

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10582	AP Grnd Trans & Pkg Ops Coord	L	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10666	AP Grnd Trans & Pkg Ops Spec	B	\$5,843.00	\$6,135.00	\$6,440.00	\$6,810.00	\$7,207.00	12/28/2019	37.50
10450	AP Noise Abate/Envir Aff Supv	K	\$11,437.00	\$12,004.00	\$12,606.00	\$13,362.00	\$14,165.00	12/28/2019	37.50
10410	AP Noise Abatement Tech	L	\$6,534.00	\$6,863.00	\$7,205.00	\$7,635.00	\$8,098.00	12/28/2019	37.50
10243	AP Operations Mgr, Airside	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10054	AP Operations Mgr, Landside	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10705	AP Operations Specialist I	B	\$6,375.00	\$6,700.00	\$7,029.00	\$7,440.00	\$7,870.00	12/28/2019	37.50
10706	AP Operations Specialist II	B	\$7,264.00	\$7,627.00	\$8,005.00	\$8,486.00	\$8,998.00	12/28/2019	40.00
10004	AP Ops Specialist, Air/Land	B	\$8,955.00	\$9,405.00	\$9,880.00	\$10,448.00	\$11,053.00	12/28/2019	40.00
10503	AP Ops Supt, Airside	K	\$11,969.00	\$12,564.00	\$13,195.00	\$13,985.00	\$14,828.00	12/28/2019	37.50
10501	AP Ops Supt, Landside	K	\$11,969.00	\$12,564.00	\$13,195.00	\$13,985.00	\$14,828.00	12/28/2019	37.50
10685	AP Parking Operations Supt	K	\$11,969.00	\$12,564.00	\$13,195.00	\$13,985.00	\$14,828.00	12/28/2019	37.50
10653	AP Properties Operations Asst	A	\$7,264.00	\$7,627.00	\$8,005.00	\$8,486.00	\$8,998.00	12/28/2019	37.50
10411	AP Security Sys Tech	A	\$6,937.00	\$7,282.00	\$7,649.00	\$8,107.00	\$8,590.00	12/28/2019	40.00
10547	AP Security/ID Specialist	A	\$5,427.00	\$5,700.00	\$5,989.00	\$6,330.00	\$6,699.00	12/28/2019	37.50
10455	AP Tech Commun Supervisor	K	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10421	AP Term Maint Coord	B	\$8,730.00	\$9,167.00	\$9,623.00	\$10,177.00	\$10,760.00	12/28/2019	40.00
10605	AP Terminal Services Supervisor	F	\$8,365.00	\$8,781.00	\$9,225.00	\$9,772.00	\$10,362.00	12/28/2019	40.00
10107	Account Clerk	A	\$5,720.00	\$6,009.00	\$6,311.00	\$6,681.00	\$7,064.00	12/28/2019	37.50
10275	Administrative Analyst II	L	\$8,890.00	\$9,332.00	\$9,798.00	\$10,392.00	\$11,016.00	12/28/2019	37.50
10634	Administrative Specialist	A	\$7,026.00	\$7,376.00	\$7,746.00	\$8,211.00	\$8,705.00	12/28/2019	37.50
10694	Airport Business Manager	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10020	Airport Duty Manager	F	\$11,303.00	\$11,873.00	\$12,465.00	\$13,089.00	\$13,743.00	12/28/2019	40.00
10660	Airport Operations Assistant	A	\$7,264.00	\$7,627.00	\$8,005.00	\$8,486.00	\$8,998.00	12/28/2019	37.50
10549	Airport Security/ID Supervisor	K	\$10,047.00	\$10,553.00	\$11,081.00	\$11,746.00	\$12,448.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10274	Assist Contract Compliance Off	L	\$7,585.00	\$7,965.00	\$8,363.00	\$8,866.00	\$9,396.00	12/28/2019	37.50
10563	Assist Port Construction Admin	L	\$7,585.00	\$7,965.00	\$8,363.00	\$8,866.00	\$9,396.00	12/28/2019	37.50
10646	Assist Secretary of the Board	L	\$7,835.00	\$8,225.00	\$8,641.00	\$9,157.00	\$9,705.00	12/28/2019	37.50
10581	Assist to the Exec Director	L	\$12,735.00	\$13,369.00	\$14,036.00	\$14,880.00	\$15,771.00	12/28/2019	37.50
10672	Assistant Comm Real Estate Rep	L	\$7,511.00	\$7,890.00	\$8,280.00	\$8,777.00	\$9,305.00	12/28/2019	37.50
10682	Assistant Director of Aviation	K	\$16,301.00	\$17,112.00	\$17,972.00	\$19,050.00	\$20,189.00	12/28/2019	37.50
10590	Assoc AP Noise Abatemnt Spec	L	\$8,300.00	\$8,709.00	\$9,152.00	\$9,700.00	\$10,277.00	12/28/2019	37.50
10655	Assoc Aviation Project Manager	L	\$11,451.00	\$12,017.00	\$12,619.00	\$13,379.00	\$14,182.00	12/28/2019	37.50
10560	Assoc Port Strategic Planner	C	\$9,663.00	\$10,149.00	\$10,655.00	\$11,299.00	\$11,970.00	12/28/2019	37.50
