pablo Avenue Oakland, California 94608	(510) 597-5023



NAME	ADDRESS	TELEPHONE NUMBER
Lakeview	550 El Embarcadero Oakland, California 94610	(510) 238-7344
Martin Luther King, Jr.	6833 International Boulevard Oakland, California 94621	(510) 615-5728
Melrose	4805 Foothill Boulevard Oakland, California 94601	(510) 535-5623
Montclair	1687 Mountain Boulevard Oakland, California 94611	(510) 482-7810
Piedmont Avenue	80 Echo Avenue Oakland, California 94611	(510) 597-5011
Rockridge	5366 College Avenue Oakland, California 94618	(510) 597-5017
Temescal	5205 Telegraph Avenue Oakland, California 94609	(510) 597-5049
West Oakland	1801 Adeline Street Oakland, California 94607	(510) 238-7352

17. **PROJECT LABOR AGREEMENT.** The apparent successful bidder, whether union or non-union, must comply with the Port of Oakland Maritime and Aviation Project Labor Agreement, attached as Document 00823R1, and must execute Document 00630R1, Letter of Assent. Non-union Bidders and Bidders’ subcontractors are not required to sign union agreements nor are their employees required to become union members to perform work on this Project. The apparent successful bidder further must cause all “Contractors” (as such term is defined in the Project Labor Agreement) that contract under Contractor on this Contract and are covered by the Project Labor Agreement, to comply with the requirements imposed on “Contractors” (as such term is defined in the Project Labor Agreement) under said agreement and to execute Document 00630R1, Letter of Assent. Pursuant to the Project Labor Agreement, Contractors shall be required to make contributions to the Social Justice Trust Fund of \$0.30 per labor hour, as more fully described in Document 00825R1, Social Justice Labor Management Cooperation Trust Fund.

***For the purposes of this Project, which is funded through an agency or agencies of the United States Department of Transportation, the provisions of the Port of Oakland Maritime and Aviation Project Labor Agreement permitting the possible imposition of sanctions and/or binding arbitration for failure to demonstrate “good faith” efforts to meet local hiring goals are hereby deemed inapplicable.***

18. **COSTS OF DRUG TESTING.** The implementation costs of the Maritime and Aviation Project Labor Agreement Uniform Substance Abuse Policy must be included in the Total Bid Price. These costs are stated in Document 00824R1, Port of Oakland Maritime and Aviation Project Labor Agreement Substance Abuse Prevention Policy Drug Testing.

19. **WEB ACCESSED MONITORING SYSTEM (WAMS):** Bidders are alerted that the Port of Oakland has adopted an electronic monitoring system to satisfy the reporting requirements for prevailing wages, construction workforce and business utilization. The Port has designated Elation Systems, Inc. (Elation) as its vendor for the electronic submission system and the successful bidder and their subcontractors will be required to utilize the Elation service for this contract. There will be no fees associated with the use of WAMS on the successful bidder's part. It will be the responsibility of the successful bidder and their

subcontractors to ensure access into WAMS by registering for an Elation account prior to starting work on the project. Registration instructions are as follows:

To register for an Elation account:

1. Access the Elation website at: [www.elationsys.com](http://www.elationsys.com)
2. Click on the Register link located near the top right corner of the window
3. Click on the Register as a Contractor or Subcontractor button
4. Input the Promo Code "PortOakland-2017"
5. Upon submitting the Registration Application, the applicant will receive the first of two emails. Open the first email and click the link in the email, this will complete your Registration Application
6. The applicant will receive the 2nd email, confirming that their application has been activated.

\*ALL contractors at all tier levels must have an Elation account. Current Elation account users DO NOT have to register again.

20. **BID SUBMISSION.** Each Bid must be submitted electronically in a single PDF file containing scanned copies of all forms listed below, properly executed as a specified herein, and arranged in the order listed herein. **No paper bids will be accepted:**

- a. The PDF shall be submitted via email to the Secretary of the Board of Port Commissioners at [dedgerly@portoakland.com](mailto:dedgerly@portoakland.com). The subject line of the email should read as follows:

BID FOR PORT CONTRACT 2024-01-A1 - TAXIWAY W PAVEMENT  
REHABILITATION (PHASE 2), SOUTH FIELD, OAKLAND INTERNATIONAL  
AIRPORT, OAKLAND, CALIFORNIA, AIP 3-06-0170-(FUTURE)

The Bidder shall include in the text of its bid submission email the delivery service tracking number for the hard copy submission specified in Paragraph 20.c below.

The Secretary of the Board of Port Commissioners will reply by email to the Bidder's email Bid submission. Said reply shall constitute the Port's acknowledgment of receipt of the Bid.

- b. Bids must contain the following, fully executed documents:

- 1) Document 00400, Bid Form. The entire document is the Bid Form.
- 2) Corporate surety bond of not less than 5% of the amount of the Total Bid Price. Bidder and its surety must execute Document 00411, Bond Accompanying Bid, if submitted.
- 3) Document 00420, Contractor Registration and Safety Experience Form.
- 4) Document 00432, Interested Parties List.
- 5) Document 00435, Port of Oakland Subcontractors List Form – Base Bid: If Bidder intends to employ subcontractors, Bidder must furnish the information required on these forms, in accordance with instructions contained in these Instructions to Bidders.

- 6) Document 00435A, Port of Oakland Subcontractors List Form – Additive Alternate A: If Bidder intends to employ subcontractors, Bidder must furnish the information required on these forms, in accordance with instructions contained in these Instructions to Bidders.
  - 7) Completed Document 00455, Attachment 2, Construction and Demolition Debris Waste Reduction and Recycling Plan ("WRRP") form.
  - 8) Document 00456, Regulatory Compliance Statement.
  - 9) Document 00483, Bidder's Statement on Previous Contracts Subject to EEO Clause.
  - 10) Document 00484, Certificate of Non-Segregated Facilities.
  - 11) All Forms listed in Document 00862, Federal Certification/Disclosure Forms.
  - 12) Document 00870.2, Certificate of Buy American Compliance – Construction Projects.
- c. In addition to the electronic submission specified above, an original, signed paper copy of Document 00411, Bond Accompanying Bid, shall be submitted via the United States Postal Service or other delivery service, no later than the bid opening date and time specified in Paragraph 1 above, to the following address:

Port of Oakland Building  
Office of the Secretary of the Board of Port Commissioners  
Room 629  
530 Water Street  
Oakland, California 94607

The envelope shall be labeled as follows:

ORIGINAL BID BOND - PORT CONTRACT 2024-01-A1 - TAXIWAY W PAVEMENT  
REHABILITATION (PHASE 2), SOUTH FIELD, OAKLAND INTERNATIONAL  
AIRPORT, OAKLAND, CALIFORNIA, AIP 3-06-0170-(FUTURE)

The Bidder must obtain a tracking number from the delivery service, and must transmit said tracking number to the Port at the date and time of bid submission, as specified in Paragraph 20.a above.

- d. Notwithstanding any provisions contained elsewhere in the Contract Documents, only the items listed above are required to be submitted with the Bid.
  - e. Bids shall be deemed to include any written responses of a Bidder to any questions or requests for information of the Port made as part of the Bid evaluation process after submission of the Bid. The provisions of the California Public Contract Code relating to relief from bids, Section 5100 et seq. are applicable to this contract.
21. **BID OPENING.** The Secretary of the Board of Port Commissioners shall open Bids received via email up to and including the time and date specified. The bid opening will not be open to the public, but will be conducted via Zoom videoconferencing, and will commence at 12:10 p.m. on February 14, 2024. The Zoom meeting ID is 993 6387 3333.

Bidders and other interested parties who wish to participate in the bid opening may do so by logging into the Zoom website at the following URL: <https://portoakland.zoom.us/j/99363873333>. Bidders and interested parties may also participate in the bid opening via teleconference at 1 (669) 900-9128, using the meeting ID listed above.

The bid results, corrected per the provisions of Paragraph 24.c below, will be posted as soon as possible following the bid opening, and available online via the "Engineering Bid Results" link at <http://www.portoakland.com/Bids>. Notification of the posting of bid results will be faxed or emailed to all parties who registered as plan holders for this project. For assistance in locating the posted bid results, please contact Bill Russell at [brussell@portoakland.com](mailto:brussell@portoakland.com).

The three (3) apparent lowest responsive Bidders must execute and submit the following documents after Bids have been opened and duly inspected. The successful Bidders' failure to submit these documents properly and timely entitles the Port to reject the Bid as non-responsive.

Submit the following documents, by 5:00 p.m. of fifth (5<sup>th</sup>) day following Bid opening. Award of Contract depends on the accurate submission of this document and on the approval of the submissions by the Port:

- a. A letter addressed to the Port Attorney, Mary Richardson, 530 Water Street, 4<sup>th</sup> Floor, Oakland, CA 94607, representing that such Bidder and all other "Contractors" (as such term is defined in Document 00823R1, Port of Oakland Maritime and Aviation Project Labor Agreement ("MAPLA")) covered by such MAPLA, are willing, ready and able to comply with the MAPLA, and that such Bidder and the other "Contractors" shall execute Document 00630R1, Letter of Assent, without modification or qualification, within ten (10) days of the Notice of Award. The letter must be without qualification and must be in form acceptable to the Port Attorney.

A courtesy copy of the letter can be submitted electronically to the Port Attorney at [mrichardson@portoakland.com](mailto:mrichardson@portoakland.com) with a copy to Laurice Henry-Ross, Legal Assistant, at [lhenry@portoakland.com](mailto:lhenry@portoakland.com). The letter must be submitted as a PDF file consisting of a scanned copy of the letter, signed by the signatory of the Bid Form.

- b. Valid CRCs issued by CARB for Bidder and all listed subcontractors submitted electronically as a PDF file to [brussell@portoakland.com](mailto:brussell@portoakland.com).

**22. POST-NOTICE OF AWARD REQUIREMENTS.** The apparent low Bidder must execute and submit the following documents after Bids have been opened and duly inspected. The apparent low Bidder's failure to submit these documents properly and timely entitles the Port to reject the Bid as non-responsive.

- a. Submit the following documents to the Port by 5:00 p.m. of the twentieth (20<sup>th</sup>) day following receipt of the Notice of Award. Execution of contract depends upon approval of these documents:
  - 1) Document 00431, Bidder DBE Information Form. If Bidder intends to employ any subcontractors, truckers and suppliers who will perform work of the Bid Items, Bidder must furnish the information required on this Form. If no subcontractor is a certified DBE, the Successful Bidder shall note that fact on Document 00431.

