

Comprehensive Tentative Agreement
2022-24 MOU

The following represents the Comprehensive Tentative Agreement between the Port of Oakland, and the Western Conference of Engineers ("WCE"), concerning an extension of the current (2018-2022) Memorandum of Understanding ("MOU") for a period of two (2) years through June 30, 2024.

The Parties understand that this Tentative Agreement will not be binding until ratified by WCE, approved and adopted by the Board of Port Commissioners in open session, and approved as to form and legality by the Port Attorney

TERMS

1. Duration

Article 27 of the MOU is amended to read as follows:

Article 27. Contract Term

This Memorandum shall become effective July 1, 2022, January 1, 2018 subject to the adoption by the Board of Port Commissioners of implementing ordinances or resolutions, and shall remain in full force and effect for a period of 54 Twenty-Four (24) months, through 11 :59 p.m. June 30, 2024 2022.

2. COLA

Replace Section 1.A.1 with the following:

Article 1.A. Salary

Article 1.A.1. Cost of Living Adjustment

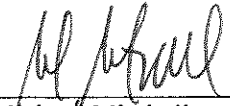
Effective the first day of the pay period including July 1, 2022, all salaries of represented employees will be increased by five percent (5.0%)

Effective the first day of the pay period including July 1, 2023, all salaries of represented employees will be increased by five percent (5.0%)

All MOU provisions not referenced herein remain status quo and any proposals not included in this Tentative Agreement are withdrawn or deemed rejected.

For the Port of Oakland:

For WCE:



Michael Mitchell
Director of Human Resources

3/21/22

Date



Nancy Watson
Date 3/13/2022