10627	Aviation Assist Mkt & Comm Rep	L	\$7,511.00	\$7,890.00	\$8,280.00	\$8,777.00	\$9,305.00	12/28/2019	37.50
10628	Aviation Assoc Mkt & Comm Rep	L	\$8,653.00	\$9,084.00	\$9,541.00	\$10,108.00	\$10,721.00	12/28/2019	37.50
10623	Aviation Assoc Prop Rep	L	\$8,653.00	\$9,084.00	\$9,541.00	\$10,108.00	\$10,721.00	12/28/2019	37.50
10686	Aviation Const Projects Spclst	L	\$8,395.00	\$8,817.00	\$9,254.00	\$9,784.00	\$10,345.00	12/28/2019	37.50
10392	Aviation Facilities Maint Mgr	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10612	Aviation Graphics Specialist	A	\$7,482.00	\$7,854.00	\$8,248.00	\$8,743.00	\$9,265.00	12/28/2019	37.50
10700	Aviation Information Technology Manager	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10042	Aviation Marketing Manager	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10657	Aviation Planning & Dev Mgr	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10654	Aviation Project Coordinator	L	\$7,511.00	\$7,890.00	\$8,280.00	\$8,777.00	\$9,305.00	12/28/2019	37.50
10425	Aviation Public Works Spec	F	\$10,388.00	\$10,895.00	\$11,466.00	\$12,126.00	\$12,824.00	12/28/2019	40.00
10585	Aviation Security Manager	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10648	Aviation Security Supt	K	\$11,969.00	\$12,564.00	\$13,195.00	\$13,985.00	\$14,828.00	12/28/2019	37.50
10624	Aviation Senior Prop Rep	L	\$10,108.00	\$10,614.00	\$11,149.00	\$11,815.00	\$12,526.00	12/28/2019	37.50
10629	Aviation Sr Mkt and Comm Rep	L	\$10,383.00	\$10,899.00	\$11,452.00	\$12,135.00	\$12,860.00	12/28/2019	37.50
10626	Aviation Sr Super Prop Rep	K	\$12,859.00	\$13,502.00	\$14,177.00	\$15,024.00	\$15,929.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

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10630	Aviation Super Mkt & Comm Rep	K	\$11,682.00	\$12,266.00	\$12,876.00	\$13,651.00	\$14,470.00	12/28/2019	37.50
10625	Aviation Super Prop Rep	K	\$11,682.00	\$12,266.00	\$12,876.00	\$13,651.00	\$14,470.00	12/28/2019	37.50
10544	Building Services Assistant	A	\$5,643.00	\$5,929.00	\$6,232.00	\$6,589.00	\$6,970.00	12/28/2019	37.50
10007	Carpenter	B	\$9,156.00	\$9,544.00	\$9,972.00	\$10,479.00	\$11,019.00	12/28/2019	40.00
10061	Chief Engineer	K	\$16,120.00	\$16,928.00	\$17,772.00	\$18,841.00	\$19,969.00	12/28/2019	37.50
10386	Chief Wharfinger	K	\$14,253.00	\$14,966.00	\$15,712.00	\$16,654.00	\$17,656.00	12/28/2019	37.50
10148	Chief of Field Party	F	\$10,648.00	\$11,196.00	\$11,753.00	\$12,429.00	\$13,146.00	12/28/2019	40.00
10360	Commercial Real Estate Mgr	K	\$13,573.00	\$14,253.00	\$14,966.00	\$15,863.00	\$16,817.00	12/28/2019	37.50
10458	Commercial Rep V	L	\$11,400.00	\$11,969.00	\$12,564.00	\$13,320.00	\$14,122.00	12/28/2019	37.50
10531	Communications Assistant	L	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10681	Construction Estimator/Sched	C	\$9,920.00	\$10,417.00	\$10,938.00	\$11,595.00	\$12,291.00	12/28/2019	37.50
10462	Contract Compliance Officer	L	\$8,593.00	\$9,023.00	\$9,472.00	\$10,038.00	\$10,640.00	12/28/2019	37.50
10571	Contract Compliance Supervisor	K	\$10,864.00	\$11,406.00	\$11,976.00	\$12,693.00	\$13,458.00	12/28/2019	37.50
10008	Custodian	B	\$5,597.00	\$5,826.00	\$6,045.00	\$6,323.00	\$6,613.00	12/28/2019	40.00
10461	Deputy Port Attorney II	J	\$12,606.00	\$13,231.00	\$13,896.00	\$14,729.00	\$15,616.00	12/28/2019	37.50
10092	Deputy Port Attorney III	J	\$14,566.00	\$15,292.00	\$16,060.00	\$17,023.00	\$18,041.00	12/28/2019	37.50
10016	Deputy Port Attorney IV	J	\$16,364.00	\$17,181.00	\$18,041.00	\$19,124.00	\$20,271.00	12/28/2019	37.50
10679	Deputy Port Attorney IV	M	\$16,364.00	\$17,181.00	\$18,041.00	\$19,124.00	\$20,271.00	12/28/2019	37.50