- 2) Written confirmation from DBEs that are participating in the Contract (i.e. copy of the DBE's quote.
- 3) Document 00520, Agreement: To be executed by the successful Bidder. Submit two (2) copies, each bearing all required original signatures.
- 4) Document 00610, Construction Performance Bond. To be executed by the successful Bidder and surety, in the amount of one hundred percent (100%) of the Contract Sum.
- 5) Document 00620, Payment Bond. To be executed by successful Bidder and surety, in the amount of one hundred percent (100%) of the Contract Sum.
- 6) Document 00630R1, Letter of Assent [2016] V.1. To be executed by the Contractor and by all other "Contractors" (as such term is defined in the MAPLA (See Document 00823R1)) who are covered by the MAPLA and have not submitted a MAPLA Driver Questionnaire (also referred to as the "Trucking Questionnaire"), proof of Direct Owner-Operator and Owner-Operator Hardship Exemptions, or proof of MAPLA Small Business Enterprise Exemption, as applicable.
- 7) Trucking Questionnaire, proof of Direct Owner-Operator and Owner-Operator Hardship Exemptions, or proof of MAPLA Small Business Enterprise Exemption. To be executed by all "Contractors" (as defined in the MAPLA (See Document 00823R1)) applying for an exemption from the MAPLA, as applicable.
- 8) Insurance forms, documents and certificates required by Document 00700, General Conditions, Paragraph 4.2, including, without means of limitation Alliant WrapX online enrollment and compliance requirements. Port reserves the right to make changes and modifications to the Project Insurance Manual (See Document 00700, General Conditions, Paragraph 4.2 and Document 00830, Project Insurance Manual), including the forms to be filed thereunder and Alliant WrapX online enrollment and compliance requirements, as Port may deem necessary from time to time after the bid date. In the event there is any modification or change to the Project Insurance Manual after the bid date, then at the election of Port, upon the latter of the Notice of Award of the Contract or the date the Port provides notice of the modifications or changes to the Project Insurance Manual, the Port will provide the Project Insurance Manual to the successful bidder, which document shall be a Contract Document. In such case, all other copies of the Project Insurance Manual received by Bidder are superseded.

Contractors of any tier excluded from participation in the OCIP include (a) vendors, suppliers, fabricators, material dealers, equipment rental companies truckers, haulers, drivers and others who primarily transport, pickup, deliver, or carry materials, personnel, waste, parts or equipment or any other items or persons to or from the Project Site, architects, engineers (unless they are an employee of an otherwise enrolled and covered scope), consultants and other professional services firms, testing and balancing firms, surveyors (unless they are an employee of an otherwise enrolled and covered scope), employee leasing firms, (b) Contractors and each of their respective Subcontractors who do not perform any actual labor on the Project Site, (c) environmental, hazardous, abatement or regulated materials Contractors, (d) Contractors who perform marine diving activities, (e) demolition Contractors utilizing blasting, explosives or wrecking balls (f) Contractors and

Subcontractors who have a workers' compensation experience modification in excess of 150% (Contractors and Subcontractors with experience modifications of 125% to 150% will be subject to additional safety requirements as described in the Contract), and (g) sole proprietor Contractors without workers' compensation insurance, who do not provide evidence of medical insurance to the OCIP Administrator. Ineligible Contractors are not permitted to Work on the Project until they have provided to the Port evidence of their compliance with the insurance requirements as outlined in the Contract.

- 9) Insurance Certificates and Endorsements required by Document 00700, General Conditions, Paragraphs 4.2 (OCIP) or 4.3 (Non-OCIP), whichever applies.
  - 10) A resume or outline of the safety and health qualifications and experience for the Safety Representative listed by you on Document 00420, Contractor Registration And Safety Experience Form.
- b. Upon receipt of the Notice of Award, the apparent low Bidder and each of its subcontractors who employs workers in any apprenticeable craft or trade shall apply to the joint apprenticeship committee administering the apprenticeship standards of the craft or trade for a certificate approving the contractor or subcontractor under the apprenticeship standards for the employment and training of apprentices, in accordance with Section 1777.5 of the California Labor Code.
  - c. The Port shall have the right to contact directly the bond sureties proposed by the apparent low Bidder to confirm the issuance of the bonds.
23. **BID PROTEST.** Any Bid protest must be submitted electronically to the Secretary of the Board of Port Commissioners at [dedgerly@portoakland.com](mailto:dedgerly@portoakland.com) with a copy to the Director of Engineering at [esanchez@portoakland.com](mailto:esanchez@portoakland.com), before 5:00 p.m. of the fifth (5<sup>th</sup>) business day following Bid opening. The Bid protest must be submitted as a single PDF file containing (1) a scanned copy of the protest letter, signed by the signatory of the Bid Form, and (2) any attached documentation.
- a. PDF copies of all bids submitted for this contract will be provided to bidders upon request. Any such request should be submitted to Bill Russell at [brussell@portoakland.com](mailto:brussell@portoakland.com)
  - b. The initial protest document must contain a complete statement of the basis for the protest.
  - c. The protest must refer to the specific portion of the document which forms the basis for the protest.
  - d. The protest must include the name, address and telephone number of the person representing the protesting party.
  - e. The party filing the protest must concurrently transmit a copy of the initial protest document and any attached documentation to all other parties with a direct financial interest which may be adversely affected by the outcome of the protest. Such parties shall include all other Bidders who appear to have a reasonable prospect of receiving an award depending upon the outcome of the protest.
  - f. The procedure and time limits set forth in this paragraph are mandatory and are the

Bidder's sole and exclusive remedy in the event of Bid protest. The Bidder's failure to comply with these procedures shall constitute a waiver of any right to further pursue the Bid protest, including filing a Government Code Claim or legal proceedings. A Bidder may not rely on a protest submitted by another Bidder, but must timely pursue its own protest.

24. **BID EVALUATION.** The Port may reject any and all Bids and waive any informalities or minor irregularities in the Bids. The Port also reserves the right, in its discretion, to reject any or all Bids and to re-bid the Project, or to not award the contract to anyone. The Port reserves the right to reject any or all nonconforming, non-responsive, unbalanced or conditional Bids, re-bid, and to reject the Bid of any Bidder if the Port believes that it would not be in the best interest of Project to make an award to that Bidder, whether because the Bid is not responsive or the Bidder is unqualified or of doubtful financial ability or fails to meet any other pertinent standard or criteria established by the Port. The Port also reserves the right to waive informalities, inconsequential deviations or minor irregularities not involving price, time or changes in the Work, to the fullest extent permitted by law. For purposes of this paragraph, an "unbalanced bid" is one having nominal prices for some work items and enhanced prices for other work items.



- a. In evaluating Bids, the Port will consider the qualifications of Bidders, whether or not the Bids comply with the prescribed requirements, and such unit prices and other data, as may be requested in the Bid Form or prior to the Notice of Award.
- b. The Port may conduct such investigations as the Port deems necessary to assist in the evaluation of any Bid and to establish the responsibility, qualifications and financial ability of Bidders, proposed subcontractors, suppliers and other persons and organizations to perform and furnish the Work in accordance with the Contract Documents. The Port shall have the right to communicate directly with Bidder's Surety regarding Bidder's bonds.
- c. Calculation errors in the Bid Form will be corrected on the following basis:
  - (i) Unit Price Bid Items: If there is a discrepancy between the line item total entered on the Bid Form and the product of the Estimated Quantity and the Unit Price entered on the Bid Form, the Unit Price will prevail, and the line item total will be corrected accordingly, except in the following circumstance:
    - (a) If the Unit Price is illegible or omitted, or if in the judgment of the Port there is an obvious misplacement of the decimal point in the Unit Price, the line item total will prevail, and the Unit Price will be corrected accordingly, becoming the quotient of the line item total divided by the Estimated Quantity.  
If both the Unit Price and the line item total are omitted, both the Unit Price and the line item total will be \$0.00.
  - (ii) Lump Sum Bid Items: If no line item total is entered on the Bid Form, the line item total will be \$0.00.
  - (iii) Discrepancies between the indicated sum of any column of numerals and the correct sum thereof will be resolved in favor of the correct sum.
  - (iv) Discrepancies between written words and figures, or words and numerals, will be resolved in favor of the words.
  - (v) All corrections of calculation errors will be incorporated into the bid results posted at <http://www.portofoakland.com/Bids>. A Bidder's failure to dispute such corrections within three (3) business days of posting of bid results, or to request relief from its Bid in accordance with Section 5103 of the California Public Contract Code, will constitute Bidder's affirmation that it is willing and able to perform the work of the contract for the purposed total bid amount.
- d. In addition to the price, in determining the lowest responsible, responsive Bidder, consideration will be given to:
  - (i) The quality and performance of the supplies to be purchased and the services to be provided by Bidder;
  - (ii) The ability, capacity and skill of Bidder to perform the Work required by the Contract Documents;
  - (iii) The ability of Bidder to perform the Work required by the Contract Documents within the times specified, without delay;
  - (iv) The character, integrity, reputation, judgment, experience and efficiency of Bidder;
  - (v) The quality of Bidder's performance on previous contracts with the Port of Oakland or City;
  - (vi) The ability of Bidder to provide future maintenance, repair parts and services for the

use of the supplies purchased; and

- (vii) Bidder's satisfaction of Disadvantaged Business Enterprise (DBE) goals, if any, and/or the other applicable requirements.

25. **FAILURE TO EXECUTE AND DELIVER DOCUMENTS.** If the Bidder to whom the contract is awarded shall for twenty (20) days after such award fail or neglect to execute and deliver all required Contract Documents and file all required bonds, insurance certificates and other documents (see paragraph 22a, above), the Port may, in its sole discretion, deposit the Bidder's surety bond, cashier's check or certified check for collection, and proceeds thereof may be retained by the Port as liquidated damages for Bidder's failure to enter into the Contract Documents. The Bidder agrees that calculating the damages the Port may suffer as a result of the Bidder's failure to execute and deliver all required Contract Documents and other required documents would be extremely difficult and impractical and that the amount of the Bidder's required Bid security shall be the agreed and presumed amount of the Port's damages.
26. **AWARD.** If the Contract is to be awarded, it will be awarded to the lowest responsive Bidder within one hundred twenty (120) days of Bid opening. The Notice of Award, Document 00510, shall be delivered as provided therein.

The award of this Contract is also subject to approval of the Federal Aviation Administration.

The Port reserves the right to reject all Bids.

Pursuant to Chapter 5.12 of the Port's Administrative Code, the Port of Oakland Standard Contract Provisions (Standard Contract Provisions) are incorporated by reference into Project Manuals issued by the Port for public works construction projects. The Contract Documents consist of the approved Project Manual, any addenda and the approved terms of the Standard Contract Provisions, as specified in more detail in Documents 00520, Agreement, and 00800, Supplementary Conditions – Modifications to Standard Contract Provisions.

27. **DEFINITIONS.** Except as set forth herein, all abbreviations and definition of terms used in these Instructions to Bidders are set forth in Specification Section 01420, References and Definitions.
28. **SIGNING BIDDING DOCUMENTS AND CONTRACT DOCUMENTS.** If the Bidder is a corporation, all Bidding Documents required to be executed by the Bidder (and, if such Bidder is the apparent low bidder and receives the Notice of Award, all Contract Documents required to be executed by such Bidder after Notice of Award) shall set forth the legal name of the corporation and must be signed by the officer or officers legally authorized by the corporation or by law to bind the corporation. If the Bidder is a non-corporate entity, all Bidding Documents required to be executed by the Bidder (and, if such Bidder is the apparent low bidder and receives the Notice of Award, all Contract Documents required to be executed by such Bidder after Notice of Award) shall be submitted in the name of the entity and signed by a partner or member, with authority to sign documents on behalf of such entity. The Port reserves the right to require additional evidence of the authority of any person executing the documents on behalf of the Bidder.

Any person signing on behalf of an entity thereby warrants their authority to bind the entity. The Port reserves the right to require additional evidence of the authority of any person executing documents on behalf of the Bidder.

29. **OBTAINING FULL-SIZE PLANS AND PROJECT MANUALS.** The Plans and Project Manual are available for download at <http://www.portoakland.com/Bids>.

After Award of Contract, the Port will provide the Contractor with two full-size hard copies of the Contract Plans, incorporating all addendum revisions, and one hard copy of the Contract Project Manual, incorporating all addendum revisions. Upon the Contractor's request, PDF copies of the Contract Plans and Contract Project Manual will also be provided.

