

# Port of Oakland - Salary Schedule

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10107	Account Clerk	A	\$4,181	\$4,393	\$4,613	\$4,884	\$5,165	06/26/2010	37.5
10275	Administrative Analyst II	L	\$6,500	\$6,823	\$7,164	\$7,598	\$8,053	06/26/2010	37.5
10634	Administrative Specialist	A	\$5,137	\$5,393	\$5,663	\$6,003	\$6,364	06/26/2010	37.5
10694	Airport Business Manager	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10660	Airport Operations Assistant	A	\$5,311	\$5,576	\$5,853	\$6,204	\$6,579	06/26/2010	37.5
10549	Airport Security/ID Supervisor	K	\$7,346	\$7,715	\$8,101	\$8,586	\$9,100	06/26/2010	37.5
10365	AP Admin Services Manager	E	\$8,403	\$8,822	\$9,263	\$9,820	\$10,408	06/26/2010	37.5
10037	AP General Manager	K	\$11,918	\$12,512	\$13,141	\$13,929	\$14,761	06/26/2010	37.5
10582	AP Grnd Trans & Pkg Ops Coord	L	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10666	AP Grnd Trans & Pkg Ops Spec	B	\$4,272	\$4,485	\$4,709	\$4,979	\$5,269	06/26/2010	37.5
10605	AP Landside Services Coord	F	\$5,826	\$6,115	\$6,423	\$6,804	\$7,215	12/25/2010	40.0
10450	AP Noise Abate/Envir Aff Supv	K	\$8,362	\$8,777	\$9,216	\$9,770	\$10,356	06/26/2010	37.5
10410	AP Noise Abatement Tech	L	\$4,777	\$5,018	\$5,267	\$5,583	\$5,920	06/26/2010	37.5
10243	AP Operations Mgr, Airside	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10054	AP Operations Mgr, Landside	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10020	AP Operations Supv, Airside	F	\$7,871	\$8,267	\$8,680	\$9,114	\$9,570	12/25/2010	40.0
10004	AP Ops Specialist, Air/Land	B	\$6,546	\$6,876	\$7,223	\$7,640	\$8,080	06/26/2010	40.0
10503	AP Ops Supt, Airside	K	\$8,750	\$9,186	\$9,647	\$10,226	\$10,841	06/26/2010	37.5
10501	AP Ops Supt, Landside	K	\$8,750	\$9,186	\$9,647	\$10,226	\$10,841	06/26/2010	37.5
10685	AP Parking Operations Supt	K	\$8,750	\$9,186	\$9,647	\$10,226	\$10,841	06/26/2010	37.5
10653	AP Properties Operations Asst	A	\$5,311	\$5,576	\$5,853	\$6,204	\$6,579	06/26/2010	37.5
10411	AP Security Sys Tech	A	\$5,072	\$5,324	\$5,591	\$5,927	\$6,281	06/26/2010	40.0
10500	AP Security/ID Officer	E	\$6,199	\$6,508	\$6,833	\$7,242	\$7,677	06/26/2010	37.5
10547	AP Security/ID Specialist	A	\$3,967	\$4,168	\$4,380	\$4,630	\$4,897	06/26/2010	37.5
10455	AP Tech Commun Supervisor	K	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10421	AP Term Maint Coord	B	\$6,382	\$6,703	\$7,036	\$7,441	\$7,868	06/26/2010	40.0
10452	Art Director	L	\$6,811	\$7,150	\$7,508	\$7,960	\$8,436	06/26/2010	37.5
10453	Assist Art Director	E	\$5,260	\$5,522	\$5,797	\$6,144	\$6,515	06/26/2010	37.5
10274	Assist Contract Compliance Off	L	\$5,546	\$5,825	\$6,115	\$6,483	\$6,870	06/26/2010	37.5
10377	Assist Port Attorney	J	\$15,534	\$16,311	\$17,127	\$18,155	\$19,243	06/26/2010	37.5
10563	Assist Port Construction Admin	L	\$5,546	\$5,825	\$6,115	\$6,483	\$6,870	06/26/2010	37.5

