

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10582	AP Grnd Trans & Pkg Ops Coord	L	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10666	AP Grnd Trans & Pkg Ops Spec	B	\$6,018.00	\$6,319.00	\$6,633.00	\$7,014.00	\$7,423.00	12/26/2020	37.50
10450	AP Noise Abate/Envir Aff Supv	K	\$11,780.00	\$12,364.00	\$12,984.00	\$13,763.00	\$14,590.00	12/26/2020	37.50
10410	AP Noise Abatement Tech	L	\$6,730.00	\$7,069.00	\$7,421.00	\$7,864.00	\$8,341.00	12/26/2020	37.50
10243	AP Operations Mgr, Airside	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10054	AP Operations Mgr, Landside	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10705	AP Operations Specialist I	B	\$6,566.00	\$6,901.00	\$7,240.00	\$7,663.00	\$8,106.00	12/26/2020	37.50
10706	AP Operations Specialist II	B	\$7,482.00	\$7,856.00	\$8,245.00	\$8,741.00	\$9,268.00	12/26/2020	40.00
10004	AP Ops Specialist, Air/Land	B	\$9,224.00	\$9,687.00	\$10,176.00	\$10,761.00	\$11,385.00	12/26/2020	40.00
10503	AP Ops Supt, Airside	K	\$12,328.00	\$12,941.00	\$13,591.00	\$14,405.00	\$15,273.00	12/26/2020	37.50
10501	AP Ops Supt, Landside	K	\$12,328.00	\$12,941.00	\$13,591.00	\$14,405.00	\$15,273.00	12/26/2020	37.50
10685	AP Parking Operations Supt	K	\$12,328.00	\$12,941.00	\$13,591.00	\$14,405.00	\$15,273.00	12/26/2020	37.50
10653	AP Properties Operations Asst	A	\$7,482.00	\$7,856.00	\$8,245.00	\$8,741.00	\$9,268.00	12/26/2020	37.50
10411	AP Security Sys Tech	A	\$7,145.00	\$7,500.00	\$7,878.00	\$8,350.00	\$8,848.00	12/26/2020	40.00
10547	AP Security/ID Specialist	A	\$5,590.00	\$5,871.00	\$6,169.00	\$6,520.00	\$6,900.00	12/26/2020	37.50
10455	AP Tech Commun Supervisor	K	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10421	AP Term Maint Coord	B	\$8,992.00	\$9,442.00	\$9,912.00	\$10,482.00	\$11,083.00	12/26/2020	40.00
10605	AP Terminal Services Supervisor	F	\$8,616.00	\$9,044.00	\$9,502.00	\$10,065.00	\$10,673.00	12/26/2020	40.00
10107	Account Clerk	A	\$5,892.00	\$6,189.00	\$6,500.00	\$6,881.00	\$7,276.00	12/26/2020	37.50
10275	Administrative Analyst II	L	\$9,157.00	\$9,612.00	\$10,092.00	\$10,704.00	\$11,346.00	12/26/2020	37.50
10634	Administrative Specialist	A	\$7,237.00	\$7,597.00	\$7,978.00	\$8,457.00	\$8,966.00	12/26/2020	37.50
10694	Airport Business Manager	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10020	Airport Duty Manager	F	\$11,642.00	\$12,229.00	\$12,839.00	\$13,482.00	\$14,155.00	12/26/2020	40.00
10660	Airport Operations Assistant	A	\$7,482.00	\$7,856.00	\$8,245.00	\$8,741.00	\$9,268.00	12/26/2020	37.50
10549	Airport Security/ID Supervisor	K	\$10,348.00	\$10,870.00	\$11,413.00	\$12,098.00	\$12,821.00	12/26/2020	37.50
10274	Assist Contract Compliance Off	L	\$7,813.00	\$8,204.00	\$8,614.00	\$9,132.00	\$9,678.00	12/26/2020	37.50

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10563	Assist Port Construction Admin	L	\$7,813.00	\$8,204.00	\$8,614.00	\$9,132.00	\$9,678.00	12/26/2020	37.50
10646	Assist Secretary of the Board	L	\$8,070.00	\$8,472.00	\$8,900.00	\$9,432.00	\$9,996.00	12/26/2020	37.50
10581	Assist to the Exec Director	L	\$13,117.00	\$13,770.00	\$14,457.00	\$15,326.00	\$16,244.00	12/26/2020	37.50
10672	Assistant Comm Real Estate Rep	L	\$7,736.00	\$8,127.00	\$8,528.00	\$9,040.00	\$9,584.00	12/26/2020	37.50
10682	Assistant Director of Aviation	K	\$16,790.00	\$17,625.00	\$18,511.00	\$19,622.00	\$20,795.00	12/26/2020	37.50
10590	Assoc AP Noise Abatemnt Spec	L	\$8,549.00	\$8,970.00	\$9,427.00	\$9,991.00	\$10,585.00	12/26/2020	37.50
10655	Assoc Aviation Project Manager	L	\$11,795.00	\$12,378.00	\$12,998.00	\$13,780.00	\$14,607.00	12/26/2020	37.50
10560	Assoc Port Strategic Planner	C	\$9,953.00	\$10,453.00	\$10,975.00	\$11,638.00	\$12,329.00	12/26/2020	37.50
