

Comprehensive Tentative Agreement
2022-24 MOU

The following represents the Comprehensive Tentative Agreement between the Port of Oakland, and the International Brotherhood of Electrical Workers, Local 1245 ("IBEW"), concerning an extension of the current (2018-2022) Memorandum of Understanding ("MOU") for a period of two (2) years through June 30, 2024.

The Parties understand that this Tentative Agreement will not be binding until ratified by IBEW, approved and adopted by the Board of Port Commissioners in open session, and approved as to form and legality by the Port Attorney

TERMS

1. Duration

Article 19.C of the MOU is amended to read as follows:

Article 19. Miscellaneous and Duration

Article 19.C. Term of Agreement

This Memorandum of Agreement shall become effective July 1, 2022, ~~January 1, 2018~~ as adopted in the necessary ordinances and resolutions of the Port of Oakland, and shall remain in effect through and including June 30, 2024 ~~2022~~.

2. COLA

Replace Section 12.A with the following:

Article 12. Wages

Article 12.A. General Wage Increase

Effective the first day of the pay period containing July 1, 2022, bargaining unit members shall receive an across the board wage increase of five percent (5.0%)


Effective the first day of the pay period including July 1, 2023, bargaining unit members shall receive an across the board wage increase of five percent (5.0%)

3. “Me Too” Provisions

The Parties understand and agree that there is no “me too” provision as part of this Agreement. Moreover, any “Me Too,” “Reciprocity,” or similar provision in an existing MOU shall not apply to any Successor MOU negotiated with another bargaining unit during calendar year 2022 or which has a start date of July 1, 2022.

All MOU provisions not referenced herein remain status quo and any proposals not included in this Tentative Agreement are withdrawn or deemed rejected.

For the Port of Oakland:


Michael Mitchell (Feb 24, 2022 12:02 PST)

Feb 24, 2022

Michael Mitchell
Director of Human Resources

Date

For IBEW:

 2/24/22

Charley Souders
Date

IBEW and Port of Oakland TA

Final Audit Report

2022-02-24

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