END OF DOCUMENT

DOCUMENT 00865

**DEPARTMENT OF LABOR WAGE RATES**

General Decision Number: CA20240018 01/12/2024

Superseded General Decision Number: CA20230018

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

---

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the	Executive Order 13658 generally applies to the contract.

contract is not renewed or . The contractor must pay all  
 extended on or after January covered workers at least  
 30, 2022: | \$12.90 per hour (or the |  
 | applicable wage rate listed |  
 | on this wage determination, |  
 | if it is higher) for all |  
 | hours spent performing on |  
 | that contract in 2024. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	01/12/2024

ASBE0016-004 01/01/2021

AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TOULMNE COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)		
Area 1.....	\$ 30.45	10.60
Area 2.....	\$ 36.53	9.27

ASBE0016-008 02/01/2023

AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, & SANTA CRUZ

AREA 2: CALAVERAS, COLUSA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, & TUOLUMNE

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)		
Area 1.....	\$ 80.91	23.82
Area 2.....	\$ 62.26	23.82

-----  
 BOIL0549-001 01/01/2021

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: REMAINING COUNTIES

	Rates	Fringes
BOILERMAKER		
Area 1.....	\$ 49.62	41.27
Area 2.....	\$ 45.60	38.99

-----  
 BRCA0003-001 08/01/2022

	Rates	Fringes
MARBLE FINISHER.....	\$ 39.20	18.31

-----  
 BRCA0003-003 08/01/2022

	Rates	Fringes
MARBLE MASON.....	\$ 56.98	28.54

-----  
 BRCA0003-005 05/01/2022

	Rates	Fringes
BRICKLAYER		

( 1) Fresno, Kings, Madera, Mariposa, Merced....	\$ 47.88	23.29
( 7) San Francisco, San Mateo.....	\$ 53.69	26.03
( 8) Alameda, Contra Costa, San Benito, Santa Clara.....	\$ 53.61	23.81
( 9) Calaveras, San Joaquin, Stanislaus, Tuolumne.....	\$ 45.12	21.55
(16) Monterey, Santa Cruz...	\$ 50.78	25.42

-----  
BRCA0003-008 07/01/2022

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 41.93	18.98
TERRAZZO WORKER/SETTER.....	\$ 56.84	27.53

-----  
BRCA0003-011 04/01/2022

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

	Rates	Fringes
TILE FINISHER		
Area 1.....	\$ 33.86	17.54
Area 2.....	\$ 30.90	17.67
Area 3.....	\$ 29.89	16.80
Tile Layer		
Area 1.....	\$ 55.41	20.50
Area 2.....	\$ 50.66	20.40
Area 3.....	\$ 45.76	19.92

-----  
CARP0022-001 07/01/2023

San Francisco County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 60.39	33.52
Hardwood Floorlayer, Shingler, Power Saw		



Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 60.54	33.52	
Journeyman Carpenter.....	\$ 60.39		33.52
Millwright.....	\$ 60.49	35.11	

CARP0034-001 07/01/2021

Rates            Fringes

Diver

Assistant Tender, ROV Tender/Technician.....	\$ 54.10	34.69
Diver standby.....	\$ 60.51	34.69
Diver Tender.....	\$ 59.51	34.69
Diver wet.....	\$ 103.62	34.69
Manifold Operator (mixed gas).....	\$ 64.51	34.69
Manifold Operator (Standby).\$	59.51	34.69

DEPTH PAY (Surface Diving):

050 to 100 ft	\$2.00 per foot
101 to 150 ft	\$3.00 per foot
151 to 220 ft	\$4.00 per foot
221 ft.-deeper	\$5.00 per foot

SATURATION DIVING:

The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:

Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: \$1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be \$1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

CARP0034-003 07/01/2021

	Rates	Fringes
Piledriver.....	\$ 54.10	34.69

-----  
 CARP0035-007 07/01/2020

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Modular Furniture Installer		
Area 1		
Installer.....	\$ 28.76	22.53
Lead Installer.....	\$ 32.21	23.03
Master Installer.....	\$ 36.43	23.03
Area 2		
Installer.....	\$ 26.11	22.53
Lead Installer.....	\$ 29.08	23.03
Master Installer.....	\$ 32.71	23.03
Area 3		
Installer.....	\$ 25.16	22.53
Lead Installer.....	\$ 27.96	23.03
Master Installer.....	\$ 31.38	23.03

-----  
 CARP0035-008 08/01/2020

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: San Joaquin

AREA 4: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Stanislaus, Tuolumne Counties

	Rates	Fringes
Drywall Installers/Lathers:		
Area 1.....	\$ 52.65	31.26
Area 2.....	\$ 46.77	31.26
Area 3.....	\$ 47.27	31.26
Area 4.....	\$ 45.92	31.26

Drywall Stocker/Scrapper

Area 1.....	\$ 26.33	18.22
Area 2.....	\$ 23.39	18.22
Area 3.....	\$ 23.64	18.22
Area 4.....	\$ 22.97	18.22

-----  
 CARP0152-001 07/01/2020

Contra Costa County

Rates                  Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 52.65	30.82
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 52.80	30.82
Journeyman Carpenter.....	\$ 52.65	30.82
Millwright.....	\$ 52.75	32.41

-----  
 CARP0152-002 07/01/2020

San Joaquin County

Rates                  Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 52.65	30.82
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 46.92	30.82
Journeyman Carpenter.....	\$ 46.77	30.82
Millwright.....	\$ 49.27	32.41

-----  
 CARP0152-004 07/01/2020

Calaveras, Mariposa, Merced, Stanislaus and Tuolumne Counties

Rates                  Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 52.65	30.82
Hardwood Floorlayer, Shingler, Power Saw		

Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 45.57	30.82	
Journeyman Carpenter.....	\$ 45.42		30.82
Millwright.....	\$ 47.92	32.41	

CARP0217-001 07/01/2023

San Mateo County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 60.39		33.52
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 60.54	33.52	
Journeyman Carpenter.....	\$ 60.39		33.52
Millwright.....	\$ 60.49	35.11	

CARP0405-001 07/01/2021

Santa Clara County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 55.00	31.49	
Journeyman Carpenter.....	\$ 54.85		31.49
Millwright.....	\$ 54.95	33.08	

CARP0405-002 07/01/2021

San Benito County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw			

Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 49.12	31.49	
Journeyman Carpenter.....	\$ 48.97		31.49
Millwright.....	\$ 51.47	33.08	

CARP0505-001 07/01/2021

Santa Cruz County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 49.12	31.49	
Journeyman Carpenter.....	\$ 48.97		31.49
Millwright.....	\$ 51.47	33.08	

CARP0605-001 07/01/2021

Monterey County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 49.12	31.49	
Journeyman Carpenter.....	\$ 48.97		31.49
Millwright.....	\$ 51.47	33.08	

CARP0701-001 07/01/2021

Fresno and Madera Counties

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw			

Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 47.77	31.49	
Journeyman Carpenter.....	\$ 47.62		31.49
Millwright.....	\$ 50.12	33.08	

CARP0713-001 07/01/2021

Alameda County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 55.00	31.49	
Journeyman Carpenter.....	\$ 54.85		31.49
Millwright.....	\$ 54.95	33.08	

CARP1109-001 07/01/2021

Kings County

	Rates		Fringes
<b>Carpenters</b>			
Bridge Builder/Highway Carpenter.....	\$ 54.85		31.49
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 47.77	31.49	
Journeyman Carpenter.....	\$ 47.62		31.49
Millwright.....	\$ 50.12	33.08	

ELEC0006-004 12/01/2021

SAN FRANCISCO COUNTY

	Rates		Fringes
<b>Sound &amp; Communications</b>			
Installer.....	\$ 48.43	3%+23.15	
Technician.....	\$ 55.69	3%+23.15	

SCOPE OF WORK: Including any data system whose only function

is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0006-007 06/01/2023

SAN FRANCISCO COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 88.25	3%+42.315

-----  
 ELEC0100-002 09/01/2023

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 44.50	28.09

-----  
 ELEC0100-005 12/01/2022

FRESNO, KINGS, MADERA

	Rates	Fringes
Communications System		
Installer.....	\$ 38.24	23.80
Technician.....	\$ 47.80	24.08

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission



and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

**A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS**

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

**B. FIRE ALARM SYSTEMS Installation, wire pulling and testing**

**C. TELEVISION AND VIDEO SYSTEMS** Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

**D. SECURITY SYSTEMS** Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment

**E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS** SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

**WORK EXCLUDED** Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems).

Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

-----  
 ELEC0234-001 12/26/2022

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
<b>ELECTRICIAN</b>		
Zone A.....	\$ 60.91	29.43
Zone B.....	\$ 67.00	29.61

Zone A: All of Santa Cruz, Monterey, and San Benito Counties within 25 air miles of Highway 1 and Dolan Road in Moss Landing, and an area extending 5 miles east and west of Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A

-----  
 ELEC0234-003 12/01/2021

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

	Rates	Fringes
<b>Sound &amp; Communications</b>		
Installer.....	\$ 47.93	24.09
Technician.....	\$ 55.12	24.30

**SCOPE OF WORK:** Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

**FOOTNOTE:** Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0302-001 02/27/2023

CONTRA COSTA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 68.92	32.67
ELECTRICIAN.....	\$ 61.26	32.44

-----  
 ELEC0302-003 12/01/2022

CONTRA COSTA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 46.64	25.30
Technician.....	\$ 53.64	25.51

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0332-001 06/01/2023

SANTA CLARA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 95.65	44.42

ELECTRICIAN.....\$ 83.17      44.045

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

-----  
 \* ELEC0332-003 12/01/2023

SANTA CLARA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 53.18	27.745
Technician.....	\$ 61.16	27.985

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0595-001 06/01/2023

ALAMEDA COUNTY

	Rates	Fringes
--	-------	---------

CABLE SPLICER.....\$ 80.73      3%+42.87  
 ELECTRICIAN.....\$ 70.20      3%+42.87

-----  
 ELEC0595-002 12/01/2022

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates      Fringes

CABLE SPLICER.....\$ 53.34      7.75%+25.88  
 ELECTRICIAN  
     (1) Tunnel work.....\$ 46.67      7.75%+25.88  
     (2) All other work.....\$ 44.45      7.75%+25.88

-----  
 ELEC0595-006 12/01/2022

ALAMEDA COUNTY

Rates      Fringes

Sound & Communications  
     Installer.....\$ 51.18      3%+23.90  
     Technician.....\$ 58.86      3%+23.90

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0595-008 12/01/2022

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates      Fringes

Communications System

Installer.....	\$ 40.88	3%+23.90
Technician.....	\$ 47.01	3%+23.90

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----

ELEC0617-001 06/01/2023

SAN MATEO COUNTY

Rates      Fringes

ELECTRICIAN.....	\$ 78.00	45.88
------------------	----------	-------

-----

ELEC0617-003 11/01/2023

SAN MATEO COUNTY

Rates      Fringes

Sound & Communications

Installer.....	\$ 51.18	26.10
Technician.....	\$ 58.86	26.33

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of

terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
 ELEC0684-001 06/01/2023

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 46.00	3%+27.68
CABLE SPLICER = 110% of Journeyman Electrician		

-----  
 ELEC0684-004 12/01/2022

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Communications System		
Installer.....	\$ 40.88	25.13
Technician.....	\$ 47.01	25.31

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75'

above the lowest floor level having building access);  
excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----  
ELEC1245-001 06/01/2022

	Rates	Fringes
<b>LINE CONSTRUCTION</b>		
(1) Lineman; Cable splicer..	\$ 64.40	22.58
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....	\$ 50.00	21.30
(3) Groundman.....	\$ 38.23	20.89
(4) Powderman.....	\$ 51.87	18.79