10627	Aviation Assist Mkt & Comm Rep	L	\$7,736.00	\$8,127.00	\$8,528.00	\$9,040.00	\$9,584.00	12/26/2020	37.50
10628	Aviation Assoc Mkt & Comm Rep	L	\$8,913.00	\$9,357.00	\$9,827.00	\$10,411.00	\$11,043.00	12/26/2020	37.50
10623	Aviation Assoc Prop Rep	L	\$8,913.00	\$9,357.00	\$9,827.00	\$10,411.00	\$11,043.00	12/26/2020	37.50
10686	Aviation Const Projects Splst	L	\$8,647.00	\$9,082.00	\$9,532.00	\$10,078.00	\$10,655.00	12/26/2020	37.50
10392	Aviation Facilities Maint Mgr	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10612	Aviation Graphics Specialist	A	\$7,706.00	\$8,090.00	\$8,495.00	\$9,005.00	\$9,543.00	12/26/2020	37.50
10700	Aviation Information Technology Manager	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10042	Aviation Marketing Manager	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10657	Aviation Planning & Dev Mgr	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10654	Aviation Project Coordinator	L	\$7,736.00	\$8,127.00	\$8,528.00	\$9,040.00	\$9,584.00	12/26/2020	37.50
10425	Aviation Public Works Spec	F	\$10,700.00	\$11,222.00	\$11,810.00	\$12,490.00	\$13,209.00	12/26/2020	40.00
10585	Aviation Security Manager	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10648	Aviation Security Supt	K	\$12,328.00	\$12,941.00	\$13,591.00	\$14,405.00	\$15,273.00	12/26/2020	37.50
10624	Aviation Senior Prop Rep	L	\$10,411.00	\$10,932.00	\$11,483.00	\$12,169.00	\$12,902.00	12/26/2020	37.50
10629	Aviation Sr Mkt and Comm Rep	L	\$10,694.00	\$11,226.00	\$11,796.00	\$12,499.00	\$13,246.00	12/26/2020	37.50
10626	Aviation Sr Super Prop Rep	K	\$13,245.00	\$13,907.00	\$14,602.00	\$15,475.00	\$16,407.00	12/26/2020	37.50
10630	Aviation Super Mkt & Comm Rep	K	\$12,032.00	\$12,634.00	\$13,262.00	\$14,061.00	\$14,904.00	12/26/2020	37.50
10625	Aviation Super Prop Rep	K	\$12,032.00	\$12,634.00	\$13,262.00	\$14,061.00	\$14,904.00	12/26/2020	37.50

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10544	Building Services Assistant	A	\$5,812.00	\$6,107.00	\$6,419.00	\$6,787.00	\$7,179.00	12/26/2020	37.50
10007	Carpenter	B	\$9,431.00	\$9,830.00	\$10,271.00	\$10,793.00	\$11,350.00	12/26/2020	40.00
10061	Chief Engineer	K	\$16,604.00	\$17,436.00	\$18,305.00	\$19,406.00	\$20,568.00	12/26/2020	37.50
10386	Chief Wharfinger	K	\$14,681.00	\$15,415.00	\$16,183.00	\$17,154.00	\$18,186.00	12/26/2020	37.50
10148	Chief of Field Party	F	\$10,967.00	\$11,532.00	\$12,106.00	\$12,802.00	\$13,540.00	12/26/2020	40.00
10360	Commercial Real Estate Mgr	K	\$13,980.00	\$14,681.00	\$15,415.00	\$16,339.00	\$17,322.00	12/26/2020	37.50
10458	Commercial Rep V	L	\$11,742.00	\$12,328.00	\$12,941.00	\$13,720.00	\$14,546.00	12/26/2020	37.50
10531	Communications Assistant	L	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10681	Construction Estimator/Sched	C	\$10,218.00	\$10,730.00	\$11,266.00	\$11,943.00	\$12,660.00	12/26/2020	37.50
10462	Contract Compliance Officer	L	\$8,851.00	\$9,294.00	\$9,756.00	\$10,339.00	\$10,959.00	12/26/2020	37.50
10571	Contract Compliance Supervisor	K	\$11,190.00	\$11,748.00	\$12,335.00	\$13,074.00	\$13,862.00	12/26/2020	37.50
10008	Custodian	B	\$5,765.00	\$6,001.00	\$6,226.00	\$6,513.00	\$6,811.00	12/26/2020	40.00
10461	Deputy Port Attorney II	J	\$12,984.00	\$13,628.00	\$14,313.00	\$15,171.00	\$16,084.00	12/26/2020	37.50
10092	Deputy Port Attorney III	J	\$15,003.00	\$15,751.00	\$16,542.00	\$17,534.00	\$18,582.00	12/26/2020	37.50
10016	Deputy Port Attorney IV	J	\$16,855.00	\$17,696.00	\$18,582.00	\$19,698.00	\$20,879.00	12/26/2020	37.50
10679	Deputy Port Attorney IV	M	\$16,855.00	\$17,696.00	\$18,582.00	\$19,698.00	\$20,879.00	12/26/2020	37.50