10670	Deputy Port Attorney V	J	\$18,877.00	\$19,822.00	\$20,812.00	\$22,062.00	\$23,385.00	12/28/2019	37.50
10415	Diver	B	\$9,804.00	\$10,296.00	\$10,817.00	\$11,439.00	\$12,100.00	12/28/2019	40.00
10426	Diving Supervisor	F	\$10,617.00	\$11,157.00	\$11,718.00	\$12,391.00	\$13,106.00	12/28/2019	40.00
10149	Electrical/Mechanical Inspector	F	\$10,388.00	\$10,895.00	\$11,466.00	\$12,126.00	\$12,824.00	12/28/2019	40.00
10665	Eng Document Control Specilst	A	\$7,026.00	\$7,376.00	\$7,746.00	\$8,211.00	\$8,705.00	12/28/2019	37.50
10616	Eng Special Proj Administrator	K	\$13,332.00	\$13,998.00	\$14,700.00	\$15,582.00	\$16,520.00	12/28/2019	37.50
10002	Engineering Assistant	B	\$7,524.00	\$7,915.00	\$8,312.00	\$8,776.00	\$9,283.00	12/28/2019	40.00

PORT OF OAKLAND - SALARY SCHEDULE

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10513	Engineering Project Manager	C	\$11,558.00	\$12,135.00	\$12,739.00	\$13,507.00	\$14,317.00	12/28/2019	37.50
1051380	Engineering Project Manager	C	\$12,328.00	\$12,945.00	\$13,588.00	\$14,409.00	\$15,272.00	12/28/2019	40.00
10001	Equipment Systems Engineer	B	\$9,008.00	\$9,442.00	\$9,923.00	\$10,488.00	\$11,095.00	12/28/2019	40.00
10150	Equipment Systems Supt	F	\$12,533.00	\$13,065.00	\$13,722.00	\$14,453.00	\$15,509.00	12/28/2019	40.00
10166	Executive Assistant	L	\$7,354.00	\$7,722.00	\$8,107.00	\$8,594.00	\$9,105.00	12/28/2019	37.50
10677	Executive Assistant	I	\$7,354.00	\$7,722.00	\$8,107.00	\$8,594.00	\$9,105.00	12/28/2019	37.50
10673	Executive Assistant II	L	\$7,835.00	\$8,225.00	\$8,641.00	\$9,157.00	\$9,705.00	12/28/2019	37.50
10164	Executive Legal Secretary I	L	\$7,676.00	\$8,065.00	\$8,464.00	\$8,974.00	\$9,514.00	12/28/2019	37.50
10644	Executive Legal Secretary II	L	\$8,593.00	\$9,023.00	\$9,472.00	\$10,038.00	\$10,640.00	12/28/2019	37.50
10649	Facilities Support Supervisor	K	\$10,099.00	\$10,607.00	\$11,132.00	\$11,804.00	\$12,510.00	12/28/2019	37.50
10428	Fire Prevention Sys Engr	B	\$9,008.00	\$9,442.00	\$9,923.00	\$10,488.00	\$11,095.00	12/28/2019	40.00
10129	Gardener I	B	\$5,107.00	\$5,321.00	\$5,532.00	\$5,782.00	\$6,049.00	12/28/2019	40.00
10130	Gardener II	B	\$5,886.00	\$6,185.00	\$6,495.00	\$6,862.00	\$7,262.00	12/28/2019	40.00
10132	Gardener III	B	\$6,936.00	\$7,251.00	\$7,603.00	\$7,986.00	\$8,413.00	12/28/2019	40.00
10132	Gardener III	B	\$7,347.00	\$7,684.00	\$8,058.00	\$8,465.00	\$8,922.00	12/28/2019	40.00
10618	Government Affairs Assistant	L	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10467	Government Affairs Specialist	L	\$10,108.00	\$10,614.00	\$11,149.00	\$11,815.00	\$12,526.00	12/28/2019	37.50
10577	Graphic Artist	A	\$6,069.00	\$6,375.00	\$6,702.00	\$7,091.00	\$7,493.00	12/28/2019	37.50
10527	Harbor Facilities Maint Mgr	K	\$13,790.00	\$14,477.00	\$15,202.00	\$16,116.00	\$17,083.00	12/28/2019	37.50
10680	Human Resource Sup (Labor Rel)	M	\$11,682.00	\$12,266.00	\$12,876.00	\$13,651.00	\$14,470.00	12/28/2019	37.50
10591	Human Resource Supervisor	K	\$11,682.00	\$12,266.00	\$12,876.00	\$13,651.00	\$14,470.00	12/28/2019	37.50
10391	Human Resources Manager	M	\$13,213.00	\$13,877.00	\$14,568.00	\$15,442.00	\$16,370.00	12/28/2019	37.50
10698	IT Business Analyst I	L	\$8,653.00	\$9,088.00	\$9,541.00	\$10,108.00	\$10,716.00	12/28/2019	37.50
10699	IT Business Analyst II	L	\$9,651.00	\$10,131.00	\$10,637.00	\$11,273.00	\$11,949.00	12/28/2019	37.50
10469	Land Records Programmer	L	\$8,207.00	\$8,614.00	\$9,045.00	\$9,585.00	\$10,161.00	12/28/2019	37.50

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10614	Lead Custodian	B	\$5,931.00	\$6,176.00	\$6,408.00	\$6,702.00	\$7,008.00	12/28/2019	40.00
10580	Lead Painter	B	\$9,803.00	\$10,210.00	\$10,678.00	\$11,188.00	\$11,751.00	12/28/2019	40.00