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

-----  
ELEV0008-001 01/01/2023

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 77.61	37.335+a+b

FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

-----  
ENGI0003-001 06/28/2023

""AREA 1"" WAGE RATES ARE LISTED BELOW



""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DEFINITIONS BELOW

	Rates	Fringes
<b>OPERATOR: Power Equipment</b>		
<b>(AREA 1:)</b>		
GROUP 1.....	\$ 60.72	31.03
GROUP 2.....	\$ 59.19	31.03
GROUP 3.....	\$ 57.71	31.03
GROUP 4.....	\$ 56.33	31.03
GROUP 5.....	\$ 55.06	31.03
GROUP 6.....	\$ 53.74	31.03
GROUP 7.....	\$ 52.60	31.03
GROUP 8.....	\$ 51.46	31.03
GROUP 8-A.....	\$ 49.25	31.03
<b>OPERATOR: Power Equipment</b>		
<b>(Cranes and Attachments -</b>		
<b>AREA 1:)</b>		
<b>GROUP 1</b>		
Cranes.....	\$ 52.30	31.15
Oiler.....	\$ 43.79	31.15
Truck crane oiler.....	\$ 46.08	31.15
<b>GROUP 2</b>		
Cranes.....	\$ 50.54	31.15
Oiler.....	\$ 42.83	31.15
Truck crane oiler.....	\$ 45.07	31.15
<b>GROUP 3</b>		
Cranes.....	\$ 48.80	31.15
Hydraulic.....	\$ 44.44	31.15
Oiler.....	\$ 42.55	31.15
Truck crane oiler.....	\$ 44.83	31.15
<b>GROUP 4</b>		
Cranes.....	\$ 45.76	31.15
<b>OPERATOR: Power Equipment</b>		
<b>(Piledriving - AREA 1:)</b>		
<b>GROUP 1</b>		
Lifting devices.....	\$ 52.64	31.15
Oiler.....	\$ 43.38	31.15
Truck Crane Oiler.....	\$ 45.66	31.15
<b>GROUP 2</b>		
Lifting devices.....	\$ 50.82	31.15
Oiler.....	\$ 43.11	31.15
Truck Crane Oiler.....	\$ 45.41	31.15
<b>GROUP 3</b>		
Lifting devices.....	\$ 49.14	31.15
Oiler.....	\$ 42.89	31.15

Truck Crane Oiler.....	\$ 45.12	31.15
GROUP 4		
Lifting devices.....	\$ 47.37	31.15
GROUP 5		
Lifting devices.....	\$ 44.73	31.15
GROUP 6		
Lifting devices.....	\$ 42.50	31.15
OPERATOR: Power Equipment (Steel Erection - AREA 1:)		
GROUP 1		
Cranes.....	\$ 53.27	31.15
Oiler.....	\$ 43.72	31.15
Truck Crane Oiler.....	\$ 45.95	31.15
GROUP 2		
Cranes.....	\$ 51.50	31.15
Oiler.....	\$ 43.45	31.15
Truck Crane Oiler.....	\$ 45.73	31.15
GROUP 3		
Cranes.....	\$ 50.02	31.15
Hydraulic.....	\$ 45.07	31.15
Oiler.....	\$ 43.23	31.15
Truck Crane Oiler.....	\$ 45.46	31.15
GROUP 4		
Cranes.....	\$ 48.00	31.15
GROUP 5		
Cranes.....	\$ 46.70	31.15
OPERATOR: Power Equipment (Tunnel and Underground Work - AREA 1:)		
SHAFTS, STOPES, RAISES:		
GROUP 1.....	\$ 56.82	31.03
GROUP 1-A.....	\$ 59.29	31.03
GROUP 2.....	\$ 55.56	31.03
GROUP 3.....	\$ 54.23	31.03
GROUP 4.....	\$ 53.09	31.03
GROUP 5.....	\$ 51.95	31.03
UNDERGROUND:		
GROUP 1.....	\$ 56.72	31.03
GROUP 1-A.....	\$ 59.19	31.03
GROUP 2.....	\$ 55.46	31.03
GROUP 3.....	\$ 54.13	31.03
GROUP 4.....	\$ 52.99	31.03
GROUP 5.....	\$ 51.85	31.03

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

**POWER EQUIPMENT OPERATOR CLASSIFICATIONS**

GROUP 1: Operator of helicopter (when used in erection work);

Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners,

wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire

tender; Forklift (under 20 ft.); Generator;  
Gunite/shotcrete equipment operator; Hydraulic monitor; Ken  
seal machine (or similar); Mixermobile; Oiler; Pump  
operator; Refrigeration plant; Reservoir-debris tug (self-  
propelled floating); Ross Carrier (construction site);  
Rotomist operator; Self-propelled tape machine; Shuttlecar;  
Self-propelled power sweeper operator (includes vacuum  
sweeper); Slusher operator; Surface heater; Switchperson;  
Tar pot firetender; Tugger hoist, single drum; Vacuum  
cooling plant; Welding machine (powered other than by  
electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743  
series or smaller, and similar (without attachments); Mini  
excavator under 25 H.P. (backhoe-trencher); Tub grinder  
wood chipper

-----

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over  
100 tons; Derrick, over 100 tons; Derrick barge  
pedestal-mounted, over 100 tons; Self-propelled boom-type  
lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and  
including 7 cu. yds.; Crane, over 45 tons up to and  
including 100 tons; Derrick barge, 100 tons and under;  
Self-propelled boom-type lifting device, over 45 tons;  
Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu.  
yd.; Cranes 45 tons and under; Self-propelled boom-type  
lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck,  
non-rotating over 15 tons; Truck-mounted rotating  
telescopic boom type lifting device, Manitex or similar  
(boom truck) over 15 tons; Truck-mounted rotating  
telescopic boom type lifting device, Manitex or similar  
(boom truck) - under 15 tons;

-----

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons;  
Clamshell over 7 cu. yds.; Self-propelled boom-type lifting  
device over 100 tons; Truck crane or crawler, land or barge  
mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

-----

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

-----

---

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete

pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

-----

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE  
AREA 2 -NOTED BELOW

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

CALAVERAS COUNTY:

Area 1: Remainder  
Area 2: Eastern Part

FRESNO COUNTY:

Area 1: Remainder  
Area 2: Eastern Part

MADERA COUNTY:

Area 1: Remainder  
Area 2: Eastern Part

MARIPOSA COUNTY:

Area 1: Remainder  
Area 2: Eastern Part

MONTEREY COUNTY:

Area 1: Remainder  
Area 2: Southwestern part

TUOLUMNE COUNTY:

Area 1: Remainder  
Area 2: Eastern Part

-----  
 ENGI0003-008 08/01/2023

Rates            Fringes

Dredging: (DREDGING:  
 CLAMSHELL & DIPPER DREDGING;  
 HYDRAULIC SUCTION DREDGING:)

AREA 1:

(1) Leverman.....	\$ 57.95	37.55
(2) Dredge Dozer; Heavy duty repairman.....	\$ 52.99	37.55
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 51.87	37.55
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 48.57	37.55

AREA 2:

(1) Leverman.....	\$ 59.95	37.55
(2) Dredge Dozer; Heavy duty repairman.....	\$ 54.99	37.55
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 53.87	37.55
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 50.57	37.55

**AREA DESCRIPTIONS**

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,  
 NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,  
 SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,  
 SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2  
 AS NOTED BELOW:

**ALPINE COUNTY:**

Area 1: Northernmost part  
 Area 2: Remainder

**CALAVERAS COUNTY:**

Area 1: Remainder  
 Area 2: Eastern part



COLUSA COUNTY:

Area 1: Eastern part

Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part

Area 2: Remainder

FRESNO COUNTY:

Area 1: Remainder

Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part

Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border  
with Shasta County

Area 2: Remainder

MADERA COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MONTERREY COUNTY

Area 1: Except Southwestern part

Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of  
Sierra County

Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion

Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part  
 Area 2: Remainder

**SISKIYOU COUNTY:**

Area 1: Central part  
 Area 2: Remainder

**SONOMA COUNTY:**

Area 1: All but the Northwestern corner  
 Area 2: Remainder

**TEHAMA COUNTY:**

Area 1: All but the Western border with Mendocino & Trinity  
 Counties  
 Area 2: Remainder

**TRINITY COUNTY:**

Area 1: East Central part and the Northeastern border with  
 Shasta County  
 Area 2: Remainder

**TUOLUMNE COUNTY:**

Area 1: Except Eastern part  
 Area 2: Eastern part

-----  
 ENGI0003-019 06/29/2020

**SEE AREA DESCRIPTIONS BELOW**

	Rates	Fringes
<b>OPERATOR: Power Equipment</b>		
<b>(LANDSCAPE WORK ONLY)</b>		
<b>GROUP 1</b>		
AREA 1.....	\$ 39.95	30.28
AREA 2.....	\$ 41.95	30.28
<b>GROUP 2</b>		
AREA 1.....	\$ 36.35	30.28
AREA 2.....	\$ 38.35	30.28
<b>GROUP 3</b>		
AREA 1.....	\$ 31.74	30.28
AREA 2.....	\$ 33.74	30.28

**GROUP DESCRIPTIONS:**

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with

a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscap Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part  
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part  
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part  
Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner  
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part  
Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part  
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part  
Area 2: Remainder

**HUMBOLDT COUNTY:**

Area 1: Except Eastern and Southwestern parts  
Area 2: Remainder

**LAKE COUNTY:**

Area 1: Southern part  
Area 2: Remainder

**LASSEN COUNTY:**

Area 1: Western part along the Southern portion of border  
with Shasta County  
Area 2: Remainder

**MADERA COUNTY**

Area 1: Remainder  
Area 2: Eastern part

**MARIPOSA COUNTY**

Area 1: Remainder  
Area 2: Eastern part

**MENDOCINO COUNTY:**

Area 1: Central and Southeastern parts  
Area 2: Remainder

**MONTEREY COUNTY**

Area 1: Remainder  
Area 2: Southwestern part

**NEVADA COUNTY:**

Area 1: All but the Northern portion along the border of  
Sierra County  
Area 2: Remainder

**PLACER COUNTY:**

Area 1: All but the Central portion  
Area 2: Remainder

**PLUMAS COUNTY:**

Area 1: Western portion  
Area 2: Remainder

**SHASTA COUNTY:**

Area 1: All but the Northeastern corner  
Area 2: Remainder

**SIERRA COUNTY:**

Area 1: Western part  
Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with mendocino & Trinity Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeaster border with Shasta County

Area 2: Remainder

TULARE COUNTY;

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

Area 2: Eastern Part

-----  
\* IRON0377-001 01/01/2024

ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 42.53	26.26
Ornamental, Reinforcing and Structural.....	\$ 52.08	34.90

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,  
Naval Post Graduate School - Monterey, Yermo Marine Corps  
Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

-----  
\* IRON0377-003 01/01/2024

SAN FRANCISCO CITY and COUNTY

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 42.53	26.26
Ornamental, Reinforcing and Structural.....	\$ 52.58	34.90

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval  
Reserve-Niland,  
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training  
Center-Goldstone, San Clemente Island, San Nicholas Island,  
Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine  
Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,  
Naval Post Graduate School - Monterey, Yermo Marine Corps  
Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

-----  
\* IRON0433-005 01/01/2024

REMAINING COUNTIES

	Rates	Fringes
IRONWORKER		

Fence Erector.....	\$ 42.53	26.26
Ornamental, Reinforcing and Structural.....	\$ 47.45	34.90

**PREMIUM PAY:**

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

-----  
LABO0067-006 06/26/2023

AREA ""1"" - ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA ""2"" - CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

**LABORER (ASBESTOS/MOLD/LEAD LABORER)**

Area 1.....	\$ 36.50	28.34
Area 2.....	\$ 35.50	28.34

**ASBESTOS REMOVAL-SCOPE OF WORK:** Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden

barriers; and assembly of decontamination stations.