10670	Deputy Port Attorney V	J	\$19,443.00	\$20,417.00	\$21,436.00	\$22,724.00	\$24,087.00	12/26/2020	37.50
10415	Diver	B	\$10,098.00	\$10,605.00	\$11,142.00	\$11,782.00	\$12,463.00	12/26/2020	40.00
10426	Diving Supervisor	F	\$10,936.00	\$11,492.00	\$12,070.00	\$12,763.00	\$13,499.00	12/26/2020	40.00
10149	Electrical/Mechanical Inspector	F	\$10,700.00	\$11,222.00	\$11,810.00	\$12,490.00	\$13,209.00	12/26/2020	40.00
10665	Eng Document Control Speclst	A	\$7,237.00	\$7,597.00	\$7,978.00	\$8,457.00	\$8,966.00	12/26/2020	37.50
10616	Eng Special Proj Administrator	K	\$13,732.00	\$14,418.00	\$15,141.00	\$16,049.00	\$17,016.00	12/26/2020	37.50
10002	Engineering Assistant	B	\$7,750.00	\$8,152.00	\$8,561.00	\$9,039.00	\$9,561.00	12/26/2020	40.00
10513	Engineering Project Manager	C	\$11,905.00	\$12,499.00	\$13,121.00	\$13,912.00	\$14,747.00	12/26/2020	37.50
1051380	Engineering Project Manager	C	\$12,698.00	\$13,333.00	\$13,996.00	\$14,841.00	\$15,730.00	12/26/2020	40.00
10001	Equipment Systems Engineer	B	\$9,278.00	\$9,725.00	\$10,221.00	\$10,803.00	\$11,428.00	12/26/2020	40.00

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10150	Equipment Systems Supt	F	\$12,909.00	\$13,457.00	\$14,134.00	\$14,887.00	\$15,974.00	12/26/2020	40.00
10166	Executive Assistant	L	\$7,575.00	\$7,954.00	\$8,350.00	\$8,852.00	\$9,378.00	12/26/2020	37.50
10677	Executive Assistant	I	\$7,575.00	\$7,954.00	\$8,350.00	\$8,852.00	\$9,378.00	12/26/2020	37.50
10673	Executive Assistant II	L	\$8,070.00	\$8,472.00	\$8,900.00	\$9,432.00	\$9,996.00	12/26/2020	37.50
10164	Executive Legal Secretary I	L	\$7,906.00	\$8,307.00	\$8,718.00	\$9,243.00	\$9,799.00	12/26/2020	37.50
10644	Executive Legal Secretary II	L	\$8,851.00	\$9,294.00	\$9,756.00	\$10,339.00	\$10,959.00	12/26/2020	37.50
10649	Facilities Support Supervisor	K	\$10,402.00	\$10,925.00	\$11,466.00	\$12,158.00	\$12,885.00	12/26/2020	37.50
10428	Fire Prevention Sys Engr	B	\$9,278.00	\$9,725.00	\$10,221.00	\$10,803.00	\$11,428.00	12/26/2020	40.00
10129	Gardener I	B	\$5,260.00	\$5,481.00	\$5,698.00	\$5,955.00	\$6,230.00	12/26/2020	40.00
10130	Gardener II	B	\$6,063.00	\$6,371.00	\$6,690.00	\$7,068.00	\$7,480.00	12/26/2020	40.00
10132	Gardener III	B	\$7,144.00	\$7,469.00	\$7,831.00	\$8,226.00	\$8,665.00	12/26/2020	40.00
10132	Gardener III	B	\$7,567.00	\$7,915.00	\$8,300.00	\$8,719.00	\$9,190.00	12/26/2020	40.00
10618	Government Affairs Assistant	L	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10467	Government Affairs Specialist	L	\$10,411.00	\$10,932.00	\$11,483.00	\$12,169.00	\$12,902.00	12/26/2020	37.50
10577	Graphic Artist	A	\$6,251.00	\$6,566.00	\$6,903.00	\$7,304.00	\$7,718.00	12/26/2020	37.50
10527	Harbor Facilities Maint Mgr	K	\$14,204.00	\$14,911.00	\$15,658.00	\$16,599.00	\$17,595.00	12/26/2020	37.50
10680	Human Resource Sup (Labor Rel)	M	\$12,032.00	\$12,634.00	\$13,262.00	\$14,061.00	\$14,904.00	12/26/2020	37.50
10591	Human Resource Supervisor	K	\$12,032.00	\$12,634.00	\$13,262.00	\$14,061.00	\$14,904.00	12/26/2020	37.50
10391	Human Resources Manager	M	\$13,609.00	\$14,293.00	\$15,005.00	\$15,905.00	\$16,861.00	12/26/2020	37.50
10698	IT Business Analyst I	L	\$8,913.00	\$9,361.00	\$9,827.00	\$10,411.00	\$11,037.00	12/26/2020	37.50
10699	IT Business Analyst II	L	\$9,941.00	\$10,435.00	\$10,956.00	\$11,611.00	\$12,307.00	12/26/2020	37.50
10469	Land Records Programmer	L	\$8,453.00	\$8,872.00	\$9,316.00	\$9,873.00	\$10,466.00	12/26/2020	37.50
10614	Lead Custodian	B	\$6,109.00	\$6,361.00	\$6,600.00	\$6,903.00	\$7,218.00	12/26/2020	40.00
10580	Lead Painter	B	\$10,097.00	\$10,516.00	\$10,998.00	\$11,524.00	\$12,104.00	12/26/2020	40.00
10375	Legal Assistant II	L	\$8,003.00	\$8,405.00	\$8,824.00	\$9,352.00	\$9,915.00	12/26/2020	37.50
