

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10582	AP Grnd Trans & Pkg Ops Coord	L	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10666	AP Grnd Trans & Pkg Ops Spec	B	\$6,635.00	\$6,967.00	\$7,313.00	\$7,733.00	\$8,184.00	6/24/2023	37.50
10450	AP Noise Abate/Envir Aff Supv	K	\$12,987.00	\$13,631.00	\$14,315.00	\$15,174.00	\$16,086.00	6/24/2023	37.50
10410	AP Noise Abatement Tech	L	\$7,420.00	\$7,793.00	\$8,182.00	\$8,670.00	\$9,196.00	6/24/2023	37.50
10243	AP Operations Mgr, Airside	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10054	AP Operations Mgr, Landside	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10705	AP Operations Specialist I	B	\$7,239.00	\$7,608.00	\$7,982.00	\$8,448.00	\$8,937.00	6/24/2023	37.50
10706	AP Operations Specialist II	B	\$8,249.00	\$8,661.00	\$9,090.00	\$9,637.00	\$10,218.00	6/24/2023	40.00
10004	AP Ops Specialist, Air/Land	B	\$10,169.00	\$10,680.00	\$11,219.00	\$11,864.00	\$12,552.00	6/24/2023	40.00
10503	AP Ops Supt, Airside	K	\$13,591.00	\$14,267.00	\$14,985.00	\$15,881.00	\$16,839.00	6/24/2023	37.50
10501	AP Ops Supt, Landside	K	\$13,591.00	\$14,267.00	\$14,985.00	\$15,881.00	\$16,839.00	6/24/2023	37.50
10685	AP Parking Operations Supt	K	\$13,591.00	\$14,267.00	\$14,985.00	\$15,881.00	\$16,839.00	6/24/2023	37.50
10653	AP Properties Operations Asst	A	\$8,249.00	\$8,661.00	\$9,090.00	\$9,637.00	\$10,218.00	6/24/2023	37.50
10411	AP Security Sys Tech	A	\$7,877.00	\$8,269.00	\$8,686.00	\$9,206.00	\$9,755.00	6/24/2023	40.00
10547	AP Security/ID Specialist	A	\$6,164.00	\$6,473.00	\$6,801.00	\$7,188.00	\$7,607.00	6/24/2023	37.50
10455	AP Tech Commun Supervisor	K	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10421	AP Term Maint Coord	B	\$9,914.00	\$10,410.00	\$10,928.00	\$11,556.00	\$12,219.00	6/24/2023	40.00
10605	AP Terminal Services Supervisor	F	\$9,499.00	\$9,971.00	\$10,476.00	\$11,096.00	\$11,767.00	6/24/2023	40.00
10107	Account Clerk	A	\$6,496.00	\$6,823.00	\$7,166.00	\$7,586.00	\$8,022.00	6/24/2023	37.50
10275	Administrative Analyst II	L	\$10,096.00	\$10,598.00	\$11,127.00	\$11,801.00	\$12,509.00	6/24/2023	37.50
10634	Administrative Specialist	A	\$7,979.00	\$8,376.00	\$8,796.00	\$9,324.00	\$9,885.00	6/24/2023	37.50
10694	Airport Business Manager	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10020	Airport Duty Manager	F	\$12,835.00	\$13,482.00	\$14,155.00	\$14,864.00	\$15,606.00	6/24/2023	40.00
10660	Airport Operations Assistant	A	\$8,249.00	\$8,661.00	\$9,090.00	\$9,637.00	\$10,218.00	6/24/2023	37.50
10549	Airport Security/ID Supervisor	K	\$11,408.00	\$11,985.00	\$12,583.00	\$13,338.00	\$14,135.00	6/24/2023	37.50
10274	Assist Contract Compliance Off	L	\$8,614.00	\$9,045.00	\$9,497.00	\$10,068.00	\$10,670.00	6/24/2023	37.50
10563	Assist Port Construction Admin	L	\$8,614.00	\$9,045.00	\$9,497.00	\$10,068.00	\$10,670.00	6/24/2023	37.50

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10646	Assist Secretary of the Board	L	\$8,898.00	\$9,341.00	\$9,812.00	\$10,399.00	\$11,021.00	6/24/2023	37.50