-----  
 LABO0073-002 07/01/2023

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates      Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..	\$ 36.26	27.30
Traffic Control Person I....	\$ 36.56	27.30
Traffic Control Person II...	\$ 34.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO0073-003 07/01/2023

SAN JOAQUIN COUNTY

Rates      Fringes

LABORER

Mason Tender-Brick.....	\$ 36.29	25.55
-------------------------	----------	-------

-----  
 LABO0073-005 06/26/2023

Rates      Fringes

Tunnel and Shaft Laborers:

GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)



GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0073-007 06/26/2023

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates      Fringes

LABORER (CONSTRUCTION CRAFT LABORERS)

Construction Specialist		
Group.....	\$ 36.20	27.30
GROUP 1.....	\$ 35.50	27.30
GROUP 1-a.....	\$ 35.72	27.30
GROUP 1-c.....	\$ 35.55	27.30
GROUP 1-e.....	\$ 36.05	27.30
GROUP 1-f.....	\$ 30.37	23.20
GROUP 2.....	\$ 35.35	27.30
GROUP 3.....	\$ 35.25	27.30
GROUP 4.....	\$ 28.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS)

(1) New Construction.....	\$ 35.25	27.30
(2) Establishment Warranty Period.....	\$ 28.94	27.30

LABORER (GUNITE)

GROUP 1.....	\$ 36.46	27.30
GROUP 2.....	\$ 35.96	27.30
GROUP 3.....	\$ 35.37	27.30
GROUP 4.....	\$ 35.25	27.30

LABORER (WRECKING)

GROUP 1.....	\$ 35.50	27.30
GROUP 2.....	\$ 35.35	27.30

**FOOTNOTES:**

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

**LABORER CLASSIFICATIONS**

**CONSTRUCTION SPECIALIST GROUP:** Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

**GROUP 1:** Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller;

Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and

grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

- A: at demolition site for the salvage of the material.
- B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
- C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----

**GUNITE LABORER CLASSIFICATIONS**

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunitelaborer

-----

**WRECKING WORK LABORER CLASSIFICATIONS**

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----

LABO0073-009 07/01/2023

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
LABORER (Plaster Tender).....	\$ 39.77	28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

-----

LABO0261-003 07/01/2023

SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 37.26	27.30
Traffic Control Person I....	\$ 37.56	27.30
Traffic Control Person II...	\$ 35.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----

LABO0261-005 06/26/2023

SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Guniting and shotcrete nozzle men

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickers - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Guniting & shotcrete gunner & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0261-009 06/26/2023

**SAN FRANCISCO, AND SAN MATEO COUNTIES**

Rates      Fringes

**LABORER (CONSTRUCTION CRAFT LABORERS - AREA A:)**

Construction Specialist		
Group.....	\$ 37.20	27.30
GROUP 1.....	\$ 36.50	27.30
GROUP 1-a.....	\$ 36.72	27.30
GROUP 1-c.....	\$ 36.55	27.30
GROUP 1-e.....	\$ 37.05	27.30
GROUP 1-f.....	\$ 31.37	23.20
GROUP 2.....	\$ 36.35	27.30
GROUP 3.....	\$ 36.25	27.30
GROUP 4.....	\$ 29.94	27.30

See groups 1-b and 1-d under laborer classifications.

**LABORER (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:)**

(1) New Construction.....	\$ 36.25	27.30
(2) Establishment Warranty		

Period.....	\$ 29.94	27.30
LABORER (WRECKING - AREA A:)		
GROUP 1.....	\$ 36.50	27.30
GROUP 2.....	\$ 36.35	27.30
Laborers: (GUNITE - AREA A:)		
GROUP 1.....	\$ 37.46	27.30
GROUP 2.....	\$ 36.96	27.30
GROUP 3.....	\$ 36.37	27.30
GROUP 4.....	\$ 36.25	27.30

**FOOTNOTES:**

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

**LABORER CLASSIFICATIONS**

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter;

Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalars (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.



GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
A: at demolition site for the salvage of the material.  
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----

## GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

-----

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----

LABO0261-011 07/01/2023

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
MASON TENDER, BRICK.....	\$ 37.05	27.45

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

-----

LABO0261-014 07/01/2023

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
PLASTER TENDER.....	\$ 41.93	30.32

Work on a swing stage scaffold: \$1.00 per hour additional.

-----

LABO0270-003 07/01/2023

AREA A: SANTA CLARA

AREA B: MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person		
Area A.....	\$ 37.26	27.30

Area B.....	\$ 36.26	27.30
Traffic Control Person I		
Area A.....	\$ 37.56	27.30
Area B.....	\$ 36.56	27.30
Traffic Control Person II		
Area A.....	\$ 35.06	27.30
Area B.....	\$ 34.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO0270-004 06/26/2023

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -

muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0270-005 07/01/2023

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
LABORER		
Mason Tender-Brick.....	\$ 36.29	25.55

-----  
 LABO0270-007 06/26/2023

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS - AREA B)		
Construction Specialist		
Group.....	\$ 36.20	27.30
GROUP 1.....	\$ 35.50	27.30
GROUP 1-a.....	\$ 35.72	27.30
GROUP 1-c.....	\$ 35.55	27.30
GROUP 1-e.....	\$ 36.05	27.30
GROUP 1-f.....	\$ 36.08	27.30
GROUP 2.....	\$ 35.35	27.30
GROUP 3.....	\$ 35.25	27.30
GROUP 4.....	\$ 28.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,  
HORTICULTURAL & LANDSCAPE  
LABORERS - AREA B)

(1) New Construction.....	\$ 35.25	27.30
(2) Establishment Warranty Period.....	\$ 28.94	27.30

LABORER (GUNITITE - AREA B)		
GROUP 1.....	\$ 36.46	27.30
GROUP 2.....	\$ 35.96	27.30
GROUP 3.....	\$ 35.37	27.30
GROUP 4.....	\$ 35.25	27.30

LABORER (WRECKING - AREA B)		
GROUP 1.....	\$ 35.50	27.30
GROUP 2.....	\$ 35.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging

scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

## LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete

construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

- A: at demolition site for the salvage of the material.
- B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
- C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----

**GUNITE LABORER CLASSIFICATIONS**

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

-----

**WRECKING WORK LABORER CLASSIFICATIONS**

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----  
 LABO0270-010 06/26/2023

SANTA CLARA COUNTY

Rates      Fringes

LABORER (CONSTRUCTION CRAFT  
 LABORERS - AREA A:)

Construction Specialist		
Group.....	\$ 37.20	27.30
GROUP 1.....	\$ 36.50	27.30
GROUP 1-a.....	\$ 36.72	27.30
GROUP 1-c.....	\$ 36.55	27.30
GROUP 1-e.....	\$ 37.05	27.30
GROUP 1-f.....	\$ 37.08	27.30
GROUP 2.....	\$ 36.35	27.30
GROUP 3.....	\$ 36.25	27.30
GROUP 4.....	\$ 29.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,  
 HORTICULTURAL & LANDSCAPE  
 LABORERS - AREA A:)

(1) New Construction.....	\$ 36.25	27.30
(2) Establishment Warranty Period.....	\$ 29.94	27.30

LABORER (GUNITE - AREA A:)

GROUP 1.....	\$ 37.46	27.30
GROUP 2.....	\$ 36.96	27.30
GROUP 3.....	\$ 36.37	27.30
GROUP 4.....	\$ 36.25	27.30

LABORER (WRECKING - AREA A:)

GROUP 1.....	\$ 36.50	27.30
GROUP 2.....	\$ 36.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;  
 Chainsaw; Laser beam in connection with laborers' work;  
 Cast-in- place manhole form setter; Pressure pipelayer;



Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who

handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or

similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

- A: at demolition site for the salvage of the material.
- B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
- C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----

**GUNITE LABORER CLASSIFICATIONS**

- GROUP 1: Structural Nozzleman
- GROUP 2: Nozzleman, Gunman, Potman, Groundman
- GROUP 3: Reboundman
- GROUP 4: Gunitelaborer

-----

**WRECKING WORK LABORER CLASSIFICATIONS**

- GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)
- GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----

LABO0270-011 07/01/2023

**MONTEREY, SAN BENITO, SANTA CRUZ, SANTA CLARA COUNTIES**

	Rates	Fringes
LABORER (Plaster Tender).....	\$ 40.68	29.68

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
LABO0294-001 07/01/2023

FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
LABORER (Brick)		
Mason Tender-Brick.....	\$ 36.29	25.55
-----		
LABO0294-002 07/01/2023		

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 36.26	27.30
Traffic Control Person I....	\$ 36.56	27.30
Traffic Control Person II...	\$ 34.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO0294-005 06/26/2023

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading;

Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0294-008 06/26/2023

FRESNO, KINGS, AND MADERA COUNTIES

Rates      Fringes

LABORER (CONSTRUCTION CRAFT  
 LABORERS - AREA B:)

Construction Specialist	
Group.....	\$ 36.20      27.30
GROUP 1.....	\$ 35.50      27.30
GROUP 1-a.....	\$ 35.72      27.30
GROUP 1-c.....	\$ 35.55      27.30
GROUP 1-e.....	\$ 36.05      27.30
GROUP 1-f.....	\$ 36.08      27.30
GROUP 2.....	\$ 35.35      27.30
GROUP 3.....	\$ 35.25      27.30
GROUP 4.....	\$ 28.94      27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,  
 HORTICULTURAL & LANDSCAPE  
 LABORERS - AREA B:)

(1) New Construction.....	\$ 35.25      27.30
(2) Establishment Warranty Period.....	\$ 28.94      27.30

LABORER (GUNITE - AREA B:)

GROUP 1.....	\$ 36.46      27.30
GROUP 2.....	\$ 35.96      27.30
GROUP 3.....	\$ 35.37      27.30
GROUP 4.....	\$ 35.25      27.30

LABORER (WRECKING - AREA B:)

GROUP 1.....	\$ 35.50      27.30
GROUP 2.....	\$ 35.35      27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster;

Vibrascreed, bull float in connection with laborers' work;  
Vibrator; Hazardous waste worker (lead removal); Asbestos  
and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143  
and similar type drills; Track driller; Jack leg driller;  
Wagon driller; Mechanical drillers, all types regardless of  
type or method of power; Mechanical pipe layers, all types  
regardless of type or method of power; Blaster and powder;  
All work of loading, placing and blasting of all powder and  
explosives of whatever type regardless of method used for  
such loading and placing; High scalers (including drilling  
of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above  
Group 1 wage rates. ""Sewer cleaner"" means any worker who  
handles or comes in contact with raw sewage in small  
diameter sewers. Those who work inside recently active,  
large diameter sewers, and all recently active sewer  
manholes shall receive \$5.00 per day above Group 1 wage  
rates.