10375	Legal Assistant II	L	\$7,770.00	\$8,160.00	\$8,567.00	\$9,080.00	\$9,626.00	12/28/2019	37.50
10376	Legal Assistant III	L	\$8,894.00	\$9,342.00	\$9,812.00	\$10,398.00	\$11,024.00	12/28/2019	37.50
10521	Legal Office Services Clerk	L	\$6,043.00	\$6,342.00	\$6,663.00	\$7,059.00	\$7,488.00	12/28/2019	37.50
10291	Legal Secretary I	L	\$6,210.00	\$6,524.00	\$6,845.00	\$7,260.00	\$7,695.00	12/28/2019	37.50
10170	Legal Secretary II	L	\$6,982.00	\$7,328.00	\$7,698.00	\$8,164.00	\$8,651.00	12/28/2019	37.50
10658	MIS Customer Services Supvsr	K	\$11,493.00	\$12,065.00	\$12,669.00	\$13,432.00	\$14,237.00	12/28/2019	37.50
10539	Maint Mgt Systems Coordinator	L	\$8,108.00	\$8,516.00	\$8,943.00	\$9,480.00	\$10,048.00	12/28/2019	37.50
10445	Management Assistant	L	\$10,099.00	\$10,607.00	\$11,132.00	\$11,804.00	\$12,510.00	12/28/2019	37.50
10703	Manager of Utilities Administration	K	\$12,606.00	\$13,231.00	\$13,896.00	\$14,729.00	\$15,616.00	12/28/2019	37.50
10674	Manager, Debt Compliance	K	\$13,622.00	\$14,304.00	\$15,015.00	\$15,915.00	\$16,871.00	12/28/2019	37.50
10693	Maritime Develop and Bus Rep	L	\$10,365.00	\$10,902.00	\$11,458.00	\$12,065.00	\$12,831.00	12/28/2019	37.50
10652	Maritime Mktg and Commod Rep	L	\$12,859.00	\$13,502.00	\$14,177.00	\$15,024.00	\$15,929.00	12/28/2019	37.50
10579	Maritime Pub Wks/Rail Sfty Spe	B	\$10,229.00	\$10,730.00	\$11,291.00	\$11,945.00	\$12,630.00	12/28/2019	40.00
10687	Maritime Security Proj Admin	L	\$10,048.00	\$10,553.00	\$11,081.00	\$11,747.00	\$12,448.00	12/28/2019	37.50
10542	Maritime Services Coordinator	L	\$7,676.00	\$8,065.00	\$8,464.00	\$8,974.00	\$9,514.00	12/28/2019	37.50
10573	Media/Public Relations Manager	K	\$11,714.00	\$12,302.00	\$12,918.00	\$13,692.00	\$14,513.00	12/28/2019	37.50
10647	Media/Public Relations Speclst	L	\$10,108.00	\$10,614.00	\$11,149.00	\$11,815.00	\$12,526.00	12/28/2019	37.50
10040	Mgr of A/P Properties	K	\$14,590.00	\$15,318.00	\$16,079.00	\$17,053.00	\$18,075.00	12/28/2019	37.50
10664	Mgr, Admin/Finance Services	K	\$14,590.00	\$15,318.00	\$16,079.00	\$17,053.00	\$18,075.00	12/28/2019	37.50
10690	Mgr, Bus Devel and Intl Mrktng	K	\$14,590.00	\$15,318.00	\$16,079.00	\$17,053.00	\$18,075.00	12/28/2019	37.50
10594	Mgr, Financial Planning	K	\$14,566.00	\$15,292.00	\$16,060.00	\$17,023.00	\$18,041.00	12/28/2019	37.50
10380	Mgr, Governmental Affairs	K	\$13,871.00	\$14,563.00	\$15,287.00	\$16,206.00	\$17,177.00	12/28/2019	37.50
10447	Mgr, Information Technology	K	\$13,213.00	\$13,877.00	\$14,568.00	\$15,442.00	\$16,370.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

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10050	Mgr, Port Purchasing	K	\$13,213.00	\$13,877.00	\$14,568.00	\$15,442.00	\$16,370.00	12/28/2019	37.50
10599	Mgr, Project Management Srvcs	K	\$13,871.00	\$14,563.00	\$15,287.00	\$16,206.00	\$17,177.00	12/28/2019	37.50
10632	Office Specialist I	A	\$5,427.00	\$5,697.00	\$5,980.00	\$6,340.00	\$6,720.00	12/28/2019	37.50
10633	Office Specialist II	A	\$6,210.00	\$6,524.00	\$6,845.00	\$7,260.00	\$7,695.00	12/28/2019	37.50
10409	Organizational Effectvness Mgr	K	\$13,573.00	\$14,253.00	\$14,966.00	\$15,863.00	\$16,817.00	12/28/2019	37.50
10134	Painter	B	\$9,247.00	\$9,632.00	\$10,074.00	\$10,554.00	\$11,086.00	12/28/2019	40.00
10114	Permit Technician	A	\$6,989.00	\$7,341.00	\$7,712.00	\$8,157.00	\$8,622.00	12/28/2019	37.50
10135	Plumber	B	\$9,784.00	\$10,230.00	\$10,687.00	\$11,239.00	\$11,810.00	12/28/2019	36.00
10595	Port Accounting Supervisor	K	\$10,824.00	\$11,363.00	\$11,932.00	\$12,649.00	\$13,405.00	12/28/2019	37.50
10102	Port Assist Engineer(E&M Work)	C	\$9,090.00	\$9,544.00	\$10,023.00	\$10,623.00	\$11,259.00	12/28/2019	37.50