10581	Assist to the Exec Director	L	\$14,462.00	\$15,182.00	\$15,939.00	\$16,897.00	\$17,909.00	6/24/2023	37.50
10672	Assistant Comm Real Estate Rep	L	\$8,529.00	\$8,960.00	\$9,402.00	\$9,967.00	\$10,566.00	6/24/2023	37.50
10682	Assistant Director of Aviation	K	\$18,512.00	\$19,431.00	\$20,409.00	\$21,633.00	\$22,927.00	6/24/2023	37.50
10590	Assoc AP Noise Abatemnt Spec	L	\$9,425.00	\$9,890.00	\$10,393.00	\$11,016.00	\$11,670.00	6/24/2023	37.50
10655	Assoc Aviation Project Manager	L	\$13,004.00	\$13,647.00	\$14,330.00	\$15,192.00	\$16,104.00	6/24/2023	37.50
10560	Assoc Port Strategic Planner	C	\$10,974.00	\$11,525.00	\$12,100.00	\$12,831.00	\$13,592.00	6/24/2023	37.50
10627	Aviation Assist Mkt & Comm Rep	L	\$8,529.00	\$8,960.00	\$9,402.00	\$9,967.00	\$10,566.00	6/24/2023	37.50
10628	Aviation Assoc Mkt & Comm Rep	L	\$9,827.00	\$10,316.00	\$10,834.00	\$11,479.00	\$12,175.00	6/24/2023	37.50
10623	Aviation Assoc Prop Rep	L	\$9,827.00	\$10,316.00	\$10,834.00	\$11,479.00	\$12,175.00	6/24/2023	37.50
10686	Aviation Const Projects Spclst	L	\$9,533.00	\$10,013.00	\$10,509.00	\$11,111.00	\$11,747.00	6/24/2023	37.50
10392	Aviation Facilities Maint Mgr	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10612	Aviation Graphics Specialist	A	\$8,496.00	\$8,920.00	\$9,366.00	\$9,928.00	\$10,521.00	6/24/2023	37.50
10700	Aviation Information Technology Manager	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10042	Aviation Marketing Manager	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10657	Aviation Planning & Dev Mgr	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10654	Aviation Project Coordinator	L	\$8,529.00	\$8,960.00	\$9,402.00	\$9,967.00	\$10,566.00	6/24/2023	37.50
10425	Aviation Public Works Spec	F	\$11,797.00	\$12,372.00	\$13,021.00	\$13,771.00	\$14,562.00	6/24/2023	40.00
10585	Aviation Security Manager	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10648	Aviation Security Supt	K	\$13,591.00	\$14,267.00	\$14,985.00	\$15,881.00	\$16,839.00	6/24/2023	37.50
10624	Aviation Senior Prop Rep	L	\$11,479.00	\$12,053.00	\$12,660.00	\$13,416.00	\$14,224.00	6/24/2023	37.50
10629	Aviation Sr Mkt and Comm Rep	L	\$11,790.00	\$12,376.00	\$13,005.00	\$13,780.00	\$14,603.00	6/24/2023	37.50
10626	Aviation Sr Super Prop Rep	K	\$14,602.00	\$15,332.00	\$16,099.00	\$17,061.00	\$18,088.00	6/24/2023	37.50
10630	Aviation Super Mkt & Comm Rep	K	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10625	Aviation Super Prop Rep	K	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10544	Building Services Assistant	A	\$6,408.00	\$6,733.00	\$7,077.00	\$7,482.00	\$7,915.00	6/24/2023	37.50
10007	Carpenter	B	\$10,398.00	\$10,838.00	\$11,324.00	\$11,900.00	\$12,514.00	6/24/2023	40.00

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10061	Chief Engineer	K	\$18,306.00	\$19,223.00	\$20,181.00	\$21,395.00	\$22,676.00	6/24/2023	37.50
10386	Chief Wharfinger	K	\$16,186.00	\$16,995.00	\$17,842.00	\$18,913.00	\$20,050.00	6/24/2023	37.50
10148	Chief of Field Party	F	\$12,091.00	\$12,714.00	\$13,347.00	\$14,114.00	\$14,928.00	6/24/2023	40.00