10376	Legal Assistant III	L	\$9,161.00	\$9,622.00	\$10,106.00	\$10,710.00	\$11,355.00	12/26/2020	37.50

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10521	Legal Office Services Clerk	L	\$6,224.00	\$6,532.00	\$6,863.00	\$7,271.00	\$7,713.00	12/26/2020	37.50
10291	Legal Secretary I	L	\$6,396.00	\$6,720.00	\$7,050.00	\$7,478.00	\$7,926.00	12/26/2020	37.50
10170	Legal Secretary II	L	\$7,191.00	\$7,548.00	\$7,929.00	\$8,409.00	\$8,911.00	12/26/2020	37.50
10658	MIS Customer Services Supvrs	K	\$11,838.00	\$12,427.00	\$13,049.00	\$13,835.00	\$14,664.00	12/26/2020	37.50
10539	Maint Mgt Systems Coordinator	L	\$8,351.00	\$8,771.00	\$9,211.00	\$9,764.00	\$10,349.00	12/26/2020	37.50
10445	Management Assistant	L	\$10,402.00	\$10,925.00	\$11,466.00	\$12,158.00	\$12,885.00	12/26/2020	37.50
10703	Manager of Utilities Administration	K	\$12,984.00	\$13,628.00	\$14,313.00	\$15,171.00	\$16,084.00	12/26/2020	37.50
10674	Manager, Debt Compliance	K	\$14,031.00	\$14,733.00	\$15,465.00	\$16,392.00	\$17,377.00	12/26/2020	37.50
10693	Maritime Develop and Bus Rep	L	\$10,676.00	\$11,229.00	\$11,802.00	\$12,427.00	\$13,216.00	12/26/2020	37.50
10652	Maritime Mktg and Commod Rep	L	\$13,245.00	\$13,907.00	\$14,602.00	\$15,475.00	\$16,407.00	12/26/2020	37.50
10579	Maritime Pub Wks/Rail Sfty Spe	B	\$10,536.00	\$11,052.00	\$11,630.00	\$12,303.00	\$13,009.00	12/26/2020	40.00
10687	Maritime Security Proj Admin	L	\$10,349.00	\$10,870.00	\$11,413.00	\$12,099.00	\$12,821.00	12/26/2020	37.50
10542	Maritime Services Coordinator	L	\$7,906.00	\$8,307.00	\$8,718.00	\$9,243.00	\$9,799.00	12/26/2020	37.50
10573	Media/Public Relations Manager	K	\$12,065.00	\$12,671.00	\$13,306.00	\$14,103.00	\$14,948.00	12/26/2020	37.50
10647	Media/Public Relations Speclst	L	\$10,411.00	\$10,932.00	\$11,483.00	\$12,169.00	\$12,902.00	12/26/2020	37.50
10040	Mgr of A/P Properties	K	\$15,028.00	\$15,778.00	\$16,561.00	\$17,565.00	\$18,617.00	12/26/2020	37.50
10664	Mgr, Admin/Finance Services	K	\$15,028.00	\$15,778.00	\$16,561.00	\$17,565.00	\$18,617.00	12/26/2020	37.50
10690	Mgr, Bus Devel and Intl Mrktng	K	\$15,028.00	\$15,778.00	\$16,561.00	\$17,565.00	\$18,617.00	12/26/2020	37.50
10594	Mgr, Financial Planning	K	\$15,003.00	\$15,751.00	\$16,542.00	\$17,534.00	\$18,582.00	12/26/2020	37.50
10380	Mgr, Governmental Affairs	K	\$14,287.00	\$15,000.00	\$15,746.00	\$16,692.00	\$17,692.00	12/26/2020	37.50
10447	Mgr, Information Technology	K	\$13,609.00	\$14,293.00	\$15,005.00	\$15,905.00	\$16,861.00	12/26/2020	37.50
10050	Mgr, Port Purchasing	K	\$13,609.00	\$14,293.00	\$15,005.00	\$15,905.00	\$16,861.00	12/26/2020	37.50
10599	Mgr, Project Management Srvcs	K	\$14,287.00	\$15,000.00	\$15,746.00	\$16,692.00	\$17,692.00	12/26/2020	37.50
10632	Office Specialist I	A	\$5,590.00	\$5,868.00	\$6,159.00	\$6,530.00	\$6,922.00	12/26/2020	37.50
10633	Office Specialist II	A	\$6,396.00	\$6,720.00	\$7,050.00	\$7,478.00	\$7,926.00	12/26/2020	37.50
10409	Organizational Effectvness Mgr	K	\$13,980.00	\$14,681.00	\$15,415.00	\$16,339.00	\$17,322.00	12/26/2020	37.50

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10134	Painter	B	\$9,524.00	\$9,921.00	\$10,376.00	\$10,871.00	\$11,419.00	12/26/2020	40.00
10114	Permit Technician	A	\$7,199.00	\$7,561.00	\$7,943.00	\$8,402.00	\$8,881.00	12/26/2020	37.50
10135	Plumber	B	\$10,078.00	\$10,537.00	\$11,008.00	\$11,576.00	\$12,164.00	12/26/2020	36.00
10595	Port Accounting Supervisor	K	\$11,149.00	\$11,704.00	\$12,290.00	\$13,028.00	\$13,807.00	12/26/2020	37.50
10102	Port Assist Engineer(E&M Work)	C	\$9,363.00	\$9,830.00	\$10,324.00	\$10,942.00	\$11,597.00	12/26/2020	37.50