1010280	Port Assist Engineer(E&M Work)	C	\$9,693.00	\$10,184.00	\$10,688.00	\$11,331.00	\$12,012.00	12/28/2019	40.00
10572	Port Assist Human Res Analyst	I	\$7,676.00	\$8,065.00	\$8,464.00	\$8,974.00	\$9,514.00	12/28/2019	37.50
10615	Port Assist Management Analyst	L	\$7,676.00	\$8,065.00	\$8,464.00	\$8,974.00	\$9,514.00	12/28/2019	37.50
10019	Port Assistant Engineer (CW)	C	\$9,090.00	\$9,544.00	\$10,023.00	\$10,623.00	\$11,259.00	12/28/2019	37.50
1001980	Port Assistant Engineer (CW)	C	\$9,693.00	\$10,184.00	\$10,688.00	\$11,331.00	\$12,012.00	12/28/2019	40.00
10557	Port Assoc Envir Scientist	C	\$9,663.00	\$10,149.00	\$10,655.00	\$11,299.00	\$11,970.00	12/28/2019	37.50
10174	Port Associate Auditor	L	\$8,440.00	\$8,861.00	\$9,305.00	\$9,861.00	\$10,453.00	12/28/2019	37.50
10023	Port Associate Eng (E&M Work)	C	\$10,417.00	\$10,939.00	\$11,482.00	\$12,173.00	\$12,905.00	12/28/2019	37.50
1002380	Port Associate Eng (E&M Work)	C	\$11,116.00	\$11,662.00	\$12,248.00	\$12,988.00	\$13,765.00	12/28/2019	40.00
10101	Port Associate Engineer (CW)	C	\$10,417.00	\$10,939.00	\$11,482.00	\$12,173.00	\$12,905.00	12/28/2019	37.50
1010180	Port Associate Engineer (CW)	C	\$11,116.00	\$11,662.00	\$12,248.00	\$12,988.00	\$13,765.00	12/28/2019	40.00
10709	Port Associate Environmental Planner/Scientist	C	\$9,663.00	\$10,149.00	\$10,655.00	\$11,299.00	\$11,970.00	12/28/2019	37.50
10502	Port Audit Manager	K	\$12,859.00	\$13,502.00	\$14,177.00	\$15,024.00	\$15,929.00	12/28/2019	37.50
10596	Port Budget Coordinator	L	\$10,824.00	\$11,363.00	\$11,932.00	\$12,649.00	\$13,405.00	12/28/2019	37.50
10151	Port Construction Admin	F	\$10,563.00	\$11,094.00	\$11,659.00	\$12,333.00	\$13,038.00	12/28/2019	40.00

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10643	Port Contract Compliance Mgr	K	\$12,606.00	\$13,231.00	\$13,896.00	\$14,729.00	\$15,616.00	12/28/2019	37.50
10385	Port Controller	K	\$14,590.00	\$15,318.00	\$16,079.00	\$17,053.00	\$18,075.00	12/28/2019	37.50
10606	Port Debt Compliance Coord	L	\$10,824.00	\$11,363.00	\$11,932.00	\$12,649.00	\$13,405.00	12/28/2019	37.50
10109	Port Deliveryperson	A	\$5,150.00	\$5,405.00	\$5,667.00	\$6,001.00	\$6,348.00	12/28/2019	37.50
10608	Port ERDP Program Supervisor	K	\$10,864.00	\$11,406.00	\$11,976.00	\$12,693.00	\$13,458.00	12/28/2019	37.50
10136	Port Electrician	B	\$9,608.00	\$10,081.00	\$10,569.00	\$11,139.00	\$11,749.00	12/28/2019	36.00
10586	Port Engineering Technician I	A	\$6,375.00	\$6,700.00	\$7,029.00	\$7,440.00	\$7,870.00	12/28/2019	37.50
10587	Port Engineering Technician II	A	\$7,276.00	\$7,629.00	\$8,016.00	\$8,484.00	\$8,971.00	12/28/2019	37.50
10620	Port Env Health & Safety Spec	C	\$10,496.00	\$11,017.00	\$11,569.00	\$12,267.00	\$13,007.00	12/28/2019	37.50
10558	Port Envir Assessment Supv	C	\$11,558.00	\$12,135.00	\$12,739.00	\$13,507.00	\$14,317.00	12/28/2019	37.50
10562	Port Envir Health & Safty Supv	C	\$11,427.00	\$12,001.00	\$12,601.00	\$13,356.00	\$14,160.00	12/28/2019	37.50
10710	Port Environmental Supervisor	C	\$11,558.00	\$12,135.00	\$12,739.00	\$13,507.00	\$14,317.00	12/28/2019	37.50
10640	Port Equal Opportunity Officer	K	\$13,496.00	\$14,171.00	\$14,879.00	\$15,771.00	\$16,717.00	12/28/2019	37.50
10138	Port Equipment Driver	B	\$8,184.00	\$8,585.00	\$9,034.00	\$9,552.00	\$10,103.00	12/28/2019	40.00
10139	Port Equipment Mechanic	B	\$8,263.00	\$8,680.00	\$9,120.00	\$9,644.00	\$10,210.00	12/28/2019	40.00
10140	Port Equipment Service Worker	B	\$6,375.00	\$6,700.00	\$7,029.00	\$7,440.00	\$7,870.00	12/28/2019	40.00
10611	Port Equipment Supervisor	F	\$11,283.00	\$11,847.00	\$12,440.00	\$13,188.00	\$13,979.00	12/28/2019	40.00