GROUP 1-c: Burning and welding in connection with laborers'  
work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All  
employees performing work covered herein shall receive \$  
.25 per hour above their regular rate for all work  
performed on underground structures not specifically  
covered herein. This paragraph shall not be construed to  
apply to work below ground level in open cut. It shall  
apply to cut and cover work of subway construction after  
the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts  
thereof, and work on and in deep footings. (A deep footing  
is a hole 15 feet or more in depth.) In the event the  
depth of the footing is unknown at the commencement of  
excavation, and the final depth exceeds 15 feet, the deep  
footing wage rate would apply to all employees for each and  
every day worked on or in the excavation of the footing  
from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting  
or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry  
cement or gypsum; Choke-setter and rigger (clearing work);  
Concrete bucket dumper and chute; Concrete chipping and  
grinding; Concrete laborer (wet or dry); Driller tender,  
chuck tender, nipper; Guinea chaser (stake), grout crew;

High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
A: at demolition site for the salvage of the material.  
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----  
**GUNITE LABORER CLASSIFICATIONS**

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

-----  
**WRECKING WORK LABORER CLASSIFICATIONS**

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)



GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----  
 LABO0294-010 07/01/2023

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

	Rates	Fringes
Plasterer tender.....	\$ 39.77	28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
 LABO0294-011 07/01/2023

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
LABORER (Plaster Tender).....	\$ 39.77	28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
 LABO0304-002 07/01/2023

ALAMEDA COUNTY

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 37.26	27.30
Traffic Control Person I....	\$ 37.56	27.30
Traffic Control Person II...	\$ 35.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO0304-003 06/26/2023

ALAMEDA COUNTY

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

**TUNNEL AND SHAFT CLASSIFICATIONS**

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0304-004 06/26/2023

**ALAMEDA COUNTY**

	Rates	Fringes
<b>LABORER (CONSTRUCTION CRAFT</b>		
<b>LABORERS - AREA A:)</b>		
Construction Specialist		
Group.....	\$ 37.20	27.30
GROUP 1.....	\$ 36.50	27.30
GROUP 1-a.....	\$ 36.72	27.30
GROUP 1-c.....	\$ 36.55	27.30
GROUP 1-e.....	\$ 37.05	27.30

GROUP 1-f.....	\$ 37.08	27.30
GROUP 2.....	\$ 36.35	27.30
GROUP 3.....	\$ 36.25	27.30
GROUP 4.....	\$ 29.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,  
 HORTICULTURAL & LANDSCAPE  
 LABORERS - AREA A:)

(1) New Construction.....	\$ 36.25	27.30
(2) Establishment Warranty Period.....	\$ 29.94	27.30

LABORER (GUNITITE - AREA A:)

GROUP 1.....	\$ 37.46	27.30
GROUP 2.....	\$ 36.96	27.30
GROUP 3.....	\$ 36.37	27.30
GROUP 4.....	\$ 36.25	27.30

LABORER (WRECKING - AREA A:)

GROUP 1.....	\$ 36.50	27.30
GROUP 2.....	\$ 36.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches;

Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after

the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
A: at demolition site for the salvage of the material.  
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----  
GUNITE LABORER CLASSIFICATIONS

- GROUP 1: Structural Nozzleman
- GROUP 2: Nozzleman, Gunman, Potman, Groundman
- GROUP 3: Reboundman
- GROUP 4: Gunite laborer

-----  
WRECKING WORK LABORER CLASSIFICATIONS

- GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)
- GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----  
LABO0304-005 07/01/2023

ALAMEDA COUNTY

	Rates	Fringes
Brick Tender.....	\$ 37.05	27.45

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

-----  
LABO0304-008 07/01/2023

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 41.93	30.32

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
LABO0324-002 07/01/2023

CONTRA COSTA COUNTY

Rates            Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 37.26	27.30
Traffic Control Person I...\$ 37.56	27.30
Traffic Control Person II...\$ 35.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO0324-006 06/26/2023

CONTRA COSTA COUNTY

Rates            Fringes

Tunnel and Shaft Laborers:

GROUP 1.....\$ 45.89	27.72
GROUP 2.....\$ 45.66	27.72
GROUP 3.....\$ 45.41	27.72
GROUP 4.....\$ 44.96	27.72
GROUP 5.....\$ 44.42	27.72
Shotcrete Specialist.....\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -

muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO0324-012 06/26/2023

CONTRA COSTA COUNTY

Rates      Fringes

LABORER (CONSTRUCTION CRAFT

LABORERS - AREA A:)

Construction Specialist

Group.....	\$ 37.20	27.30
GROUP 1.....	\$ 36.50	27.30
GROUP 1-a.....	\$ 36.72	27.30
GROUP 1-c.....	\$ 36.55	27.30
GROUP 1-e.....	\$ 37.05	27.30
GROUP 1-f.....	\$ 37.08	27.30
GROUP 1-g.....	\$ 36.70	27.30
GROUP 2.....	\$ 36.35	27.30
GROUP 3.....	\$ 36.25	27.30
GROUP 4.....	\$ 29.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,

HORTICULURAL & LANDSCAPE

LABORERS - AREA A:)

(1) New Construction.....	\$ 36.25	27.30
(2) Establishment Warranty Period.....	\$ 29.94	27.30

LABORER (GUNITE - AREA A:)

GROUP 1.....	\$ 37.46	27.30
GROUP 2.....	\$ 36.96	27.30
GROUP 3.....	\$ 36.37	27.30
GROUP 4.....	\$ 36.25	27.30

LABORER (WRECKING - AREA A:)

GROUP 1.....	\$ 36.50	27.30
GROUP 2.....	\$ 36.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----



## LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;  
Chainsaw; Laser beam in connection with laborers' work;  
Cast-in- place manhole form setter; Pressure pipelayer;  
Davis trencher - 300 or similar type (and all small  
trenchers); Blaster; Diamond driller; Multiple unit drill;  
Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker  
and similar type tampers; Buggymobile; Caulker, bander,  
pipewrapper, conduit layer, plastic pipelayer; Certified  
hazardous waste worker including Leade Abatement;  
Compactors of all types; Concrete and magnesite mixer, 1/2  
yd. and under; Concrete pan work; Concrete sander; Concrete  
saw; Cribber and/or shoring; Cut granite curb setter;  
Dri-pak-it machine; Faller, logloader and buckler; Form  
raiser, slip forms; Green cutter; Headerboard, Hubsetter,  
aligner, by any method; High pressure blow pipe (1-1/2" or  
over, 100 lbs. pressure/over); Hydro seeder and similar  
type; Jackhammer operator; Jacking of pipe over 12 inches;  
Jackson and similar type compactor; Kettle tender, pot and  
worker applying asphalt, lay-kold, creosote, lime, caustic  
and similar type materials (applying means applying,  
dipping or handling of such materials); Lagging, sheeting,  
whaling, bracing, trenchjacking, lagging hammer; Magnesite,  
epoxyresin, fiberglass, mastic worker (wet or dry); No  
joint pipe and stripping of same, including repair of  
voids; Pavement breaker and spader, including tool grinder;  
Perma curb; Pipelayer (including grade checking in  
connection with pipelaying); Precast-manhole setter;  
Pressure pipe tester; Post hole digger, air, gas and  
electric; Power broom sweeper; Power tampers of all types  
(except as shown in Group 2); Ram set gun and stud gun;  
Riprap stonepaver and rock-slinger, including placing of  
sacked concrete and/or sand (wet or dry) and gabions and  
similar type; Rotary scarifier or multiple head concrete  
chipping scarifier; Roto and Ditch Witch; Rototiller;  
Sandblaster, pot, gun, nozzle operators; Signalling and  
rigging; Tank cleaner; Tree climber; Turbo blaster;  
Vibrascreed, bull float in connection with laborers' work;  
Vibrator; Hazardous waste worker (lead removal); Asbestos  
and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143  
and similar type drills; Track driller; Jack leg driller;  
Wagon driller; Mechanical drillers, all types regardless of  
type or method of power; Mechanical pipe layers, all types  
regardless of type or method of power; Blaster and powder;  
All work of loading, placing and blasting of all powder and  
explosives of whatever type regardless of method used for

such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush

shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions:  
A: at demolition site for the salvage of the material.  
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of ""form stripping, cleaning and oiling and moving to the next point of erection"".

-----  
**GUNITE LABORER CLASSIFICATIONS**

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

-----  
**WRECKING WORK LABORER CLASSIFICATIONS**

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

-----  
 LABO0324-014 07/01/2023

CONTRA COSTA COUNTY:

	Rates	Fringes
Brick Tender.....	\$ 37.05	27.45

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

-----  
 LABO0324-018 07/01/2023

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 41.93	30.32

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
 LABO1130-002 07/01/2023

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

	Rates	Fringes
<b>LABORER (TRAFFIC CONTROL/LANE CLOSURE)</b>		
Escort Driver, Flag Person..	\$ 36.26	27.30
Traffic Control Person I....	\$ 36.56	27.30
Traffic Control Person II...	\$ 34.06	27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

-----  
 LABO1130-003 06/26/2023

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

-----  
 LABO1130-005 07/01/2023

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
LABORER		
Mason Tender-Brick.....	\$ 36.29	25.55

-----

LABO1130-007 06/26/2023

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES

Rates      Fringes

LABORER (CONSTRUCTION CRAFT  
 LABORERS - AREA B:)

Construction Specialist		
Group.....	\$ 36.20	27.30
GROUP 1.....	\$ 35.50	27.30
GROUP 1-a.....	\$ 35.72	27.30
GROUP 1-c.....	\$ 35.55	27.30
GROUP 1-e.....	\$ 36.05	27.30
GROUP 1-f.....	\$ 36.08	27.30
GROUP 2.....	\$ 35.35	27.30
GROUP 3.....	\$ 35.25	27.30
GROUP 4.....	\$ 28.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,  
 HORTICULTURAL & LANDSCAPE  
 LABORERS - AREA B:)

(1) New Construction.....	\$ 35.25	27.30
(2) Establishment Warranty Period.....	\$ 28.94	27.30

LABORER (GUNITE - AREA B:)

GROUP 1.....	\$ 36.46	27.30
GROUP 2.....	\$ 35.96	27.30
GROUP 3.....	\$ 35.37	27.30
GROUP 4.....	\$ 35.25	27.30

LABORER (WRECKING - AREA B:)

GROUP 1.....	\$ 35.50	27.30
GROUP 2.....	\$ 35.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

-----

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;  
 Chainsaw; Laser beam in connection with laborers' work;  
 Cast-in- place manhole form setter; Pressure pipelayer;  
 Davis trencher - 300 or similar type (and all small  
 trenchers); Blaster; Diamond driller; Multiple unit drill;

## Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Lead Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active,

large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)



GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
A: at demolition site for the salvage of the material.  
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

-----  
GUNITE LABORER CLASSIFICATIONS

- GROUP 1: Structural Nozzleman
- GROUP 2: Nozzleman, Gunman, Potman, Groundman
- GROUP 3: Reboundman
- GROUP 4: Gunitelaborer

-----  
WRECKING WORK LABORER CLASSIFICATIONS

- GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)
- GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----  
LABO1130-008 07/01/2023

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

	Rates	Fringes
Plasterer tender.....	\$ 39.77	28.54
Work on a swing stage scaffold: \$1.00 per hour additional.		