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10646	Assist Secretary of the Board	L	\$5,728	\$6,014	\$6,317	\$6,695	\$7,097	06/26/2010	37.5
10581	Assist to the Exec Director	L	\$9,310	\$9,774	\$10,262	\$10,879	\$11,531	06/26/2010	37.5
10672	Assistant Comm Real Estate Rep	L	\$5,491	\$5,768	\$6,053	\$6,417	\$6,803	06/26/2010	37.5
10682	Assistant Director of Aviation	K	\$11,918	\$12,512	\$13,141	\$13,929	\$14,761	06/26/2010	37.5
10590	Assoc AP Noise Abatemnt Spec	D	\$6,069	\$6,368	\$6,690	\$7,092	\$7,514	06/26/2010	37.5
10655	Assoc Aviation Project Manager	L	\$8,370	\$8,786	\$9,226	\$9,781	\$10,368	06/26/2010	37.5
10560	Assoc Port Strategic Planner	C	\$7,064	\$7,420	\$7,789	\$8,260	\$8,751	06/26/2010	37.5
10076	Assoc Port Trans Planner	D	\$6,997	\$7,347	\$7,715	\$8,180	\$8,667	06/26/2010	37.5
10589	Asst AP Noise Abatemnt Spec	D	\$5,276	\$5,540	\$5,822	\$6,169	\$6,539	06/26/2010	37.5
10627	Aviation Assist Mkt & Comm Rep	L	\$5,491	\$5,768	\$6,053	\$6,417	\$6,803	06/26/2010	37.5
10622	Aviation Assist Prop Rep	D	\$5,491	\$5,768	\$6,053	\$6,417	\$6,803	06/26/2010	37.5
10628	Aviation Assoc Mkt & Comm Rep	L	\$6,327	\$6,641	\$6,975	\$7,391	\$7,838	06/26/2010	37.5
10623	Aviation Assoc Prop Rep	L	\$6,327	\$6,641	\$6,975	\$7,391	\$7,838	06/26/2010	37.5
10463	Aviation Commercial Rep III	E	\$6,327	\$6,641	\$6,975	\$7,391	\$7,838	06/26/2010	37.5
10094	Aviation Commercial Rep IV	D	\$7,591	\$7,968	\$8,371	\$8,872	\$9,402	06/26/2010	37.5
10520	Aviation Commercial Rep V -M&C	E	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10686	Aviation Const Projects Spclst	L	\$6,137	\$6,446	\$6,765	\$7,154	\$7,565	06/26/2010	37.5
10392	Aviation Facilities Maint Mgr	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10612	Aviation Graphics Specialist	A	\$5,470	\$5,742	\$6,031	\$6,392	\$6,774	06/26/2010	37.5
10042	Aviation Marketing Manager	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10657	Aviation Planning & Dev Mgr	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10654	Aviation Project Coordinator	D	\$5,491	\$5,768	\$6,053	\$6,417	\$6,803	06/26/2010	37.5
10425	Aviation Public Works Spec	F	\$7,594	\$7,966	\$8,383	\$8,867	\$9,376	12/25/2010	40.0
10585	Aviation Security Manager	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10648	Aviation Security Supt	K	\$8,750	\$9,186	\$9,647	\$10,226	\$10,841	06/26/2010	37.5
10624	Aviation Senior Prop Rep	L	\$7,391	\$7,761	\$8,152	\$8,639	\$9,158	06/26/2010	37.5
10629	Aviation Sr Mkt and Comm Rep	L	\$7,591	\$7,968	\$8,371	\$8,872	\$9,402	06/26/2010	37.5
10631	Aviation Sr Sup Mkt & Comm Rep	E	\$9,401	\$9,872	\$10,365	\$10,985	\$11,646	06/26/2010	37.5
10626	Aviation Sr Super Prop Rep	K	\$9,401	\$9,872	\$10,365	\$10,985	\$11,646	06/26/2010	37.5
10630	Aviation Super Mkt & Comm Rep	K	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10625	Aviation Super Prop Rep	K	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10544	Building Services Assistant	A	\$4,127	\$4,335	\$4,555	\$4,817	\$5,096	06/26/2010	37.5
10546	Building Services Coordinator	D	\$5,659	\$5,939	\$6,239	\$6,613	\$7,008	06/26/2010	37.5
10366	Building Services Manager	K	\$7,813	\$8,204	\$8,612	\$9,129	\$9,678	06/26/2010	37.5
10576	Business Systems Analyst	D	\$5,990	\$6,291	\$6,608	\$7,003	\$7,423	06/26/2010	37.5
10007	Carpenter	B	\$6,024	\$6,281	\$6,562	\$6,894	\$7,250	06/26/2010	36.0
10061	Chief Engineer	K	\$11,785	\$12,376	\$12,992	\$13,775	\$14,599	06/26/2010	37.5
10148	Chief of Field Party	F	\$7,786	\$8,185	\$8,593	\$9,088	\$9,612	12/25/2010	40.0
10045	Chief Technology Officer	K	\$11,785	\$12,376	\$12,992	\$13,775	\$14,599	06/26/2010	37.5
10386	Chief Wharfinger	K	\$10,421	\$10,942	\$11,487	\$12,176	\$12,909	06/26/2010	37.5
10360	Commercial Real Estate Mgr	K	\$9,924	\$10,421	\$10,942	\$11,598	\$12,295	06/26/2010	37.5
10458	Commercial Rep V	L	\$8,334	\$8,750	\$9,186	\$9,739	\$10,324	06/26/2010	37.5
10531	Communications Assistant	L	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10574	Community Affairs Manager	K	\$8,565	\$8,995	\$9,445	\$10,011	\$10,611	06/26/2010	37.5
10681	Construction Estimator/Sched	C	\$7,253	\$7,616	\$7,996	\$8,477	\$8,986	06/26/2010	37.5
10462	Contract Compliance Officer	L	\$6,283	\$6,596	\$6,925	\$7,340	\$7,780	06/26/2010	37.5
10571	Contract Compliance Supervisor	K	\$7,943	\$8,339	\$8,756	\$9,280	\$9,839	06/26/2010	37.5
10008	Custodian	B	\$4,092	\$4,258	\$4,420	\$4,623	\$4,835	06/26/2010	40.0
10461	Deputy Port Attorney II	E	\$9,216	\$9,674	\$10,159	\$10,769	\$11,417	06/26/2010	37.5
10092	Deputy Port Attorney III	J	\$10,650	\$11,182	\$11,741	\$12,445	\$13,190	06/26/2010	37.5
10016	Deputy Port Attorney IV	J	\$11,964	\$12,562	\$13,190	\$13,981	\$14,820	06/26/2010	37.5
10679	Deputy Port Attorney IV	M	\$11,964	\$12,562	\$13,190	\$13,981	\$14,820	06/26/2010	37.5
10670	Deputy Port Attorney V	J	\$13,801	\$14,492	\$15,217	\$16,130	\$17,097	06/26/2010	37.5
10415	Diver	B	\$7,168	\$7,528	\$7,908	\$8,364	\$8,846	06/26/2010	40.0
10426	Diving Supervisor	F	\$7,763	\$8,156	\$8,567	\$9,059	\$9,582	12/25/2010	40.0
10597	Documentation & Stats Assist	D	\$5,491	\$5,768	\$6,053	\$6,417	\$6,803	06/26/2010	37.5
10149	Electrical/Mechanical Inspector	F	\$7,594	\$7,966	\$8,383	\$8,867	\$9,376	12/25/2010	40.0
10665	Eng Document Control Speclst	A	\$5,137	\$5,393	\$5,663	\$6,003	\$6,364	06/26/2010	37.5
10616	Eng Special Proj Administrator	K	\$9,747	\$10,234	\$10,747	\$11,393	\$12,079	06/26/2010	37.5
10002	Engineering Assistant	B	\$5,501	\$5,786	\$6,079	\$6,417	\$6,788	06/26/2010	40.0
10513	Engineering Project Manager	C	\$8,450	\$8,871	\$9,314	\$9,876	\$10,467	06/26/2010	37.5
1051380	Engineering Project Manager	C	\$9,014	\$9,464	\$9,935	\$10,534	\$11,166	06/26/2010	40.0