10360	Commercial Real Estate Mgr	K	\$15,413.00	\$16,186.00	\$16,995.00	\$18,014.00	\$19,097.00	6/24/2023	37.50
10458	Commercial Rep V	L	\$12,945.00	\$13,591.00	\$14,267.00	\$15,126.00	\$16,037.00	6/24/2023	37.50
10531	Communications Assistant	L	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10681	Construction Estimator/Sched	C	\$11,265.00	\$11,830.00	\$12,420.00	\$13,167.00	\$13,958.00	6/24/2023	37.50
10462	Contract Compliance Officer	L	\$9,759.00	\$10,247.00	\$10,756.00	\$11,399.00	\$12,082.00	6/24/2023	37.50
10571	Contract Compliance Supervisor	K	\$12,338.00	\$12,952.00	\$13,600.00	\$14,414.00	\$15,283.00	6/24/2023	37.50
10008	Custodian	B	\$6,356.00	\$6,616.00	\$6,864.00	\$7,181.00	\$7,510.00	6/24/2023	40.00
10461	Deputy Port Attorney II	J	\$14,315.00	\$15,024.00	\$15,780.00	\$16,727.00	\$17,732.00	6/24/2023	37.50
10092	Deputy Port Attorney III	J	\$16,541.00	\$17,366.00	\$18,237.00	\$19,332.00	\$20,487.00	6/24/2023	37.50
10016	Deputy Port Attorney IV	J	\$18,583.00	\$19,510.00	\$20,487.00	\$21,717.00	\$23,019.00	6/24/2023	37.50
10679	Deputy Port Attorney IV	M	\$18,583.00	\$19,510.00	\$20,487.00	\$21,717.00	\$23,019.00	6/24/2023	37.50
10670	Deputy Port Attorney V	J	\$21,436.00	\$22,510.00	\$23,633.00	\$25,053.00	\$26,556.00	6/24/2023	37.50
10415	Diver	B	\$11,133.00	\$11,692.00	\$12,284.00	\$12,990.00	\$13,740.00	6/24/2023	40.00
10426	Diving Supervisor	F	\$12,057.00	\$12,670.00	\$13,308.00	\$14,071.00	\$14,883.00	6/24/2023	40.00
10149	Electrical/Mechanical Inspector	F	\$11,797.00	\$12,372.00	\$13,021.00	\$13,771.00	\$14,562.00	6/24/2023	40.00
10665	Eng Document Control Specst	A	\$7,979.00	\$8,376.00	\$8,796.00	\$9,324.00	\$9,885.00	6/24/2023	37.50
10616	Eng Special Proj Administrator	K	\$15,140.00	\$15,896.00	\$16,693.00	\$17,694.00	\$18,760.00	6/24/2023	37.50
10002	Engineering Assistant	B	\$8,545.00	\$8,988.00	\$9,438.00	\$9,966.00	\$10,541.00	6/24/2023	40.00
10513	Engineering Project Manager	C	\$13,125.00	\$13,780.00	\$14,466.00	\$15,338.00	\$16,258.00	6/24/2023	37.50
1051380	Engineering Project Manager	C	\$14,000.00	\$14,700.00	\$15,431.00	\$16,362.00	\$17,343.00	6/24/2023	40.00
10001	Equipment Systems Engineer	B	\$10,229.00	\$10,722.00	\$11,269.00	\$11,910.00	\$12,599.00	6/24/2023	40.00
10150	Equipment Systems Supt	F	\$14,232.00	\$14,837.00	\$15,583.00	\$16,413.00	\$17,612.00	6/24/2023	40.00
10166	Executive Assistant	L	\$8,352.00	\$8,770.00	\$9,206.00	\$9,760.00	\$10,339.00	6/24/2023	37.50
10677	Executive Assistant	I	\$8,352.00	\$8,770.00	\$9,206.00	\$9,760.00	\$10,339.00	6/24/2023	37.50

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10673	Executive Assistant II	L	\$8,898.00	\$9,341.00	\$9,812.00	\$10,399.00	\$11,021.00	6/24/2023	37.50
10164	Executive Legal Secretary I	L	\$8,716.00	\$9,158.00	\$9,612.00	\$10,190.00	\$10,803.00	6/24/2023	37.50
10644	Executive Legal Secretary II	L	\$9,759.00	\$10,247.00	\$10,756.00	\$11,399.00	\$12,082.00	6/24/2023	37.50
10649	Facilities Support Supervisor	K	\$11,468.00	\$12,045.00	\$12,641.00	\$13,404.00	\$14,205.00	6/24/2023	37.50
