



Purchasing Department
530 Water Street
Oakland, CA 94607

September 20, 2019

ADDENDUM No. 1 (REVISED)

RFP No.: 19-20/04 – Automated Shift Callout System

This Addendum modifies the original RFP Documents for the above-mentioned RFP. **Acknowledge receipt of this addendum in the space provided on the RFP Acknowledgement and Signature Form (Attachment 3). Failure to do so may disqualify your proposal.**

The following questions were submitted by the deadline and are answered in this addendum.

1. **Question:** Will the Port accept a proposal from a Canadian company with a Canadian hosted location?

Answer: Yes.

2. **Question:** What human resource management system are you currently using?

Answer: The Port is currently using Oracle.

3. **Question:** What are the language requirements for the system?

Answer: English

4. **Question:** Would you be interested in absent/late reporting self-serve as a part of the proposal?

Answer: Not at this time.

5. **Question:** Is there an opportunity to grow into other facilities or departments in the future?

Answer: Yes, there is a possibility for other divisions at the Airport or Harbor Facilities could be added in the future.

6. **Question:** Has the Port received any Demonstrations from any other vendors?

Answer: Yes, Acros and Everbridge provided a brief demonstration of their product and services to the Aviation Facilities Manager and other Operation staff.

7. **Question:** Who has the Port received Demonstrations from?

Answer: Acros and Everbridge.

8. **Question:** Is there a current Time and Attendance system in place for employees?

Answer: Yes, the Port is currently using Oracle for Time and Attendance system

9. **Question:** Would the system described in the RFP need to integrate with any other systems currently in place?

Answer: No.

10. **Question:** Is the Port looking for any advanced scheduling features or Time and Attendance features to accompany this RFP?

Answer: No.

11. **Question:** How many copies of our response are required by the Port?

Answer: Per the submittal requirements, the Port is asking One (1) Original copy clearly marked "Original" and five (5) Copies marked "Copy".

There are no other questions to RFP No. 19-20/04.