10659	Port Facilities Security Off	L	\$11,682.00	\$12,266.00	\$12,876.00	\$13,651.00	\$14,470.00	12/28/2019	37.50
10184	Port Field Representative I	L	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10522	Port Finance Capital Prog Coord	K	\$10,824.00	\$11,363.00	\$11,932.00	\$12,649.00	\$13,405.00	12/28/2019	37.50
10185	Port Financial Analyst	L	\$8,440.00	\$8,861.00	\$9,305.00	\$9,861.00	\$10,453.00	12/28/2019	37.50
10186	Port Grants Coordinator	L	\$8,193.00	\$8,604.00	\$9,039.00	\$9,579.00	\$10,153.00	12/28/2019	37.50
10662	Port HR Operations Technician	L	\$6,982.00	\$7,328.00	\$7,698.00	\$8,164.00	\$8,651.00	12/28/2019	37.50
10192	Port Human Resource Analyst	L	\$8,890.00	\$9,332.00	\$9,798.00	\$10,392.00	\$11,016.00	12/28/2019	37.50
10707	Port Human Resource Analyst	I	\$8,890.00	\$9,332.00	\$9,798.00	\$10,392.00	\$11,016.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10117	Port Human Resource Clerk	A	\$5,843.00	\$6,135.00	\$6,440.00	\$6,810.00	\$7,207.00	12/28/2019	37.50
10172	Port Human Resource Technician	L	\$6,982.00	\$7,328.00	\$7,698.00	\$8,164.00	\$8,651.00	12/28/2019	37.50
10661	Port Human Resources Assistant	L	\$6,043.00	\$6,342.00	\$6,663.00	\$7,059.00	\$7,488.00	12/28/2019	37.50
10188	Port Insurance Analyst	L	\$8,758.00	\$9,198.00	\$9,656.00	\$10,239.00	\$10,851.00	12/28/2019	37.50
10189	Port Job Researcher	L	\$7,547.00	\$7,923.00	\$8,320.00	\$8,813.00	\$9,345.00	12/28/2019	37.50
10269	Port Junior Eng (E & M Work)	C	\$7,857.00	\$8,250.00	\$8,667.00	\$9,185.00	\$9,731.00	12/28/2019	37.50
1026980	Port Junior Eng (E&M Work)	C	\$8,385.00	\$8,800.00	\$9,239.00	\$9,798.00	\$10,385.00	12/28/2019	40.00
10222	Port Junior Engineer (CW)	C	\$7,857.00	\$8,250.00	\$8,667.00	\$9,185.00	\$9,731.00	12/28/2019	37.50
1022280	Port Junior Engineer (CW)	C	\$8,385.00	\$8,800.00	\$9,239.00	\$9,798.00	\$10,385.00	12/28/2019	40.00
10551	Port Junior Envir Planner	C	\$7,288.00	\$7,651.00	\$8,041.00	\$8,517.00	\$9,028.00	12/28/2019	37.50
10552	Port Junior Environ Scientist	C	\$7,288.00	\$7,651.00	\$8,041.00	\$8,517.00	\$9,028.00	12/28/2019	37.50
10477	Port Land Surveyor	K	\$11,451.00	\$12,017.00	\$12,619.00	\$13,379.00	\$14,182.00	12/28/2019	37.50
10537	Port Lead Repro Equip Oper	B	\$7,010.00	\$7,365.00	\$7,739.00	\$8,177.00	\$8,652.00	12/28/2019	37.50
10152	Port Maintenance Foreman	F	\$10,995.00	\$11,487.00	\$12,024.00	\$12,667.00	\$13,333.00	12/28/2019	40.00
10152	Port Maintenance Foreman	F	\$11,324.00	\$11,833.00	\$12,388.00	\$13,044.00	\$13,733.00	12/28/2019	40.00
10141	Port Maintenance Leader	B	\$8,184.00	\$8,585.00	\$9,034.00	\$9,552.00	\$10,103.00	12/28/2019	40.00
10512	Port Maintenance/Constr Supv	F	\$12,533.00	\$13,065.00	\$13,722.00	\$14,453.00	\$15,509.00	12/28/2019	40.00
10227	Port Office Equipment Assist	A	\$6,069.00	\$6,375.00	\$6,702.00	\$7,091.00	\$7,493.00	12/28/2019	37.50
10116	Port Office Equipment Tech	A	\$6,799.00	\$7,143.00	\$7,501.00	\$7,936.00	\$8,397.00	12/28/2019	37.50
10499	Port Permit Coord	L	\$8,593.00	\$9,023.00	\$9,472.00	\$10,038.00	\$10,640.00	12/28/2019	37.50
10142	Port Pkg & Traffic Control Off	B	\$5,493.00	\$5,768.00	\$6,058.00	\$6,408.00	\$6,774.00	12/28/2019	40.00
10483	Port Principal Eng Technician	K	\$9,555.00	\$10,034.00	\$10,533.00	\$11,169.00	\$11,837.00	12/28/2019	37.50
10056	Port Principal Engineer	K	\$14,929.00	\$15,674.00	\$16,457.00	\$17,444.00	\$18,495.00	12/28/2019	37.50
10479	Port Principal Prog/Analyst	K	\$11,260.00	\$11,821.00	\$12,416.00	\$13,158.00	\$13,950.00	12/28/2019	37.50
10196	Port Programmer/Analyst	L	\$8,653.00	\$9,088.00	\$9,541.00	\$10,108.00	\$10,716.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10143	Port Repro Equip Operator	B	\$5,755.00	\$6,041.00	\$6,350.00	\$6,714.00	\$7,103.00	12/28/2019	37.50