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10001	Equipment Systems Engineer	B	\$6,587	\$6,904	\$7,255	\$7,668	\$8,113	06/26/2010	40.0
10150	Equipment Systems Supt	F	\$9,163	\$9,552	\$10,032	\$10,567	\$11,338	12/25/2010	40.0
10166	Executive Assistant	L	\$5,377	\$5,647	\$5,927	\$6,284	\$6,658	06/26/2010	37.5
10677	Executive Assistant (CAS Div)	I	\$5,377	\$5,647	\$5,927	\$6,284	\$6,658	06/26/2010	37.5
10673	Executive Assistant II	L	\$5,728	\$6,014	\$6,317	\$6,695	\$7,097	06/26/2010	37.5
10164	Executive Legal Secretary I	L	\$5,612	\$5,896	\$6,188	\$6,561	\$6,956	06/26/2010	37.5
10678	Executive Legal Secretary I	I	\$5,612	\$5,896	\$6,188	\$6,561	\$6,956	06/26/2010	37.5
10644	Executive Legal Secretary II	L	\$6,283	\$6,596	\$6,925	\$7,340	\$7,780	06/26/2010	37.5
10649	Facilities Support Supervisor	K	\$7,384	\$7,754	\$8,139	\$8,629	\$9,147	06/26/2010	37.5
10428	Fire Prevention Sys Engr	B	\$6,587	\$6,904	\$7,255	\$7,668	\$8,113	06/26/2010	40.0
10129	Gardener I	B	\$3,734	\$3,889	\$4,044	\$4,227	\$4,424	06/26/2010	40.0
10130	Gardener II	B	\$4,304	\$4,522	\$4,749	\$5,018	\$5,309	06/26/2010	40.0
10132	Gardener III	B	\$5,071	\$5,301	\$5,559	\$5,837	\$6,152	06/26/2010	40.0
10133	Gardener III (PT)	B	\$34	\$0	\$0	\$0	\$0	06/26/2010	40.0
10575	GIS/LIS Administrator	E	\$7,056	\$7,407	\$7,777	\$8,242	\$8,736	06/26/2010	37.5
10059	GM, Central Facilities	E	\$11,785	\$12,376	\$12,992	\$13,775	\$14,599	06/26/2010	37.5
10651	GM, Maritime Admin/Finance	K	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10039	GM, Maritime Operations	E	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10650	GM, Maritime Operations/Mrktng	K	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10618	Government Affairs Assistant	L	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10467	Government Affairs Specialist	L	\$7,391	\$7,761	\$8,152	\$8,639	\$9,158	06/26/2010	37.5
10577	Graphic Artist	A	\$4,436	\$4,660	\$4,900	\$5,184	\$5,478	06/26/2010	37.5
10527	Harbor Facilities Maint Mgr	K	\$10,081	\$10,584	\$11,114	\$11,782	\$12,489	06/26/2010	37.5
10680	Human Resource Sup (Labor Rel)	M	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10591	Human Resource Supervisor	K	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10391	Human Resources Manager	M	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
10469	Land Records Programmer	L	\$6,001	\$6,297	\$6,613	\$7,008	\$7,429	06/26/2010	37.5
10614	Lead Custodian	B	\$4,337	\$4,514	\$4,684	\$4,900	\$5,123	06/26/2010	40.0
10580	Lead Painter	B	\$7,167	\$7,464	\$7,807	\$8,180	\$8,591	06/26/2010	40.0
10375	Legal Assistant II	D	\$5,681	\$5,965	\$6,263	\$6,639	\$7,038	06/26/2010	37.5
10376	Legal Assistant III	L	\$6,503	\$6,831	\$7,173	\$7,603	\$8,060	06/26/2010	37.5