1010280	Port Assist Engineer(E&M Work)	C	\$9,984.00	\$10,490.00	\$11,009.00	\$11,671.00	\$12,372.00	12/26/2020	40.00
10572	Port Assist Human Res Analyst	I	\$7,906.00	\$8,307.00	\$8,718.00	\$9,243.00	\$9,799.00	12/26/2020	37.50
10615	Port Assist Management Analyst	L	\$7,906.00	\$8,307.00	\$8,718.00	\$9,243.00	\$9,799.00	12/26/2020	37.50
10019	Port Assistant Engineer (CW)	C	\$9,363.00	\$9,830.00	\$10,324.00	\$10,942.00	\$11,597.00	12/26/2020	37.50
1001980	Port Assistant Engineer (CW)	C	\$9,984.00	\$10,490.00	\$11,009.00	\$11,671.00	\$12,372.00	12/26/2020	40.00
10557	Port Assoc Envir Scientist	C	\$9,953.00	\$10,453.00	\$10,975.00	\$11,638.00	\$12,329.00	12/26/2020	37.50
10174	Port Associate Auditor	L	\$8,693.00	\$9,127.00	\$9,584.00	\$10,157.00	\$10,767.00	12/26/2020	37.50
10023	Port Associate Eng (E&M Work)	C	\$10,730.00	\$11,267.00	\$11,826.00	\$12,538.00	\$13,292.00	12/26/2020	37.50
1002380	Port Associate Eng (E&M Work)	C	\$11,449.00	\$12,012.00	\$12,615.00	\$13,378.00	\$14,178.00	12/26/2020	40.00
10101	Port Associate Engineer (CW)	C	\$10,730.00	\$11,267.00	\$11,826.00	\$12,538.00	\$13,292.00	12/26/2020	37.50
1010180	Port Associate Engineer (CW)	C	\$11,449.00	\$12,012.00	\$12,615.00	\$13,378.00	\$14,178.00	12/26/2020	40.00
10709	Port Associate Environmental Planner/Scientist	C	\$9,953.00	\$10,453.00	\$10,975.00	\$11,638.00	\$12,329.00	12/26/2020	37.50
10502	Port Audit Manager	K	\$13,245.00	\$13,907.00	\$14,602.00	\$15,475.00	\$16,407.00	12/26/2020	37.50
10596	Port Budget Coordinator	L	\$11,149.00	\$11,704.00	\$12,290.00	\$13,028.00	\$13,807.00	12/26/2020	37.50
10151	Port Construction Admin	F	\$10,880.00	\$11,427.00	\$12,009.00	\$12,703.00	\$13,429.00	12/26/2020	40.00
10643	Port Contract Compliance Mgr	K	\$12,984.00	\$13,628.00	\$14,313.00	\$15,171.00	\$16,084.00	12/26/2020	37.50
10385	Port Controller	K	\$15,028.00	\$15,778.00	\$16,561.00	\$17,565.00	\$18,617.00	12/26/2020	37.50
10606	Port Debt Compliance Coord	L	\$11,149.00	\$11,704.00	\$12,290.00	\$13,028.00	\$13,807.00	12/26/2020	37.50
10109	Port Deliveryperson	A	\$5,305.00	\$5,567.00	\$5,837.00	\$6,181.00	\$6,538.00	12/26/2020	37.50
10608	Port ERDP Program Supervisor	K	\$11,190.00	\$11,748.00	\$12,335.00	\$13,074.00	\$13,862.00	12/26/2020	37.50
10136	Port Electrician	B	\$9,896.00	\$10,383.00	\$10,886.00	\$11,473.00	\$12,101.00	12/26/2020	36.00

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10586	Port Engineering Technician I	A	\$6,566.00	\$6,901.00	\$7,240.00	\$7,663.00	\$8,106.00	12/26/2020	37.50
10587	Port Engineering Technician II	A	\$7,494.00	\$7,858.00	\$8,256.00	\$8,739.00	\$9,240.00	12/26/2020	37.50
10620	Port Env Health & Safety Spec	C	\$10,811.00	\$11,348.00	\$11,916.00	\$12,635.00	\$13,397.00	12/26/2020	37.50
10558	Port Envir Assessment Supv	C	\$11,905.00	\$12,499.00	\$13,121.00	\$13,912.00	\$14,747.00	12/26/2020	37.50
10562	Port Envir Health & Safty Supv	C	\$11,770.00	\$12,361.00	\$12,979.00	\$13,757.00	\$14,585.00	12/26/2020	37.50
10710	Port Environmental Supervisor	C	\$11,905.00	\$12,499.00	\$13,121.00	\$13,912.00	\$14,747.00	12/26/2020	37.50
10640	Port Equal Opportunity Officer	K	\$13,901.00	\$14,596.00	\$15,325.00	\$16,244.00	\$17,219.00	12/26/2020	37.50
10138	Port Equipment Driver	B	\$8,430.00	\$8,843.00	\$9,305.00	\$9,839.00	\$10,406.00	12/26/2020	40.00
10139	Port Equipment Mechanic	B	\$8,511.00	\$8,940.00	\$9,394.00	\$9,933.00	\$10,516.00	12/26/2020	40.00
10140	Port Equipment Service Worker	B	\$6,566.00	\$6,901.00	\$7,240.00	\$7,663.00	\$8,106.00	12/26/2020	40.00
10611	Port Equipment Supervisor	F	\$11,621.00	\$12,202.00	\$12,813.00	\$13,584.00	\$14,398.00	12/26/2020	40.00
10659	Port Facilities Security Off	L	\$12,032.00	\$12,634.00	\$13,262.00	\$14,061.00	\$14,904.00	12/26/2020	37.50