10057	Port Risk Manager	K	\$13,213.00	\$13,877.00	\$14,568.00	\$15,442.00	\$16,370.00	12/28/2019	37.50
10446	Port Senior Accountant	L	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10480	Port Senior Auditor	L	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10588	Port Senior Engineering Tech	A	\$8,520.00	\$8,949.00	\$9,406.00	\$9,937.00	\$10,522.00	12/28/2019	37.50
10144	Port Senior Equipment Mechanic	B	\$9,152.00	\$9,610.00	\$10,094.00	\$10,679.00	\$11,300.00	12/28/2019	40.00
10497	Port Senior Financial Analyst	L	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10481	Port Senior Programmer/Analyst	L	\$9,651.00	\$10,131.00	\$10,637.00	\$11,273.00	\$11,949.00	12/28/2019	37.50
10518	Port Senior Risk Mgmt Anl	L	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10486	Port Sr Human Resource Analyst	L	\$10,330.00	\$10,843.00	\$11,393.00	\$12,070.00	\$12,799.00	12/28/2019	37.50
10099	Port Staff Accountant I	L	\$7,216.00	\$7,577.00	\$7,962.00	\$8,439.00	\$8,943.00	12/28/2019	37.50
10466	Port Staff Accountant II	L	\$8,442.00	\$8,861.00	\$9,305.00	\$9,863.00	\$10,457.00	12/28/2019	37.50
10010	Port Supervising Engineer (CW)	C	\$12,124.00	\$12,735.00	\$13,366.00	\$14,173.00	\$15,023.00	12/28/2019	37.50
1001080	Port Supervising Engineer (CW)	C	\$12,933.00	\$13,583.00	\$14,261.00	\$15,114.00	\$16,022.00	12/28/2019	40.00
10027	Port Supervisng Eng (E&M Work)	C	\$12,124.00	\$12,735.00	\$13,366.00	\$14,173.00	\$15,023.00	12/28/2019	37.50
1002780	Port Supervisng Eng (E&M Work)	C	\$12,933.00	\$13,583.00	\$14,261.00	\$15,114.00	\$16,022.00	12/28/2019	40.00
10545	Port Sys Planning Analyst	L	\$9,519.00	\$9,993.00	\$10,488.00	\$11,118.00	\$11,782.00	12/28/2019	37.50
10419	Port Tech Support Analyst II	L	\$8,193.00	\$8,604.00	\$9,039.00	\$9,579.00	\$10,153.00	12/28/2019	37.50
10203	Port Tech Support Analyst III	L	\$9,257.00	\$9,724.00	\$10,210.00	\$10,826.00	\$11,469.00	12/28/2019	37.50
10204	Port Tech Support Analyst IV	L	\$10,048.00	\$10,553.00	\$11,081.00	\$11,747.00	\$12,448.00	12/28/2019	37.50
10637	Port Tech Support Special II	L	\$8,193.00	\$8,604.00	\$9,039.00	\$9,579.00	\$10,153.00	12/28/2019	37.50
10638	Port Tech Support Special III	L	\$9,257.00	\$9,724.00	\$10,210.00	\$10,826.00	\$11,469.00	12/28/2019	37.50
10153	Port Utilities Foreman	F	\$10,995.00	\$11,487.00	\$12,024.00	\$12,667.00	\$13,333.00	12/28/2019	36.00
10228	Power Equipment Operator	B	\$8,644.00	\$9,016.00	\$9,408.00	\$9,876.00	\$10,373.00	12/28/2019	40.00
10209	Principal Elect/Mech Tech	L	\$9,955.00	\$10,453.00	\$10,977.00	\$11,637.00	\$12,334.00	12/28/2019	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10154	Principal Engineering Assist	F	\$10,388.00	\$10,895.00	\$11,466.00	\$12,126.00	\$12,824.00	12/28/2019	40.00
10485	Procurement Analyst	L	\$8,442.00	\$8,861.00	\$9,305.00	\$9,863.00	\$10,457.00	12/28/2019	37.50
10697	Programmer Analyst III	L	\$10,753.00	\$11,290.00	\$11,854.00	\$12,563.00	\$13,319.00	12/28/2019	37.50
10211	Properties Assistant	L	\$6,747.00	\$7,086.00	\$7,439.00	\$7,882.00	\$8,355.00	12/28/2019	37.50
10121	Research Technician	A	\$8,309.00	\$8,730.00	\$9,167.00	\$9,698.00	\$10,256.00	12/28/2019	37.50
10519	Risk Management Analyst	L	\$8,758.00	\$9,198.00	\$9,656.00	\$10,239.00	\$10,851.00	12/28/2019	37.50
10684	Secretary to the Exec Director	I	\$8,108.00	\$8,516.00	\$8,943.00	\$9,480.00	\$10,048.00	12/28/2019	37.50
10145	Semiskilled Laborer	B	\$7,346.00	\$7,676.00	\$7,986.00	\$8,372.00	\$8,795.00	12/28/2019	40.00
10548	Senior AP Security/ID Spec	A	\$5,843.00	\$5,965.00	\$6,446.00	\$6,824.00	\$7,212.00	12/28/2019	37.50