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10521	Legal Office Services Clerk	D	\$4,418	\$4,637	\$4,872	\$5,161	\$5,474	06/26/2010	37.5
10170	Legal Secretary II	L	\$5,105	\$5,359	\$5,629	\$5,968	\$6,325	06/26/2010	37.5
10539	Maint Mgt Systems Coordinator	L	\$5,928	\$6,226	\$6,539	\$6,930	\$7,347	06/26/2010	37.5
10445	Management Assistant	L	\$7,384	\$7,754	\$8,139	\$8,629	\$9,147	06/26/2010	37.5
10674	Manager, Debt Compliance	K	\$9,958	\$10,457	\$10,978	\$11,636	\$12,335	06/26/2010	37.5
10642	Manager, Specialty Commodities	E	\$9,401	\$9,872	\$10,365	\$10,985	\$11,646	06/26/2010	37.5
10600	Maritime Accounts/Budget Anal	D	\$6,292	\$6,605	\$6,936	\$7,354	\$7,795	06/26/2010	37.5
10693	Maritime Develop and Bus Rep	L	\$7,578	\$7,891	\$8,294	\$8,735	\$9,196	06/26/2010	37.5
10652	Maritime Mktg and Commod Rep	L	\$9,401	\$9,872	\$10,365	\$10,985	\$11,646	06/26/2010	37.5
10579	Maritime Pub Wks/Rail Sfty Spe	B	\$7,479	\$7,844	\$8,255	\$8,733	\$9,234	06/26/2010	40.0
10687	Maritime Security Proj Admin	L	\$7,347	\$7,715	\$8,101	\$8,587	\$9,100	06/26/2010	37.5
10542	Maritime Services Coordinator	L	\$5,612	\$5,896	\$6,188	\$6,561	\$6,956	06/26/2010	37.5
10534	Marketing Communications Mgr	E	\$9,595	\$10,075	\$10,580	\$11,216	\$11,888	06/26/2010	37.5
10573	Media/Public Relations Manager	K	\$8,565	\$8,995	\$9,445	\$10,011	\$10,611	06/26/2010	37.5
10647	Media/Public Relations Speclst	L	\$7,391	\$7,761	\$8,152	\$8,639	\$9,158	06/26/2010	37.5
10040	Mgr of A/P Properties	K	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10664	Mgr, Admin/Finance Services	K	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10639	Mgr, Benchmrkng & Special Proj	E	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10592	Mgr, Budget & Analysis	E	\$9,958	\$10,457	\$10,978	\$11,636	\$12,335	06/26/2010	37.5
10690	Mgr, Bus Devel and Intl Mrktng	K	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10383	Mgr, Bus Developmnt and Mrktng	K	\$9,822	\$10,314	\$10,827	\$11,477	\$12,168	06/30/2007	37.5
10367	Mgr, Envir Health/Safety Compl	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
10594	Mgr, Financial Planning	K	\$10,650	\$11,182	\$11,741	\$12,445	\$13,190	06/26/2010	37.5
10593	Mgr, Financial Systems	E	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10380	Mgr, Governmental Affairs	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
10447	Mgr, Information Technology	K	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10358	Mgr, North Field	K	\$8,403	\$8,822	\$9,263	\$9,820	\$10,408	06/26/2010	37.5
10688	Mgr, Port Ancillary Services	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
10395	Mgr, Port Dredging Prog	K	\$9,747	\$10,234	\$10,747	\$11,393	\$12,079	06/26/2010	37.5
10050	Mgr, Port Purchasing	K	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10599	Mgr, Project Management Srvcs	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5