10428	Fire Prevention Sys Engr	B	\$10,229.00	\$10,722.00	\$11,269.00	\$11,910.00	\$12,599.00	6/24/2023	40.00
10575	GIS/LIS Administrator	K	\$10,960.00	\$11,505.00	\$12,079.00	\$12,802.00	\$13,568.00	6/24/2023	37.50
10129	Gardener I	B	\$5,799.00	\$6,043.00	\$6,282.00	\$6,566.00	\$6,869.00	6/24/2023	40.00
10130	Gardener II	B	\$6,684.00	\$7,025.00	\$7,376.00	\$7,792.00	\$8,247.00	6/24/2023	40.00
10132	Gardener III	B	\$7,876.00	\$8,234.00	\$8,634.00	\$9,069.00	\$9,553.00	6/24/2023	40.00
10132	Gardener III	B	\$8,342.00	\$8,727.00	\$9,151.00	\$9,613.00	\$10,133.00	6/24/2023	40.00
10618	Government Affairs Assistant	L	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10467	Government Affairs Specialist	L	\$11,479.00	\$12,053.00	\$12,660.00	\$13,416.00	\$14,224.00	6/24/2023	37.50
10577	Graphic Artist	A	\$6,892.00	\$7,239.00	\$7,610.00	\$8,052.00	\$8,509.00	6/24/2023	37.50
10527	Harbor Facilities Maint Mgr	K	\$15,660.00	\$16,440.00	\$17,263.00	\$18,300.00	\$19,399.00	6/24/2023	37.50
10680	Human Resource Sup (Labor Rel)	M	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10591	Human Resource Supervisor	K	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10391	Human Resources Manager	M	\$15,003.00	\$15,758.00	\$16,543.00	\$17,535.00	\$18,589.00	6/24/2023	37.50
10698	IT Business Analyst I	L	\$9,827.00	\$10,320.00	\$10,834.00	\$11,479.00	\$12,168.00	6/24/2023	37.50
10699	IT Business Analyst II	L	\$10,960.00	\$11,505.00	\$12,079.00	\$12,802.00	\$13,568.00	6/24/2023	37.50
10469	Land Records Programmer	L	\$9,320.00	\$9,782.00	\$10,271.00	\$10,885.00	\$11,538.00	6/24/2023	37.50
10614	Lead Custodian	B	\$6,735.00	\$7,013.00	\$7,277.00	\$7,610.00	\$7,958.00	6/24/2023	40.00
10580	Lead Painter	B	\$11,132.00	\$11,594.00	\$12,125.00	\$12,705.00	\$13,344.00	6/24/2023	40.00
10375	Legal Assistant II	L	\$8,823.00	\$9,266.00	\$9,728.00	\$10,311.00	\$10,932.00	6/24/2023	37.50
10376	Legal Assistant III	L	\$10,100.00	\$10,608.00	\$11,142.00	\$11,808.00	\$12,519.00	6/24/2023	37.50
10521	Legal Office Services Clerk	L	\$6,862.00	\$7,202.00	\$7,566.00	\$8,017.00	\$8,504.00	6/24/2023	37.50
10291	Legal Secretary I	L	\$7,052.00	\$7,409.00	\$7,773.00	\$8,245.00	\$8,738.00	6/24/2023	37.50
10170	Legal Secretary II	L	\$7,929.00	\$8,321.00	\$8,741.00	\$9,270.00	\$9,825.00	6/24/2023	37.50

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10658	MIS Customer Services Supvsr	K	\$13,052.00	\$13,700.00	\$14,386.00	\$15,253.00	\$16,167.00	6/24/2023	37.50
10539	Maint Mgt Systems Coordinator	L	\$9,207.00	\$9,671.00	\$10,156.00	\$10,765.00	\$11,409.00	6/24/2023	37.50
10445	Management Assistant	L	\$11,468.00	\$12,045.00	\$12,641.00	\$13,404.00	\$14,205.00	6/24/2023	37.50
10703	Manager of Utilities Administration	K	\$14,315.00	\$15,024.00	\$15,780.00	\$16,727.00	\$17,732.00	6/24/2023	37.50
10674	Manager, Debt Compliance	K	\$15,470.00	\$16,244.00	\$17,050.00	\$18,073.00	\$19,158.00	6/24/2023	37.50
10693	Maritime Develop and Bus Rep	L	\$11,771.00	\$12,380.00	\$13,012.00	\$13,700.00	\$14,571.00	6/24/2023	37.50