10005	Senior Account Clerk	A	\$6,561.00	\$6,882.00	\$7,237.00	\$7,654.00	\$8,099.00	12/28/2019	37.50
10656	Senior Aviation Proj Mgr	L	\$12,809.00	\$13,450.00	\$14,124.00	\$14,972.00	\$15,868.00	12/28/2019	37.50
10024	Senior Engineering Assistant	B	\$8,730.00	\$9,167.00	\$9,623.00	\$10,177.00	\$10,760.00	12/28/2019	40.00
10155	Senior Equip Systems Engineer	F	\$10,995.00	\$11,487.00	\$12,024.00	\$12,667.00	\$13,333.00	12/28/2019	40.00
10487	Senior Port Strategic Planner	L	\$10,753.00	\$11,290.00	\$11,854.00	\$12,563.00	\$13,319.00	12/28/2019	37.50
10509	Senior Procurement Analyst	L	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10621	Senior Telephone Operator	A	\$5,876.00	\$6,148.00	\$6,482.00	\$6,825.00	\$7,233.00	12/28/2019	40.00
10565	Sr AP Noise Abatement Spec	L	\$9,542.00	\$10,019.00	\$10,521.00	\$11,149.00	\$11,818.00	12/28/2019	37.50
10692	Sr Commercial Real Estate Rep	L	\$10,108.00	\$10,614.00	\$11,149.00	\$11,815.00	\$12,526.00	12/28/2019	37.50
10427	Sr Fire Prevention Sys Engr	F	\$10,995.00	\$11,487.00	\$12,024.00	\$12,667.00	\$13,333.00	12/28/2019	40.00
10603	Sr Maritime Accounts/Budg Anl	L	\$9,908.00	\$10,406.00	\$10,925.00	\$11,578.00	\$12,272.00	12/28/2019	37.50
10604	Sr Maritime Projects Admin	L	\$11,400.00	\$11,969.00	\$12,564.00	\$13,320.00	\$14,122.00	12/28/2019	37.50
10607	Sr Pricing & Contracts Analyst	L	\$9,908.00	\$10,406.00	\$10,925.00	\$11,578.00	\$12,272.00	12/28/2019	37.50
10667	Sr Surveying and Mapping Tech	B	\$8,730.00	\$9,167.00	\$9,623.00	\$10,177.00	\$10,760.00	12/28/2019	40.00
10671	Sup,Asset Mgmt,Budg & Fin Anal	K	\$11,400.00	\$11,969.00	\$12,564.00	\$13,320.00	\$14,122.00	12/28/2019	37.50
10015	Telephone Operator	A	\$5,542.00	\$5,802.00	\$6,116.00	\$6,438.00	\$6,827.00	12/28/2019	40.00

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10568	Training/Developmnt Specialist	L	\$9,354.00	\$9,826.00	\$10,313.00	\$10,934.00	\$11,591.00	12/28/2019	37.50
10012	Utilities Supervisor	F	\$12,533.00	\$13,065.00	\$13,722.00	\$14,453.00	\$15,509.00	12/28/2019	36.00
10675	Utility Business Administrator	K	\$9,860.00	\$10,354.00	\$10,873.00	\$11,522.00	\$12,215.00	12/28/2019	37.50
10663	Water Systems Engineer	C	\$10,417.00	\$10,939.00	\$11,482.00	\$12,173.00	\$12,905.00	12/28/2019	37.50
10128	Wharfinger	A	\$10,780.00	\$11,224.00	\$11,799.00	\$12,425.00	\$13,081.00	12/28/2019	37.50
10176	Workers' Comp Claims Tech	L	\$6,982.00	\$7,328.00	\$7,698.00	\$8,164.00	\$8,651.00	12/28/2019	37.50
10177	Workers' Compensation Analyst	L	\$8,758.00	\$9,198.00	\$9,656.00	\$10,239.00	\$10,851.00	12/28/2019	37.50
10713	Workforce Development Manager	K	\$11,714.00	\$12,302.00	\$12,918.00	\$13,692.00	\$14,513.00	12/28/2019	37.50
10377	Assist Port Attorney	H					\$23,750.00	3/7/2020	37.50
10448	Chief Audit Officer	H					\$16,737.50	12/28/2019	37.50
10432	Chief Financial Officer	H					\$24,108.34	12/28/2019	37.50
10714	Chief Operating Officer	H					\$24,108.34	1/25/2020	37.50
10420	Dir of Aviation	H					\$24,711.09	12/28/2019	37.50
10431	Dir of Commercial Real Estate	H					\$21,516.75	12/28/2019	37.50
10691	Dir of Environ Prog & Planning	H					\$18,135.50	12/28/2019	37.50
10669	Director of Info Technology	H					\$18,135.50	3/7/2020	37.50
10434	Dir of Maritime	H					\$24,711.09	12/28/2019	37.50
10702	Director of Communications	H					\$18,135.50	12/28/2019	37.50
10704	Director of Governmental Affairs	H					\$18,135.50	12/28/2019	37.50
10433	Director of Human Resources	H					\$18,135.50	12/28/2019	37.50
10584	Director, Social Responsibility	H					\$19,947.17	12/28/2019	37.50
10430	Executive Director	H					\$30,416.67	10/1/2019	37.50
10438	Port Attorney	H					\$26,971.25	10/1/2019	37.50
10645	Secretary of the Board	H					\$14,854.00	12/28/2019	37.50