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10449	Mgr, Systems and Programming	K	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10470	Minority Bus Outreach Coord	E	\$7,259	\$7,619	\$8,002	\$8,483	\$8,991	06/26/2010	37.5
10658	MIS Customer Services Supvsr	K	\$8,403	\$8,822	\$9,263	\$9,820	\$10,408	06/26/2010	37.5
10632	Office Specialist I	A	\$3,967	\$4,166	\$4,373	\$4,635	\$4,913	06/26/2010	37.5
10633	Office Specialist II	A	\$4,540	\$4,769	\$5,005	\$5,308	\$5,627	06/26/2010	37.5
10496	Operations/Procedures Analyst	E	\$5,931	\$6,226	\$6,539	\$6,930	\$7,345	06/26/2010	37.5
10409	Organizational Development Mgr	K	\$9,924	\$10,421	\$10,942	\$11,598	\$12,295	06/26/2010	37.5
10134	Painter	B	\$6,760	\$7,041	\$7,366	\$7,717	\$8,106	06/26/2010	40.0
10530	Permit Tech - P/T	A	\$31	\$33	\$35	\$37	\$39	06/26/2010	37.5
10114	Permit Technician	A	\$5,109	\$5,366	\$5,638	\$5,962	\$6,304	06/26/2010	37.5
10135	Plumber	B	\$7,154	\$7,480	\$7,814	\$8,217	\$8,634	06/26/2010	36.0
10595	Port Accounting Supervisor	K	\$7,913	\$8,308	\$8,724	\$9,248	\$9,801	06/26/2010	37.5
10102	Port Assist Engineer(E&M Work)	C	\$6,646	\$6,978	\$7,328	\$7,767	\$8,232	06/26/2010	37.5
1010280	Port Assist Engineer(E&M Work)	C	\$7,087	\$7,445	\$7,815	\$8,284	\$8,782	06/26/2010	40.0
10554	Port Assist Envir Scientist	C	\$6,130	\$6,433	\$6,755	\$7,164	\$7,590	06/26/2010	37.5
1055480	Port Assist Envir Scientist	C	\$6,539	\$6,863	\$7,206	\$7,642	\$8,095	06/26/2010	40.0
10553	Port Assist Environ Planner	C	\$6,130	\$6,433	\$6,755	\$7,164	\$7,590	06/26/2010	37.5
10572	Port Assist Human Res Analyst	I	\$5,612	\$5,896	\$6,188	\$6,561	\$6,956	06/26/2010	37.5
10615	Port Assist Management Analyst	L	\$5,612	\$5,896	\$6,188	\$6,561	\$6,956	06/26/2010	37.5
10393	Port Assistant Auditor	D	\$5,276	\$5,540	\$5,822	\$6,169	\$6,539	06/26/2010	37.5
10019	Port Assistant Engineer (CW)	C	\$6,646	\$6,978	\$7,328	\$7,767	\$8,232	06/26/2010	37.5
1001980	Port Assistant Engineer (CW)	C	\$7,087	\$7,445	\$7,815	\$8,284	\$8,782	06/26/2010	40.0
10555	Port Assoc Envir Planner	C	\$7,064	\$7,420	\$7,789	\$8,260	\$8,751	06/26/2010	37.5
10556	Port Assoc Envir Planner (PT)	C	\$43	\$46	\$48	\$51	\$54	06/26/2010	37.5
10557	Port Assoc Envir Scientist	C	\$7,064	\$7,420	\$7,789	\$8,260	\$8,751	06/26/2010	37.5
1055780	Port Assoc Envir Scientist	C	\$7,533	\$7,915	\$8,308	\$8,809	\$9,335	06/26/2010	40.0
10174	Port Associate Auditor	L	\$6,170	\$6,479	\$6,803	\$7,210	\$7,643	06/26/2010	37.5
10023	Port Associate Eng (E&M Work)	C	\$7,616	\$7,997	\$8,395	\$8,900	\$9,435	06/26/2010	37.5
1002380	Port Associate Eng (E&M Work)	C	\$8,127	\$8,527	\$8,955	\$9,496	\$10,063	06/26/2010	40.0
10101	Port Associate Engineer (CW)	C	\$7,616	\$7,997	\$8,395	\$8,900	\$9,435	06/26/2010	37.5
1010180	Port Associate Engineer (CW)	C	\$8,127	\$8,527	\$8,955	\$9,496	\$10,063	06/26/2010	40.0

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# Port of Oakland - Salary Schedule

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10502	Port Audit Manager	K	\$9,401	\$9,872	\$10,365	\$10,985	\$11,646	06/26/2010	37.5
10596	Port Budget Coordinator	L	\$7,913	\$8,308	\$8,724	\$9,248	\$9,801	06/26/2010	37.5
10472	Port Community Affairs Officer	E	\$6,988	\$7,337	\$7,702	\$8,166	\$8,658	06/26/2010	37.5
10151	Port Construction Admin	F	\$7,723	\$8,112	\$8,524	\$9,016	\$9,532	12/25/2010	40.0
10643	Port Contract Compliance Mgr	K	\$9,216	\$9,674	\$10,159	\$10,769	\$11,417	06/26/2010	37.5
10385	Port Controller	E	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10641	Port Debt Compliance Analyst	D	\$6,404	\$6,725	\$7,060	\$7,486	\$7,933	06/26/2010	37.5
10606	Port Debt Compliance Coord	L	\$7,913	\$8,308	\$8,724	\$9,248	\$9,801	06/26/2010	37.5
10109	Port Deliveryperson	A	\$3,765	\$3,953	\$4,143	\$4,388	\$4,641	06/26/2010	37.5
10136	Port Electrician	B	\$7,024	\$7,370	\$7,727	\$8,144	\$8,589	06/26/2010	36.0
10586	Port Engineering Technician I	A	\$4,660	\$4,898	\$5,140	\$5,439	\$5,754	06/26/2010	37.5
10587	Port Engineering Technician II	A	\$5,319	\$5,578	\$5,862	\$6,203	\$6,558	06/26/2010	37.5
10620	Port Env Health & Safety Spec	C	\$7,674	\$8,055	\$8,458	\$8,969	\$9,509	06/26/2010	37.5
10558	Port Envir Assessment Supv	C	\$8,450	\$8,871	\$9,314	\$9,876	\$10,467	06/26/2010	37.5
10559	Port Envir Compliance Supv	C	\$8,450	\$8,871	\$9,314	\$9,876	\$10,467	06/26/2010	37.5
10562	Port Envir Health & Safty Supv	C	\$8,355	\$8,774	\$9,213	\$9,765	\$10,353	06/26/2010	37.5
10022	Port Environmental Manager	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
	Port Equal Opportunity Officer	E	\$9,300	\$9,765	\$10,253	\$10,869	\$11,521	06/30/2007	37.5
10640	Port Equal Opportunity Officer	K	\$9,866	\$10,360	\$10,878	\$11,531	\$12,223	06/26/2010	37.5
10578	Port Equal Opportunity Spec	E	\$6,283	\$6,596	\$6,925	\$7,340	\$7,780	06/26/2010	37.5
10138	Port Equipment Driver	B	\$5,982	\$6,277	\$6,606	\$6,983	\$7,388	06/26/2010	40.0
10139	Port Equipment Mechanic	B	\$6,041	\$6,345	\$6,667	\$7,052	\$7,464	06/26/2010	40.0
10140	Port Equipment Service Worker	B	\$4,660	\$4,898	\$5,140	\$5,439	\$5,754	06/26/2010	40.0
10611	Port Equipment Supervisor	F	\$8,249	\$8,662	\$9,094	\$9,641	\$10,220	12/25/2010	40.0
10608	Port ERDP Program Supervisor	K	\$7,943	\$8,339	\$8,756	\$9,280	\$9,839	06/26/2010	37.5
10517	Port ERDP Technician	D	\$4,825	\$5,066	\$5,317	\$5,636	\$5,975	06/26/2010	37.5
10659	Port Facilities Security Off	L	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10184	Port Field Representative I	L	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10245	Port Field Representative II	D	\$6,015	\$6,318	\$6,632	\$7,032	\$7,451	06/26/2010	37.5
10522	Port Finance Capital Prog Coord	K	\$7,913	\$8,308	\$8,724	\$9,248	\$9,801	06/26/2010	37.5
10041	Port Financial Analysis Mgr	E	\$9,216	\$9,674	\$10,159	\$10,769	\$11,417	06/26/2010	37.5