10184	Port Field Representative I	L	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10522	Port Finance Capital Prog Coor	K	\$11,149.00	\$11,704.00	\$12,290.00	\$13,028.00	\$13,807.00	12/26/2020	37.50
10185	Port Financial Analyst	L	\$8,693.00	\$9,127.00	\$9,584.00	\$10,157.00	\$10,767.00	12/26/2020	37.50
10186	Port Grants Coordinator	L	\$8,439.00	\$8,862.00	\$9,310.00	\$9,866.00	\$10,458.00	12/26/2020	37.50
10662	Port HR Operations Technician	L	\$7,191.00	\$7,548.00	\$7,929.00	\$8,409.00	\$8,911.00	12/26/2020	37.50
10192	Port Human Resource Analyst	L	\$9,157.00	\$9,612.00	\$10,092.00	\$10,704.00	\$11,346.00	12/26/2020	37.50
10707	Port Human Resource Analyst	I	\$9,157.00	\$9,612.00	\$10,092.00	\$10,704.00	\$11,346.00	12/26/2020	37.50
10117	Port Human Resource Clerk	A	\$6,018.00	\$6,319.00	\$6,633.00	\$7,014.00	\$7,423.00	12/26/2020	37.50
10172	Port Human Resource Technician	L	\$7,191.00	\$7,548.00	\$7,929.00	\$8,409.00	\$8,911.00	12/26/2020	37.50
10661	Port Human Resources Assistant	L	\$6,224.00	\$6,532.00	\$6,863.00	\$7,271.00	\$7,713.00	12/26/2020	37.50
10188	Port Insurance Analyst	L	\$9,021.00	\$9,474.00	\$9,946.00	\$10,546.00	\$11,177.00	12/26/2020	37.50
10189	Port Job Researcher	L	\$7,773.00	\$8,161.00	\$8,570.00	\$9,077.00	\$9,625.00	12/26/2020	37.50
10269	Port Junior Eng (E & M Work)	C	\$8,093.00	\$8,498.00	\$8,927.00	\$9,461.00	\$10,023.00	12/26/2020	37.50
1026980	Port Junior Eng (E&M Work)	C	\$8,637.00	\$9,064.00	\$9,516.00	\$10,092.00	\$10,697.00	12/26/2020	40.00

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10222	Port Junior Engineer (CW)	C	\$8,093.00	\$8,498.00	\$8,927.00	\$9,461.00	\$10,023.00	12/26/2020	37.50
1022280	Port Junior Engineer (CW)	C	\$8,637.00	\$9,064.00	\$9,516.00	\$10,092.00	\$10,697.00	12/26/2020	40.00
10551	Port Junior Envir Planner	C	\$7,507.00	\$7,881.00	\$8,282.00	\$8,773.00	\$9,299.00	12/26/2020	37.50
10552	Port Junior Environ Scientist	C	\$7,507.00	\$7,881.00	\$8,282.00	\$8,773.00	\$9,299.00	12/26/2020	37.50
10477	Port Land Surveyor	K	\$11,795.00	\$12,378.00	\$12,998.00	\$13,780.00	\$14,607.00	12/26/2020	37.50
10537	Port Lead Repro Equip Oper	B	\$7,220.00	\$7,586.00	\$7,971.00	\$8,422.00	\$8,912.00	12/26/2020	37.50
10152	Port Maintenance Foreman	F	\$11,325.00	\$11,832.00	\$12,385.00	\$13,047.00	\$13,733.00	12/26/2020	40.00
10152	Port Maintenance Foreman	F	\$11,664.00	\$12,188.00	\$12,760.00	\$13,435.00	\$14,145.00	12/26/2020	40.00
10141	Port Maintenance Leader	B	\$8,430.00	\$8,843.00	\$9,305.00	\$9,839.00	\$10,406.00	12/26/2020	40.00
10512	Port Maintenance/Constr Supv	F	\$12,909.00	\$13,457.00	\$14,134.00	\$14,887.00	\$15,974.00	12/26/2020	40.00
10227	Port Office Equipment Assist	A	\$6,251.00	\$6,566.00	\$6,903.00	\$7,304.00	\$7,718.00	12/26/2020	37.50
10116	Port Office Equipment Tech	A	\$7,003.00	\$7,357.00	\$7,726.00	\$8,174.00	\$8,649.00	12/26/2020	37.50
10499	Port Permit Coord	L	\$8,851.00	\$9,294.00	\$9,756.00	\$10,339.00	\$10,959.00	12/26/2020	37.50
10142	Port Pkg & Traffic Control Off	B	\$5,658.00	\$5,941.00	\$6,240.00	\$6,600.00	\$6,977.00	12/26/2020	40.00
10483	Port Principal Eng Technician	K	\$9,842.00	\$10,335.00	\$10,849.00	\$11,504.00	\$12,192.00	12/26/2020	37.50
10056	Port Principal Engineer	K	\$15,377.00	\$16,144.00	\$16,951.00	\$17,967.00	\$19,050.00	12/26/2020	37.50
10479	Port Principal Prog/Analyst	K	\$11,598.00	\$12,176.00	\$12,788.00	\$13,553.00	\$14,369.00	12/26/2020	37.50
10196	Port Programmer/Analyst	L	\$8,913.00	\$9,361.00	\$9,827.00	\$10,411.00	\$11,037.00	12/26/2020	37.50
10143	Port Repro Equip Operator	B	\$5,928.00	\$6,222.00	\$6,541.00	\$6,915.00	\$7,316.00	12/26/2020	37.50