-----  
LABO1130-009 07/01/2023

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

	Rates	Fringes
LABORER (Plaster Tender).....	\$ 39.77	28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
 PAIN0016-001 01/01/2023

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Painters:.....	\$ 47.42	27.28

PREMIUMS:

EXOTIC MATERIALS - \$1.25 additional per hour.  
 SPRAY WORK: - \$0.50 additional per hour.  
 INDUSTRIAL PAINTING - \$0.25 additional per hour  
 [Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:  
 over 50 feet - \$2.00 per hour additional  
 100 to 180 feet - \$4.00 per hour additional  
 Over 180 feet - \$6.00 per hour additional

-----  
 PAIN0016-003 07/01/2023

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

	Rates	Fringes
Drywall Finisher/Taper		
AREA 1.....	\$ 60.41	31.34
AREA 2.....	\$ 56.28	29.94

-----  
 PAIN0016-012 01/01/2023

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO,  
SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 55.25	32.63

-----  
PAIN0016-015 01/01/2023

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
COUNTIES

	Rates	Fringes
PAINTER		
Brush.....	\$ 38.23	22.05

FOOTNOTES:  
SPRAY/SANDBLAST: \$0.50 additional per hour.  
EXOTIC MATERIALS: \$1.25 additional per hour.  
HIGH TIME: Over 50 ft above ground or water level \$2.00  
additional per hour. 100 to 180 ft above ground or water  
level \$4.00 additional per hour. Over 180 ft above ground  
or water level \$6.00 additional per hour.

-----  
PAIN0016-022 01/01/2023

SAN FRANCISCO COUNTY

	Rates	Fringes
PAINTER.....	\$ 51.04	27.28

-----  
PAIN0169-001 01/01/2023

FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

	Rates	Fringes
GLAZIER.....	\$ 44.33	28.88

-----  
PAIN0169-005 01/01/2023

ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN  
MATEO, SANTA CLARA & SANTA CRUZ COUNTIES

	Rates	Fringes
--	-------	---------

GLAZIER.....\$ 55.77      32.45

-----  
 PAIN0294-004 07/01/2023

FRESNO, KINGS AND MADERA COUNTIES

Rates      Fringes

PAINTER

Brush, Roller.....\$ 34.49      21.80  
 Drywall Finisher/Taper.....\$ 35.74      21.80

FOOTNOTE:

Spray Painters & Paperhangers recive \$1.00 additional per hour. Painters doing Drywall Patching receive \$1.25 additional per hour. Lead Abaters & Sandblasters receive \$1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) \$0.75 per hour additional.

-----  
 PAIN0294-005 01/01/2023

FRESNO, KINGS & MADERA

Rates      Fringes

SOFT FLOOR LAYER.....\$ 38.53      23.19

-----  
 PAIN0767-001 01/01/2023

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

Rates      Fringes

GLAZIER.....\$ 43.15      33.72

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee required to wear a body harness shall receive \$1.50 per hour above the basic hourly rate at any elevation.

-----  
 PAIN1176-001 07/01/2022

HIGHWAY IMPROVEMENT

Rates      Fringes

Parking Lot Striping/Highway  
 Marking:

GROUP 1.....	\$ 40.83	17.62
GROUP 2.....	\$ 34.71	17.62
GROUP 3.....	\$ 35.11	17.62

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

-----  
 PAIN1237-003 01/01/2023

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE  
 COUNTIES:

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 46.24	25.96

-----  
 PLAS0066-002 07/01/2019

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

	Rates	Fringes
PLASTERER.....	\$ 42.41	30.73

-----  
 PLAS0300-001 07/01/2018

	Rates	Fringes
PLASTERER		
AREA 188: Fresno.....	\$ 32.70	31.68
AREA 224: San Benito, Santa Clara, Santa Cruz.....	\$ 32.88	31.68
AREA 295: Calaveras & San Joaquin Counties.....	\$ 32.70	31.68
AREA 337: Monterey County..	\$ 32.88	31.68
AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties.....	\$ 32.70	31.68

-----  
 PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 32.15	23.27

-----  
 PLUM0038-001 07/01/2023

SAN FRANCISCO COUNTY

	Rates	Fringes
PLUMBER (Plumber, Steamfitter, Refrigeration Fitter).....	\$ 85.50	48.98

-----  
 PLUM0038-005 07/01/2022

SAN FRANCISCO COUNTY

	Rates	Fringes
Landscape/Irrigation Fitter (Underground/Utility Fitter).....	\$ 69.70	33.15

-----  
 PLUM0062-001 07/01/2023

MONTEREY AND SANTA CRUZ COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 51.00	40.10

-----  
 PLUM0159-001 07/01/2023

CONTRA COSTA COUNTY

	Rates	Fringes
Plumber and steamfitter		
(1) Refrigeration.....	\$ 63.33	46.64
(2) All other work.....	\$ 62.12	45.24

-----  
 PLUM0246-001 01/01/2023

FRESNO, KINGS & MADERA COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 46.95	38.59

-----  
 \* PLUM0246-004 01/01/2017

FRESNO, MERCED & SAN JOAQUIN COUNIES

	Rates	Fringes
PLUMBER (PIPE TRADESMAN).....	\$ 13.00 **	10.74

PIPE TRADESMAN SCOPE OF WORK:

Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

-----  
 PLUM0342-001 07/01/2023

ALAMEDA & CONTRA COSTA COUNTIES

	Rates	Fringes
PIPEFITTER		
CONTRA COSTA COUNTY.....	\$ 74.00	47.45
PLUMBER, PIPEFITTER, STEAMFITTER		
ALAMEDA COUNTY.....	\$ 74.00	47.45

-----  
 PLUM0355-004 07/01/2022

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

	Rates	Fringes
Underground Utility Worker /Landscape Fitter.....	\$ 32.22	17.55

-----  
 PLUM0393-001 07/01/2021

SAN BENITO AND SANTA CLARA COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 68.76	46.63

-----  
 PLUM0442-001 07/01/2023

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
 COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 51.90	35.64

-----  
 PLUM0467-001 07/01/2021

SAN MATEO COUNTY

	Rates	Fringes
Plumber/Pipefitter/Steamfitter...	\$ 73.10	38.61

-----  
 \* ROOF0027-002 01/01/2024

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ROOFER.....	\$ 42.51	16.11

FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional.

-----  
 ROOF0040-002 08/01/2023

SAN FRANCISCO & SAN MATEO COUNTIES:



	Rates	Fringes
ROOFER.....	\$ 52.43	22.19

-----  
 ROOF0081-001 08/01/2023

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Roofer.....	\$ 52.47	22.31

-----  
 ROOF0081-004 08/01/2023

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
ROOFER.....	\$ 46.73	21.36

-----  
 ROOF0095-002 08/01/2023

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
ROOFER		
Bitumastic, Enameler, Coal		
Tar, Pitch and Mastic		
worker.....	\$ 57.17	21.51
Journeyman.....	\$ 53.17	21.51
Kettle person (2 kettles)...	\$ 55.17	21.51

-----  
 \* SFCA0483-001 01/01/2024

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:

	Rates	Fringes
SPRINKLER FITTER (FIRE).....	\$ 74.63	38.51

-----  
 \* SFCA0669-011 01/01/2024

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SPRINKLER FITTER.....	\$ 44.32	27.83

-----  
 SHEE0104-001 07/01/2020

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA

AREA 2: MONTEREY & SAN BENITO

AREA 3: SANTA CRUZ

	Rates	Fringes
SHEET METAL WORKER		
AREA 1:		
Mechanical Contracts		
under \$200,000.....	\$ 55.92	45.29
All Other Work.....	\$ 64.06	46.83
AREA 2.....	\$ 52.90	36.44
AREA 3.....	\$ 55.16	34.18

-----  
 SHEE0104-003 07/01/2021

CALAVERAS AND SAN JOAQUIN COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 44.34	39.22

-----  
 SHEE0104-005 07/01/2021

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Excluding metal deck and siding).....	\$ 41.28	45.41

-----  
 SHEE0104-007 07/01/2021

FRESNO, KINGS, AND MADERA COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 44.07	40.79

-----  
 SHEE0104-015 07/01/2020

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Metal Decking and Siding only).....	\$ 44.45	35.55
-----		
SHEE0104-018 07/01/2020		

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Metal decking and siding only).....	\$ 44.45	35.55
-----		
TEAM0094-001 07/01/2022		

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 36.95	31.14
GROUP 2.....	\$ 37.25	31.14
GROUP 3.....	\$ 37.55	31.14
GROUP 4.....	\$ 37.90	31.14
GROUP 5.....	\$ 38.25	31.14

**FOOTNOTES:**  
 Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.  
 Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

**TRUCK DRIVER CLASSIFICATIONS**

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy;

Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self- propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

-----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

-----

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

-----

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION

END OF DOCUMENT



This page intentionally left blank.

SECTION 01331

**LIST OF SUBMITTALS**

**Milestone 1 submittals: The following submittals, numbered 1 through 31, shall be numbered as indicated below and submitted within 50 calendar days of the NTP, per the provisions of Document 00520, Agreement, Article 3.2.1. Note that these submittals may be subject to additional requirements per Section 01330, Submittals, and Section 01340, Safety and Environmental Submittals. In case of conflicts between the Milestone 1 submission deadline and submission deadlines specified elsewhere in the Project Manual, the more stringent requirement shall prevail.**

Submittal Number	Specification Section	Document Title and/or Comments *
1.	01320 Construction Schedules and Reports	Interim Baseline Construction Schedule (IBCS) Baseline Construction Schedule (BCS)
2.	01320 Construction Schedules and Reports	Monthly CPM Schedule Update (MUCS)
3.	01310 Job Site Administration	Information Regarding Contractor's Project Management Team
4.	01330 Submittals	Schedule of Submittals
5.	01340 Safety and Environmental Submittals	Health and Safety Plan
6.	01340 Safety and Environmental Submittals	Storm Water Pollution Prevention Plan (SWPPP)
7.	01340 Safety and Environmental Submittals	Soil and Groundwater Management Plan
8.	01340 Safety and Environmental Submittals	Debris Containment Plan
9.	01400 Contractor's Quality Control Program	Contractor's Quality Control Program
10.	01415 Air Pollution Management and Equipment Idling	Air Pollution Management and Equipment Idling Plan
11.	01563 Dust Control	Dust Control Plan

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
12.	01200 Measurement and Payment	Schedule of Values
13.	01560 Airport Security and Safety	Construction Site Security Plan (CSSP)
14.	01560 Airport Security and Safety	Construction Phasing and Safety Plan (CSPP) and Safety Plan Compliance Document (SPCD)
15.	01560 Airport Security and Safety	List of Badged Employees and Unbadged Employees That Will Perform Phase 1 and Phase 2 Work and a Badging Schedule
16.	01100 Summary of Work	Underground Facility Location and Protection Plan
17.	01100 Summary of Work	Record of all Underground Facilities Located
18.	01100 Summary of Work	Low Profile Barricade Product Data and Information
19.	01100 Summary of Work	Water Filled Barricade Product Data and Information
20.	02632 Utility Structure Adjustments	Field Investigations – Construction Safety and Security Plan (CSSP) and Field Report for Each Utility Structure
21.	02632 Utility Structure Adjustments	Electrical Lock-out/Tag-out Plan for Field Investigations and Conduit and Cable Protection Plan for Utility Adjustment
22.	02632 Utility Structure Adjustments	Utility Structure Work Plan
23.	02632 Utility Structure Adjustments	Shop Drawings for Each Precast or Cast-in-Place Utility Structures
24.	02632 Utility Structure Adjustments	Field Verification for Compatibility of New Frames and Covers on Utility Structures
25.	02632 Utility Structure Adjustments	Furnish New Aircraft Rated and H20 Vehicle Rated Frames and Covers
26.	02632 Utility Structure Adjustments	Mortar and Concrete Bonding Agent
27.	16115 Electrical Manholes and Junction Structures	Shop Drawings and Structural Calculations for FOTS Aircraft Rated Handhole
28.	16115 Electrical Manholes and Junction Structures	Product Information for FOTS Aircraft Rated Handhole Frame and Lid
29.	16115 Electrical Manholes and Junction Structures	Production Information for FOTS Aircraft Rated Handhole Accessories

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
30.	16523 Installation of Airfield Lighting Signage and Markers	Field Survey of exact depth and configuration of each base can, extension, conversion ring, spacer package (in Excel Format), General Note 18.
31.	16523 Installation of Airfield Lighting Signage and Markers	L-867B/868B Extensions, L-867B/868B Spacer Packages, 11.25" to 10.25" Conversion Ring

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

**Submittals: Technical Sections/Project Record Documents**

The following submittals are listed in the order in which they appear in the Project Manual.