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# Port of Oakland - Salary Schedule

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10185	Port Financial Analyst	L	\$6,170	\$6,479	\$6,803	\$7,210	\$7,643	06/26/2010	37.5
10186	Port Grants Coordinator	L	\$5,990	\$6,291	\$6,608	\$7,003	\$7,423	06/26/2010	37.5
10662	Port HR Operations Technician	L	\$5,105	\$5,359	\$5,629	\$5,968	\$6,325	06/26/2010	37.5
10192	Port Human Resource Analyst	L	\$6,500	\$6,823	\$7,164	\$7,598	\$8,053	06/26/2010	37.5
10117	Port Human Resource Clerk	A	\$4,272	\$4,485	\$4,709	\$4,979	\$5,269	06/26/2010	37.5
10172	Port Human Resource Technician	L	\$5,105	\$5,359	\$5,629	\$5,968	\$6,325	06/26/2010	37.5
10661	Port Human Resources Assistant	L	\$4,418	\$4,637	\$4,872	\$5,161	\$5,474	06/26/2010	37.5
10188	Port Insurance Analyst	L	\$6,404	\$6,725	\$7,060	\$7,486	\$7,933	06/26/2010	37.5
10187	Port Insurance Technician	D	\$5,105	\$5,359	\$5,629	\$5,968	\$6,325	06/26/2010	37.5
10189	Port Job Researcher	L	\$5,518	\$5,793	\$6,083	\$6,444	\$6,833	06/26/2010	37.5
10269	Port Junior Eng (E & M Work)	C	\$5,744	\$6,032	\$6,336	\$6,715	\$7,116	06/26/2010	37.5
1026980	Port Junior Eng (E&M Work)	C	\$6,130	\$6,433	\$6,755	\$7,165	\$7,593	06/26/2010	40.0
10222	Port Junior Engineer (CW)	C	\$5,744	\$6,032	\$6,336	\$6,715	\$7,116	06/26/2010	37.5
1022280	Port Junior Engineer (CW)	C	\$6,130	\$6,433	\$6,755	\$7,165	\$7,593	06/26/2010	40.0
10551	Port Junior Envir Planner	C	\$5,329	\$5,593	\$5,878	\$6,227	\$6,600	06/26/2010	37.5
10552	Port Junior Environ Scientist	C	\$5,329	\$5,593	\$5,878	\$6,227	\$6,600	06/26/2010	37.5
10477	Port Land Surveyor	K	\$8,370	\$8,786	\$9,226	\$9,781	\$10,368	06/26/2010	37.5
10537	Port Lead Repro Equip Oper	B	\$5,125	\$5,385	\$5,657	\$5,980	\$6,326	06/26/2010	37.5
10152	Port Maintenance Foreman	F	\$8,038	\$8,399	\$8,791	\$9,261	\$9,748	12/25/2010	40.0
10141	Port Maintenance Leader	B	\$5,982	\$6,277	\$6,606	\$6,983	\$7,388	06/26/2010	40.0
10512	Port Maintenance/Constr Supv	F	\$9,163	\$9,552	\$10,032	\$10,567	\$11,338	12/25/2010	40.0
10227	Port Office Equipment Assist	A	\$4,436	\$4,660	\$4,900	\$5,184	\$5,478	06/26/2010	37.5
10116	Port Office Equipment Tech	A	\$4,970	\$5,222	\$5,485	\$5,802	\$6,138	06/26/2010	37.5
10499	Port Permit Coord	L	\$6,283	\$6,596	\$6,925	\$7,340	\$7,780	06/26/2010	37.5
10142	Port Pkg & Traffic Control Off	B	\$4,016	\$4,217	\$4,428	\$4,684	\$4,953	06/26/2010	40.0
10146	Port Planning Manager	E	\$10,687	\$11,224	\$11,784	\$12,492	\$13,241	06/26/2010	37.5
10483	Port Principal Eng Technician	K	\$6,986	\$7,336	\$7,701	\$8,165	\$8,654	06/26/2010	37.5
10056	Port Principal Engineer	K	\$10,915	\$11,460	\$12,032	\$12,754	\$13,521	06/26/2010	37.5
10479	Port Principal Prog/Analyst	K	\$8,233	\$8,644	\$9,077	\$9,621	\$10,199	06/26/2010	37.5
10196	Port Programmer/Analyst	L	\$6,327	\$6,644	\$6,975	\$7,391	\$7,834	06/26/2010	37.5
10143	Port Repro Equip Operator	B	\$4,207	\$4,418	\$4,643	\$4,907	\$5,193	06/26/2010	37.5