10057	Port Risk Manager	K	\$13,609.00	\$14,293.00	\$15,005.00	\$15,905.00	\$16,861.00	12/26/2020	37.50
10446	Port Senior Accountant	L	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10480	Port Senior Auditor	L	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10588	Port Senior Engineering Tech	A	\$8,776.00	\$9,217.00	\$9,688.00	\$10,235.00	\$10,838.00	12/26/2020	37.50
10144	Port Senior Equipment Mechanic	B	\$9,427.00	\$9,898.00	\$10,397.00	\$10,999.00	\$11,639.00	12/26/2020	40.00
10497	Port Senior Financial Analyst	L	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10481	Port Senior Programmer/Analyst	L	\$9,941.00	\$10,435.00	\$10,956.00	\$11,611.00	\$12,307.00	12/26/2020	37.50



## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10518	Port Senior Risk Mgmt Anl	L	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10533	Port Senior Systems Planning Analyst	L	\$10,846.00	\$11,392.00	\$11,960.00	\$12,678.00	\$13,438.00	12/26/2020	37.50
10486	Port Sr Human Resource Analyst	L	\$10,640.00	\$11,168.00	\$11,735.00	\$12,432.00	\$13,183.00	12/26/2020	37.50
10099	Port Staff Accountant I	L	\$7,432.00	\$7,804.00	\$8,201.00	\$8,692.00	\$9,211.00	12/26/2020	37.50
10466	Port Staff Accountant II	L	\$8,695.00	\$9,127.00	\$9,584.00	\$10,159.00	\$10,771.00	12/26/2020	37.50
10010	Port Supervising Engineer (CW)	C	\$12,488.00	\$13,117.00	\$13,767.00	\$14,598.00	\$15,474.00	12/26/2020	37.50
1001080	Port Supervising Engineer (CW)	C	\$13,321.00	\$13,990.00	\$14,689.00	\$15,567.00	\$16,503.00	12/26/2020	40.00
10027	Port Supervisng Eng (E&M Work)	C	\$12,488.00	\$13,117.00	\$13,767.00	\$14,598.00	\$15,474.00	12/26/2020	37.50
1002780	Port Supervisng Eng (E&M Work)	C	\$13,321.00	\$13,990.00	\$14,689.00	\$15,567.00	\$16,503.00	12/26/2020	40.00
10545	Port Sys Planning Analyst	L	\$9,805.00	\$10,293.00	\$10,803.00	\$11,452.00	\$12,135.00	12/26/2020	37.50
10419	Port Tech Support Analyst II	L	\$8,439.00	\$8,862.00	\$9,310.00	\$9,866.00	\$10,458.00	12/26/2020	37.50
10203	Port Tech Support Analyst III	L	\$9,535.00	\$10,016.00	\$10,516.00	\$11,151.00	\$11,813.00	12/26/2020	37.50
10204	Port Tech Support Analyst IV	L	\$10,349.00	\$10,870.00	\$11,413.00	\$12,099.00	\$12,821.00	12/26/2020	37.50
10637	Port Tech Support Special II	L	\$8,439.00	\$8,862.00	\$9,310.00	\$9,866.00	\$10,458.00	12/26/2020	37.50
10638	Port Tech Support Special III	L	\$9,535.00	\$10,016.00	\$10,516.00	\$11,151.00	\$11,813.00	12/26/2020	37.50
10153	Port Utilities Foreman	F	\$11,325.00	\$11,832.00	\$12,385.00	\$13,047.00	\$13,733.00	12/26/2020	36.00
10228	Power Equipment Operator	B	\$8,903.00	\$9,286.00	\$9,690.00	\$10,172.00	\$10,684.00	12/26/2020	40.00
10209	Principal Elect/Mech Tech	L	\$10,254.00	\$10,767.00	\$11,306.00	\$11,986.00	\$12,704.00	12/26/2020	37.50
10154	Principal Engineering Assist	F	\$10,700.00	\$11,222.00	\$11,810.00	\$12,490.00	\$13,209.00	12/26/2020	40.00
10485	Procurement Analyst	L	\$8,695.00	\$9,127.00	\$9,584.00	\$10,159.00	\$10,771.00	12/26/2020	37.50
10697	Programmer Analyst III	L	\$11,076.00	\$11,629.00	\$12,210.00	\$12,940.00	\$13,719.00	12/26/2020	37.50
10211	Properties Assistant	L	\$6,949.00	\$7,299.00	\$7,662.00	\$8,118.00	\$8,606.00	12/26/2020	37.50
10121	Research Technician	A	\$8,558.00	\$8,992.00	\$9,442.00	\$9,989.00	\$10,564.00	12/26/2020	37.50
10519	Risk Management Analyst	L	\$9,021.00	\$9,474.00	\$9,946.00	\$10,546.00	\$11,177.00	12/26/2020	37.50
10684	Secretary to the Exec Director	I	\$8,351.00	\$8,771.00	\$9,211.00	\$9,764.00	\$10,349.00	12/26/2020	37.50
10145	Semiskilled Laborer	B	\$7,566.00	\$7,906.00	\$8,226.00	\$8,623.00	\$9,059.00	12/26/2020	40.00

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10548	Senior AP Security/ID Spec	A	\$6,018.00	\$6,144.00	\$6,639.00	\$7,029.00	\$7,428.00	12/26/2020	37.50
