

## Port MAPLA Notice to Tenant

The Port of Oakland understands that you may undertake construction or construction-related activities in the Port’s Maritime and/or Aviation areas. Such activities may be covered by the Port’s Maritime and Aviation Project Labor Agreement (MAPLA).

### What is MAPLA?

MAPLA is a project labor agreement between the Port and the Building and Construction Trades Council of Alameda County, and their affiliated unions. For MAPLA-covered work, MAPLA prohibits strikes, picketing, and other labor disruptions in exchange for uniform work conditions and a labor pool drawn from the union hiring halls. MAPLA does not require contractors to become signatories to a union agreement, but rather requires that all covered workers be referred through the appropriate union hiring halls. The term of the currently effective MAPLA runs through January 31, 2026.

### What work does MAPLA cover?

For Port tenants in the Port’s Maritime or Aviation areas, MAPLA covers contracts between a Port tenant and a contractor: (1) for MAPLA-covered work with an estimated cost that exceeds \$150,000; and (2) for which the Port issues a building/development permit during the term of the MAPLA.

In general, MAPLA-covered work is construction or construction-related work, and includes work performed on the project site that is within the craft jurisdiction of one of unions affiliated with the Alameda County Building and Construction Trades Council or is contained within a prevailing wage determination by the California Department of Industrial Relations. MAPLA Article 2 contains further detail on what work is covered and what work may be exempted.

### What does it mean for work to be covered by MAPLA?

All contractors and subcontractors of any tier must execute a Letter of Assent to the MAPLA, which requires them to obtain workers through the appropriate union hiring hall, subject to certain exceptions. MAPLA sets the wages, working conditions, dispute resolution procedures, and certain apprenticeship and local hire goals for the project. MAPLA also requires contribution into a Social Justice Trust Fund.

### Where can I get more information?

Copies of the MAPLA, Frequently Asked Questions, and other related documents are available at <http://www.portoakland.com/port/social-responsibility/programs/>. Please also contact the following people for further assistance:

<u>MAPLA Administrator:</u>	Kitty Creech, Davillier-Sloan (DSI) (510) 835-7603; <a href="mailto:kitty@davilliersloan.com">kitty@davilliersloan.com</a>
<u>Port Construction Workforce Development Manager:</u>	Julina Bonilla, Workforce Development Manager (510) 627-1305; <a href="mailto:jbonilla@portoakland.com">jbonilla@portoakland.com</a>