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# Port of Oakland - Salary Schedule

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10057	Port Risk Manager	K	\$9,661	\$10,146	\$10,652	\$11,291	\$11,969	06/26/2010	37.5
10446	Port Senior Accountant	L	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10480	Port Senior Auditor	L	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10588	Port Senior Engineering Tech	A	\$6,230	\$6,543	\$6,877	\$7,266	\$7,693	06/26/2010	37.5
10144	Port Senior Equipment Mechanic	B	\$6,690	\$7,026	\$7,381	\$7,808	\$8,261	06/26/2010	40.0
10497	Port Senior Financial Analyst	L	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10481	Port Senior Programmer/Analyst	L	\$7,056	\$7,407	\$7,777	\$8,242	\$8,736	06/26/2010	37.5
10518	Port Senior Risk Mgmt Anl	L	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10486	Port Sr Human Resource Analyst	L	\$7,552	\$7,928	\$8,329	\$8,825	\$9,357	06/26/2010	37.5
10099	Port Staff Accountant I	L	\$5,276	\$5,540	\$5,822	\$6,169	\$6,539	06/26/2010	37.5
10466	Port Staff Accountant II	L	\$6,172	\$6,479	\$6,803	\$7,211	\$7,646	06/26/2010	37.5
10010	Port Supervising Engineer (CW)	C	\$8,866	\$9,310	\$9,772	\$10,362	\$10,983	06/26/2010	37.5
1001080	Port Supervising Engineer (CW)	C	\$9,456	\$9,931	\$10,426	\$11,050	\$11,715	06/26/2010	40.0
10027	Port Supervisng Eng (E&M Work)	C	\$8,866	\$9,310	\$9,772	\$10,362	\$10,983	06/26/2010	37.5
1002780	Port Supervisng Eng (E&M Work)	C	\$9,456	\$9,931	\$10,426	\$11,050	\$11,715	06/26/2010	40.0
10545	Port Sys Planning Analyst	L	\$6,959	\$7,306	\$7,668	\$8,128	\$8,615	06/26/2010	37.5
10396	Port Tech Support Analyst I	D	\$5,331	\$5,594	\$5,877	\$6,228	\$6,600	06/26/2010	37.5
10419	Port Tech Support Analyst II	L	\$5,990	\$6,291	\$6,608	\$7,003	\$7,423	06/26/2010	37.5
10203	Port Tech Support Analyst III	D	\$6,768	\$7,109	\$7,464	\$7,915	\$8,385	06/26/2010	37.5
10204	Port Tech Support Analyst IV	L	\$7,347	\$7,715	\$8,101	\$8,587	\$9,100	06/26/2010	37.5
10636	Port Tech Support Special I	D	\$5,331	\$5,594	\$5,877	\$6,228	\$6,600	06/26/2010	37.5
10637	Port Tech Support Special II	L	\$5,990	\$6,291	\$6,608	\$7,003	\$7,423	06/26/2010	37.5
10638	Port Tech Support Special III	L	\$6,768	\$7,109	\$7,464	\$7,915	\$8,385	06/26/2010	37.5
10153	Port Utilities Foreman	F	\$8,038	\$8,399	\$8,791	\$9,261	\$9,748	12/25/2010	36.0
10228	Power Equipment Operator	B	\$6,319	\$6,591	\$6,879	\$7,219	\$7,584	06/26/2010	40.0
10601	Pricing and Contracts Analyst	D	\$6,292	\$6,605	\$6,936	\$7,354	\$7,795	06/26/2010	37.5
10209	Principal Elect/Mech Tech	L	\$7,279	\$7,643	\$8,026	\$8,508	\$9,017	06/26/2010	37.5
10154	Principal Engineering Assist	F	\$7,594	\$7,966	\$8,383	\$8,867	\$9,376	12/25/2010	40.0
10485	Procurement Analyst	L	\$6,172	\$6,479	\$6,803	\$7,211	\$7,646	06/26/2010	37.5
10543	Prog Dir, AP Terminal Expan	E	\$10,915	\$11,460	\$12,032	\$12,754	\$13,521	06/26/2010	37.5
10211	Properties Assistant	L	\$4,932	\$5,182	\$5,438	\$5,762	\$6,109	06/26/2010	37.5

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# Port of Oakland - Salary Schedule