10005	Senior Account Clerk	A	\$6,758.00	\$7,088.00	\$7,454.00	\$7,884.00	\$8,342.00	12/26/2020	37.50
10656	Senior Aviation Proj Mgr	L	\$13,193.00	\$13,854.00	\$14,548.00	\$15,421.00	\$16,344.00	12/26/2020	37.50
10024	Senior Engineering Assistant	B	\$8,992.00	\$9,442.00	\$9,912.00	\$10,482.00	\$11,083.00	12/26/2020	40.00
10155	Senior Equip Systems Engineer	F	\$11,325.00	\$11,832.00	\$12,385.00	\$13,047.00	\$13,733.00	12/26/2020	40.00
10487	Senior Port Strategic Planner	L	\$11,076.00	\$11,629.00	\$12,210.00	\$12,940.00	\$13,719.00	12/26/2020	37.50
10509	Senior Procurement Analyst	L	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10621	Senior Telephone Operator	A	\$6,052.00	\$6,332.00	\$6,676.00	\$7,030.00	\$7,450.00	12/26/2020	40.00
10565	Sr AP Noise Abatement Spec	L	\$9,828.00	\$10,320.00	\$10,837.00	\$11,483.00	\$12,173.00	12/26/2020	37.50
10692	Sr Commercial Real Estate Rep	L	\$10,411.00	\$10,932.00	\$11,483.00	\$12,169.00	\$12,902.00	12/26/2020	37.50
10427	Sr Fire Prevention Sys Engr	F	\$11,325.00	\$11,832.00	\$12,385.00	\$13,047.00	\$13,733.00	12/26/2020	40.00
10603	Sr Maritime Accounts/Budg Anl	L	\$10,205.00	\$10,718.00	\$11,253.00	\$11,925.00	\$12,640.00	12/26/2020	37.50
10604	Sr Maritime Projects Admin	L	\$11,742.00	\$12,328.00	\$12,941.00	\$13,720.00	\$14,546.00	12/26/2020	37.50
10607	Sr Pricing & Contracts Analyst	L	\$10,205.00	\$10,718.00	\$11,253.00	\$11,925.00	\$12,640.00	12/26/2020	37.50
10667	Sr Surveying and Mapping Tech	B	\$8,992.00	\$9,442.00	\$9,912.00	\$10,482.00	\$11,083.00	12/26/2020	40.00
10671	Sup,Asset Mgmt,Budg & Fin Anal	K	\$11,742.00	\$12,328.00	\$12,941.00	\$13,720.00	\$14,546.00	12/26/2020	37.50
10015	Telephone Operator	A	\$5,708.00	\$5,976.00	\$6,299.00	\$6,631.00	\$7,032.00	12/26/2020	40.00
10568	Training/Developmnt Specialist	L	\$9,635.00	\$10,121.00	\$10,622.00	\$11,262.00	\$11,939.00	12/26/2020	37.50
10012	Utilities Supervisor	F	\$12,909.00	\$13,457.00	\$14,134.00	\$14,887.00	\$15,974.00	12/26/2020	36.00
10675	Utility Business Administrator	K	\$10,156.00	\$10,665.00	\$11,199.00	\$11,868.00	\$12,581.00	12/26/2020	37.50
10663	Water Systems Engineer	C	\$10,730.00	\$11,267.00	\$11,826.00	\$12,538.00	\$13,292.00	12/26/2020	37.50
10128	Wharfinger	A	\$11,103.00	\$11,561.00	\$12,153.00	\$12,798.00	\$13,473.00	12/26/2020	37.50
10176	Workers' Comp Claims Tech	L	\$7,191.00	\$7,548.00	\$7,929.00	\$8,409.00	\$8,911.00	12/26/2020	37.50
10177	Workers' Compensation Analyst	L	\$9,021.00	\$9,474.00	\$9,946.00	\$10,546.00	\$11,177.00	12/26/2020	37.50
10713	Workforce Development Manager	K	\$12,065.00	\$12,671.00	\$13,306.00	\$14,103.00	\$14,948.00	12/26/2020	37.50
10432	Chief Financial Officer	H					\$278,000.00	2/6/2021	37.50

## PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10714	Chief Operating Officer	H					\$297,979.08	12/26/2020	37.50
10420	Dir of Aviation	H					\$305,429.07	12/26/2020	37.50
10431	Dir of Commercial Real Estate	H					\$265,947.03	12/26/2020	37.50
10702	Director of Communications	H					\$215,250.00	7/24/2021	37.50
10691	Dir of Environ Prog & Planning	H					\$224,154.78	12/26/2020	37.50
10434	Dir of Maritime	H					\$285,000.00	6/29/2020	37.50
10704	Director of Governmental Affairs	H					\$224,154.78	12/26/2020	37.50
10433	Director of Human Resources	H					\$224,154.78	12/26/2020	37.50
10669	Director of Info Technology	H					\$224,154.78	12/26/2020	37.50
10584	Director, Social Responsibility	H					\$246,547.02	12/26/2020	37.50
10430	Executive Director	H					\$387,229.00	6/26/2021	37.50
10438	Port Attorney	H					\$320,000.00	12/31/2021	37.50
10645	Secretary of the Board	H					\$190,550.04	12/26/2020	37.50