For the submittals listed below, submittal numbers shall be assigned by the Contractor at the time of submittal. Submittals listed below shall be numbered in the order in which they are submitted, beginning with the number “ 32.”

Submittal Number	Specification Section	Document Title and/or Comments *
	01415 Low-Emission Off-Road Diesel Construction Equipment Requirements	Certificate of Reported Compliance and Statewide Portable Equipment Registration Program (PERP) documentation as applicable
	01720 Field Survey	Professional Land Surveyor Responsible Charge Letter
	01780 Project Record Documents	Project Record Documents
	02220 General Construction Demolition	Pavement Milling Plan
	02220 General Construction Demolition	Pavement Milling Equipment
	02220 General Construction Demolition	Qualifications and Experience with Proposed Pavement Milling Equipment
	02220 General Construction Demolition	AC Millings Haul Route and Placement
	02220 General Construction Demolition	Geotextile for AC Millings Subbase Course
	02220 General Construction Demolition	Post Construction Topographic Survey of Asphalt Millings Placement Areas and Surrounding Areas
	02221 Demolition and Removal of Airfield Electrical Items	Existing Wiring Schematic
	02240 Dewatering	Dewatering Control Plan
	02240 Dewatering	Daily Field Report for Dewatering Activities

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
	02315 Excavation and Embankment	Excavation and Embankment Quality Control Plan
	02315 Excavation and Embankment	Soil Density Test Results
	02632 Utility Structure Adjustments	Concrete Mix for Miscellaneous Structures Design and Test Results
	02632 Utility Structure Adjustments	Aggregates and Materials Product Information
	02632 Utility Structure Adjustments	Steel Reinforcement
	02580 Airfield Electrical Conduits and Circuits	Concrete, P-610, <i>Concrete for Miscellaneous Structures</i>
	02580 Airfield Electrical Conduits and Circuits	Flowable Backfill, Item P-153, <i>Controlled Low Strength Material</i>
	02580 Airfield Electrical Conduits and Circuits	Internal Fixture Identification Tags
	02580 Airfield Electrical Conduits and Circuits	Cable Identification Tags
	02580 Airfield Electrical Conduits and Circuits	Electrical Coating
	02580 Airfield Electrical Conduits and Circuits	Steel Conduit
	02580 Airfield Electrical Conduits and Circuits	Plastic Conduit
	02580 Airfield Electrical Conduits and Circuits	Split Conduit
	02580 Airfield Electrical Conduits and Circuits	Conduit Spacers
	02580 Airfield Electrical Conduits and Circuits	Detectable Warning Tape
	02580 Airfield Electrical Conduits and Circuits	Pull Rope
	02580 Airfield Electrical Conduits and Circuits	Duct Plugs

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
	02580 Airfield Electrical Conduits and Circuits	Duct Bank Configuration
	02580 Airfield Electrical Conduits and Circuits	Rebar
	02580 Airfield Electrical Conduits and Circuits	End Bells
	02580 Airfield Electrical Conduits and Circuits	Isolation Transformers
	02580 Airfield Electrical Conduits and Circuits	Transformer Housings
	02580 Airfield Electrical Conduits and Circuits	Splicer Qualifications
	02580 Airfield Electrical Conduits and Circuits	Test results of existing circuits
	02720 Crushed Aggregate Base Course	Crushed Aggregate Base Materials Test Results
	02720 Crushed Aggregate Base Course	Geotextile Production Information
	02720 Crushed Aggregate Base Course	Caltrans Class 2 Aggregate Base Materials Test Results
	02740 Asphalt Concrete Pavement	Job Mix Formula and Test Results
	02740 Asphalt Concrete Pavement	Asphalt Concrete Quality Control Project Plan
	02740 Asphalt Concrete Pavement	Asphalt Concrete Paving Plan
	02740 Asphalt Concrete Pavement	Asphalt Concrete Pavement Product Information of Aggregate and Bituminous Materials Samples
	02740 Asphalt Concrete Pavement	Control Charts (Individual and Range) for Aggregate Gradation, Asphalt Content, and VMA
	02740 Asphalt Concrete Pavement	Finished pavement surface grade survey including signed and stamped drawings, and electronic survey files in AutoCAD Civil 3D format.

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
	02740 Asphalt Concrete Pavement	Nighttime Paving Lighting Plan
	02740 Asphalt Concrete Pavement	Straight edge smoothness test results
	02740 Asphalt Concrete Pavement	Profilograph test results
	02740 Asphalt Concrete Pavement	Tack Coat Product Information and Certificate of Analysis
	02740 Asphalt Concrete Pavement	Quality Control Testing Laboratory Accreditation Certification
	02740 Asphalt Concrete Pavement	Asphalt Crack Sealant Production Information
	02740 Asphalt Concrete Pavement	Emulsified Asphalt Seal Coat Production Information, Job Mix Formula and Test Results
	02740 Asphalt Concrete Pavement	Emulsified Asphalt Seal Coat Certificate of Analysis of Delivered Material
	02740 Asphalt Concrete Pavement	Emulsified Asphalt Seal Coat Asphalt Distributor Equipment Calibration
	02740 Asphalt Concrete Pavement	Saw-cut Grooving Equipment Production Information
	02740 Asphalt Concrete Pavement	Saw-cut Grooving Sequence and Control Plan
	02745 Asphalt Concrete Shoulder Pavement	Job Mix Formula and Test Results
	02745 Asphalt Concrete Shoulder Pavement	Asphalt Concrete Shoulder Pavement Quality Control Project Plan
	02745 Asphalt Concrete Shoulder Pavement	Asphalt Concrete Shoulder Pavement Paving Plan
	02745 Asphalt Concrete Shoulder Pavement	Asphalt Concrete Pavement Product Information of Aggregate and Bituminous Materials Samples
	02745 Asphalt Concrete Shoulder Pavement	Control Charts (Individual and Range) for Aggregate Gradation, Asphalt Content, and VMA

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**



Submittal Number	Specification Section	Document Title and/or Comments *
	02745 Asphalt Concrete Shoulder Pavement	Finished pavement surface grade survey including signed and stamped drawings, and electronic survey files in AutoCAD Civil 3D format.
	02745 Asphalt Concrete Shoulder Pavement	Nighttime Paving Lighting Plan.
	02745 Asphalt Concrete Shoulder Pavement	Straight edge smoothness test results
	02745 Asphalt Concrete Shoulder Pavement	Quality Control Testing Laboratory Accreditation Certification
	02765 Pavement Markings and Striping	Pavement Paint Removal Plan
	02765 Pavement Markings and Striping	Pavement Painting Materials Product Information and Certificate of Compliance
	02765 Pavement Markings and Striping	Reflective Media Product Information and Certificate of Compliance
	02765 Pavement Markings and Striping	Thermoplastic Markings Product Information and Certificate of Compliance
	02765 Pavement Markings and Striping	Certification of Pavement Surface Preparation
	02765 Pavement Markings and Striping	Description of Pavement Surface Drying Equipment
	02921 Site Restoration	Hydroseed Mix
	02921 Site Restoration	Mulching
	03300 Cast-in-Place Concrete	Concrete Mix for Miscellaneous Structures Design and Test
	03300 Cast-in-Place Concrete	Aggregates and Materials Product Information
	03300 Cast-in-Place Concrete	Controlled Low-Strength Material Mix Design
	03300 Cast-in-Place Concrete	Steel Reinforcement
	16050 Electrical General Requirements	Electrical Work Plan

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
	16050 Electrical General Requirements	Electrical Test Plan
	16050 Electrical General Requirements	Qualifications/Certifications of Independent Electrical Testing Acceptance Testing Company and Personnel
	16050 Electrical General Requirements	Qualifications/Certifications of Nationally Recognized Testing Laboratory and Personnel
	16050 Electrical General Requirements	Master list of acceptance test reports
	16050 Electrical General Requirements	Electrical testing equipment
	16050 Electrical General Requirements	Seismic calculations for electrical work
	16050 Electrical General Requirements	Division 16 materials and equipment including P-606 sealant
	16060 Grounding and Bonding of Airfield Lighting Systems	Field quality-control test reports for grounding systems
	16060 Grounding and Bonding of Airfield Lighting Systems	Operation and Maintenance Data for grounding
	16075 Electrical Identification	Identification Schedules, an index of nomenclature of electrical equipment and system components used in identification signs and labels
	16523 Installation of Airfield Lighting Signage and Markers	L-867B/868B <i>Base Cans and Extensions</i>
	16523 Installation of Airfield Lighting Signage and Markers	L-867B/868B <i>Base Can Cover Plates</i>
	16523 Installation of Airfield Lighting Signage and Markers	L-824 <i>Cables</i>
	16523 Installation of Airfield Lighting Signage and Markers	L-823 <i>Cable Connectors</i>

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**

Submittal Number	Specification Section	Document Title and/or Comments *
	16523 Installation of Airfield Lighting Signage and Markers	Semi-flush and edge light identification markers
	16523 Installation of Airfield Lighting Signage and Markers	Adhesive compounds
	16523 Installation of Airfield Lighting Signage and Markers	Upgrade to Existing Airfield Lighting Control System (ALCS)
	16523 Installation of Airfield Lighting Signage and Markers	Construction Safety and Phasing Plan (CSPP) for Field Survey Electrical Work
	16523 Installation of Airfield Lighting Signage and Markers	Field Survey of exact depth and configuration of each base can, extension, spacer package (in Excel Format), General Note 18.
	16527 Airfield Lighting Guidance Signs	Sign Submittal with the following: Electrical Disconnects, Materials and Components, Finishes, Nameplates, Sign covers, Photometric Performance, Size of Transformer required, Number of Modules, Sign Legend, Sign Foundation, KVA per each module at each intensity setting

END OF SECTION

**\* The Contractor shall ensure that all submittals required by the technical specification sections and other Contract Documents, whether or not listed herein, are submitted in accordance with Section 01330. The Contractor shall refer to the individual specifications sections for complete and detailed information for all submittals listed in the specifications.**






# 4349-Addendum 1

Final Audit Report

2024-01-18

Created:	2024-01-18
By:	Bill Russell (brussell@portoakland.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzo6a4zEEXG-vxIOrnVAC18YfJdw2S2rb

## "4349-Addendum 1" History

-  Document created by Bill Russell (brussell@portoakland.com)  
2024-01-18 - 6:53:36 PM GMT- IP address: 71.143.105.2
-  Document emailed to Steve Low (sklow@portoakland.com) for signature  
2024-01-18 - 6:54:37 PM GMT
-  Email viewed by Steve Low (sklow@portoakland.com)  
2024-01-18 - 6:54:49 PM GMT- IP address: 104.47.66.126
-  Document e-signed by Steve Low (sklow@portoakland.com)  
Signature Date: 2024-01-18 - 6:56:07 PM GMT - Time Source: server- IP address: 12.34.248.138
-  Agreement completed.  
2024-01-18 - 6:56:07 PM GMT