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hours
10003	Relief Telephone Operator	A	\$23	\$24	\$26	\$27	\$29	06/26/2010	40.0
10121	Research Technician	A	\$6,076	\$6,382	\$6,703	\$7,092	\$7,498	06/26/2010	37.5
10519	Risk Management Analyst	L	\$6,404	\$6,725	\$7,060	\$7,486	\$7,933	06/26/2010	37.5
10244	Secretary to Deputy Exec Dir	D	\$5,728	\$6,014	\$6,317	\$6,695	\$7,097	06/26/2010	37.5
10212	Secretary to the Exec Director	I	\$5,928	\$6,226	\$6,539	\$6,930	\$7,347	06/26/2010	37.5
10684	Secretary to the Exec Director	I	\$0	\$0	\$0	\$0	\$7,347	01/01/1	37.5
10145	Semiskilled Laborer	B	\$5,370	\$5,611	\$5,837	\$6,121	\$6,430	06/26/2010	40.0
10005	Senior Account Clerk	A	\$4,796	\$5,032	\$5,292	\$5,595	\$5,920	06/26/2010	37.5
10548	Senior AP Security/ID Spec	A	\$4,272	\$4,360	\$4,714	\$4,989	\$5,274	06/26/2010	40.0
10656	Senior Aviation Proj Mgr	L	\$9,366	\$9,834	\$10,326	\$10,946	\$11,601	06/26/2010	37.5
10024	Senior Engineering Assistant	B	\$6,382	\$6,703	\$7,036	\$7,441	\$7,868	06/26/2010	40.0
10155	Senior Equip Systems Engineer	F	\$8,038	\$8,399	\$8,791	\$9,261	\$9,748	12/25/2010	40.0
10602	Senior Maritime Account Mgr	E	\$9,310	\$9,774	\$10,262	\$10,879	\$11,531	06/26/2010	37.5
10356	Senior Maritime Commercial Rep	E	\$10,667	\$11,200	\$11,757	\$12,468	\$13,215	06/26/2010	37.5
10487	Senior Port Strategic Planner	L	\$7,861	\$8,254	\$8,666	\$9,185	\$9,738	06/26/2010	37.5
10509	Senior Procurement Analyst	L	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10621	Senior Telephone Operator	A	\$4,297	\$4,495	\$4,739	\$4,990	\$5,288	06/26/2010	40.0
10515	Sp Asst to Exec Dir-AP Exp Pr	E	\$9,366	\$9,834	\$10,326	\$10,946	\$11,601	06/26/2010	37.5
10689	Sp Asst to the Dir of Maritime	K	\$10,142	\$10,648	\$11,177	\$11,848	\$12,559	06/26/2010	37.5
10565	Sr AP Noise Abatement Spec	L	\$6,976	\$7,325	\$7,692	\$8,152	\$8,641	06/26/2010	37.5
10692	Sr Commercial Real Estate Rep	L	\$7,391	\$7,761	\$8,152	\$8,639	\$9,158	06/26/2010	37.5
10427	Sr Fire Prevention Sys Engr	F	\$8,038	\$8,399	\$8,791	\$9,261	\$9,748	12/25/2010	40.0
10603	Sr Maritime Accounts/Budg Anl	L	\$7,244	\$7,607	\$7,987	\$8,465	\$8,973	06/26/2010	37.5
10423	Sr Maritime Mrktg Rep	D	\$7,244	\$7,607	\$7,987	\$8,465	\$8,973	06/26/2010	37.5
10604	Sr Maritime Projects Admin	L	\$8,334	\$8,750	\$9,186	\$9,739	\$10,324	06/26/2010	37.5
10607	Sr Pricing & Contracts Analyst	L	\$7,244	\$7,607	\$7,987	\$8,465	\$8,973	06/26/2010	37.5
10516	Sr Project Administrator	E	\$8,370	\$8,786	\$9,226	\$9,781	\$10,368	06/26/2010	37.5
10667	Sr Surveying and Mapping Tech	B	\$6,382	\$6,703	\$7,036	\$7,441	\$7,868	06/26/2010	40.0
10671	Sup,Asset Mgmt,Budg & Fin Anal	K	\$8,334	\$8,750	\$9,186	\$9,739	\$10,324	06/26/2010	37.5
10507	Supvr, Maritime Accts/Bud Svcs	E	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10598	Supvr, Maritime Proj Mgmt Svcs	E	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5

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10510	Supvr, Pricing & Contract Svcs	E	\$8,541	\$8,968	\$9,414	\$9,980	\$10,579	06/26/2010	37.5
10619	Sustainable Wage Prgrm Spec	E	\$6,283	\$6,596	\$6,925	\$7,340	\$7,780	06/26/2010	37.5
10015	Telephone Operator	A	\$4,052	\$4,242	\$4,470	\$4,707	\$4,991	06/26/2010	40.0
1001575	Telephone Operator	A	\$4,052	\$4,242	\$4,470	\$4,707	\$4,991	06/26/2010	37.5
10568	Training/Developmnt Specialist	L	\$6,840	\$7,183	\$7,540	\$7,995	\$8,473	06/26/2010	37.5
10012	Utilities Supervisor	F	\$9,163	\$9,552	\$10,032	\$10,567	\$11,338	12/25/2010	36.0
10675	Utility Business Administrator	K	\$7,209	\$7,569	\$7,949	\$8,424	\$8,930	06/26/2010	37.5
10663	Water Systems Engineer	C	\$7,616	\$7,997	\$8,395	\$8,900	\$9,435	06/26/2010	37.5
10128	Wharfinger	A	\$7,881	\$8,206	\$8,625	\$9,085	\$9,564	06/26/2010	37.5
10176	Workers' Comp Claims Tech	L	\$5,105	\$5,359	\$5,629	\$5,968	\$6,325	06/26/2010	37.5
10471	Workers' Compensation Admin	E	\$9,130	\$9,587	\$10,069	\$10,675	\$11,314	06/26/2010	37.5
10177	Workers' Compensation Analyst	L	\$6,404	\$6,725	\$7,060	\$7,486	\$7,933	06/26/2010	37.5