

## Port Commission 12 KEY PRINCIPLES FOR PLAS

<p><b>Traditional Labor Relations:</b> A PLA shall.....</p> <ol style="list-style-type: none"> <li>1. ensure that an adequate supply of training labor is available to the subject Port project and shall ensure that the performance of work on the job will not be disrupted by disputes between labor and contractors</li> <li>2. ensure that the labor on the job site has the requisite training and skills to perform the work, and to perform the work safely</li> <li>3. standardize the holiday, grievance and other work rules to maximize the economy of operations on the job site</li> <li>4. contain provisions and procedures to insure adherence to safe work practices</li> <li>5. ensure the prompt disposition, without disruption to work, of any jurisdictional dispute among crafts, trades or groups of workers</li> <li>6. contain a comprehensive no-strike/no-lock-out clause with expedited enforcement machinery to prevent disruptions of work, or to end them when they occur</li> </ol>	<p><b>Non-Traditional: A PLA shall.....</b></p> <ol style="list-style-type: none"> <li>7. contain provision to ensure the maximum utilization of local labor to the extent practical and legal</li> <li>8. establish procedures to enhance the training of and referral procedures to apprenticeship and other local union programs for individuals residing with Port impacted areas</li> <li>9. contain provisions to establish substantial goals, to the extent practical and legal, for disadvantaged and local business participation</li> <li>10. contain provisions that maximize the utilization of the capabilities of the Port, contractors and unions to create opportunities for disadvantaged businesses to participate, and to enhance and strengthen the port Small Business Policy</li> <li>11. contain the necessary enforcement machinery to ensure the attainment of local hire and local business participation goals, and to ensure the prompt resolution of disputes that may arise among workers, businesses, contractors and unions</li> <li>12. contain provisions to ensure that contract operations shall be conducted in a manner to minimize adverse environmental impacts to surrounding communities</li> </ol>
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