

ACDBE - 49 CFR 23

- OAK subject to comply with the ACDBE program as a recipient of AIP funds
- 20.26% airport overall ACDBE goal
- The Airport's ACDBE program is race-neutral





Living Wage

- Hourly Rate (July 1 annual adjustment)
 - Port Ordinance No. 3666
 - \$17.56 without health benefits; effective July 1, 2022: \$18.53
 - \$15.30 with health benefits; effective July 1, 2022: \$16.14
- Benefits (if offered)
 - \$2.26 per hour worked **minimum** for employees and/or their dependents
 - effective July 1, 2022: \$2.39 per hour worked
- Compensated Time Off
 - At least 12 per year, including holidays
- Employee Notification
 - <u>Directly</u> in writing <u>AND posted</u> in communal areas (from SRD: Social Responsibility Division)
 - In English, Spanish and majority languages
- Elation Systems Payroll Reports
 - Name, address, date of hire, occupation classification, rate of pay, benefits paid
 - Quarterly (March 31, June 30, September 30, and December 31)





Labor Peace

- Labor Peace ensures the Airport is not forced to take sides in a labor dispute
- In the interest of shielding Airport operations from disruption and inefficiency
- Awardee shall sign a Labor Peace Agreement with Labor Organizations
- To avoid possible impact related to labor disputes





Required Forms

WITH SUBMITTAL

- Consultant/Subconsultant Participation
 Plan
- Interested Parties List

AFTER AWARD

- Quarterly Reporting for Participation of Airport Concession Disadvantaged Business Enterprises (ACDBE)
- Final Report Utilization of Airport Concession Disadvantaged Business Enterprises (ACDBE)





CONSULTANT/SUBCONSULTANT PARTICIPATION PLAN FORM

JV/Subconsultant/Supplier Information	Туре	SMALL BUSINESS (YES OR NO)	CHECK ALL SOCIOECONOMIC CERTIFICATIONS	DOLLAR AMOUNT & PERCENT OF WORK	DESCRIPTION OF WORK
NAME: ADDRESS: CITY/STATE/ZIP: CONTACT NAME: TELEPHONE NO: E-MAIL:	JV PARTNER SUBCONSULTANT SUB-TIER CONSULTANT TIER: SUPPLIER	□ YES	□ ACDBE □ PORT – SBE □ PORT – VSBE □ MBE □ WBE Other:	\$%	☐ PRE-CONSTRUCTION SERVICES ☐ CONSTRUCTION SERVICES

I certify under penalty of perjury that the information contained on this form is true and correct and that the firms listed will be utilized if this Contract is awarded to the above Prime Proposer. I agree to comply with any applicable provisions for additions and substitutions, and I further understand and agree that the Port of Oakland must be informed of all changes or substitutions.

SIGNATURE

Overall ACDBE Business Participation Level Proposed by Prime:	%	







DATE

Interested Parties List

Interested Parties List

Provide the following information for all firms proposing, bidding, or quoting on this contract at the time of proposal submittal. If any information is not included, specify reason why you could not obtain the information. Use additional sheets if necessary. [Reminder: the information below must be collected from every sub who submits a quote/bid/proposal to the prime and every potential sub who submitted a quote/bid/proposal to each prime, including unsuccessful ones.]

Name/ Federal I.D. or	Address	Phone / Email	Certi	DBE fied?	Yrs. in Business	Annual Gross Receipts of	
State I.D. No.			Yes	No		Firm	





Quarterly Reporting for Participation of ACDBEs

QUARTERLY REPORTING FOR PARTICIPATION OF AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISES (ACDBE)

Prime Concessionaire Submitting Report:		For Quarter Ending:
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Name and Address of Prime Concessionaire and Airport Concession Disadvantaged Business Enterprise (ACDBE)	Telephone and Fax Numbers Email Address	ACDBE * Certification Number	Description of Prime and ACDBE Services	Dollar Amount of Sales, Purchase or Lease of Goods and Services	Lease Amount Or Minimum Annual Guarantee	Total Lease Amount





CUCP ACDBE Database

The California Unified Certification Program (CUCP) is responsible for ACDBE certification in the state of California and provides firms with "one-stop" shopping for certification; and larger firms a database to query to find firms to partner with. The certification database can be found below at: https://californiaucp.dbesystem.com/





Contract Compliance Office

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Contract Compliance Officer

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