10652	Maritime Mktg and Commod Rep	L	\$14,602.00	\$15,332.00	\$16,099.00	\$17,061.00	\$18,088.00	6/24/2023	37.50
10579	Maritime Pub Wks/Rail Sfty Spe	B	\$11,616.00	\$12,185.00	\$12,823.00	\$13,564.00	\$14,342.00	6/24/2023	40.00
10687	Maritime Security Proj Admin	L	\$11,409.00	\$11,985.00	\$12,583.00	\$13,339.00	\$14,135.00	6/24/2023	37.50
10542	Maritime Services Coordinator	L	\$8,716.00	\$9,158.00	\$9,612.00	\$10,190.00	\$10,803.00	6/24/2023	37.50
10573	Media/Public Relations Manager	K	\$13,301.00	\$13,970.00	\$14,670.00	\$15,548.00	\$16,480.00	6/24/2023	37.50
10647	Media/Public Relations Speclst	L	\$11,479.00	\$12,053.00	\$12,660.00	\$13,416.00	\$14,224.00	6/24/2023	37.50
10040	Mgr of A/P Properties	K	\$16,568.00	\$17,395.00	\$18,258.00	\$19,365.00	\$20,525.00	6/24/2023	37.50
10664	Mgr, Admin/Finance Services	K	\$16,568.00	\$17,395.00	\$18,258.00	\$19,365.00	\$20,525.00	6/24/2023	37.50
10690	Mgr, Bus Devel and Intl Mrktng	K	\$16,568.00	\$17,395.00	\$18,258.00	\$19,365.00	\$20,525.00	6/24/2023	37.50
10594	Mgr, Financial Planning	K	\$16,541.00	\$17,366.00	\$18,237.00	\$19,332.00	\$20,487.00	6/24/2023	37.50
10380	Mgr, Governmental Affairs	K	\$15,751.00	\$16,538.00	\$17,360.00	\$18,403.00	\$19,506.00	6/24/2023	37.50
10447	Mgr, Information Technology	K	\$15,003.00	\$15,758.00	\$16,543.00	\$17,535.00	\$18,589.00	6/24/2023	37.50
10050	Mgr, Port Purchasing	K	\$15,003.00	\$15,758.00	\$16,543.00	\$17,535.00	\$18,589.00	6/24/2023	37.50
10599	Mgr, Project Management Svcs	K	\$15,751.00	\$16,538.00	\$17,360.00	\$18,403.00	\$19,506.00	6/24/2023	37.50
10632	Office Specialist I	A	\$6,164.00	\$6,469.00	\$6,790.00	\$7,200.00	\$7,631.00	6/24/2023	37.50
10633	Office Specialist II	A	\$7,052.00	\$7,409.00	\$7,773.00	\$8,245.00	\$8,738.00	6/24/2023	37.50
10409	Organizational Effectvness Mgr	K	\$15,413.00	\$16,186.00	\$16,995.00	\$18,014.00	\$19,097.00	6/24/2023	37.50
10134	Painter	B	\$10,500.00	\$10,938.00	\$11,440.00	\$11,986.00	\$12,590.00	6/24/2023	40.00
10114	Permit Technician	A	\$7,937.00	\$8,336.00	\$8,757.00	\$9,263.00	\$9,791.00	6/24/2023	37.50
10135	Plumber	B	\$11,111.00	\$11,617.00	\$12,136.00	\$12,763.00	\$13,411.00	6/24/2023	36.00
10595	Port Accounting Supervisor	K	\$12,291.00	\$12,903.00	\$13,550.00	\$14,363.00	\$15,222.00	6/24/2023	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10102	Port Assist Engineer(E&M Work)	C	\$10,323.00	\$10,838.00	\$11,382.00	\$12,063.00	\$12,786.00	6/24/2023	37.50
1010280	Port Assist Engineer(E&M Work)	C	\$11,007.00	\$11,566.00	\$12,137.00	\$12,868.00	\$13,641.00	6/24/2023	40.00
10572	Port Assist Human Res Analyst	I	\$8,716.00	\$9,158.00	\$9,612.00	\$10,190.00	\$10,803.00	6/24/2023	37.50
10615	Port Assist Management Analyst	L	\$8,716.00	\$9,158.00	\$9,612.00	\$10,190.00	\$10,803.00	6/24/2023	37.50
10019	Port Assistant Engineer (CW)	C	\$10,323.00	\$10,838.00	\$11,382.00	\$12,063.00	\$12,786.00	6/24/2023	37.50
1001980	Port Assistant Engineer (CW)	C	\$11,007.00	\$11,566.00	\$12,137.00	\$12,868.00	\$13,641.00	6/24/2023	40.00
10555	Port Assoc Envir Planner	C	\$10,974.00	\$11,525.00	\$12,100.00	\$12,831.00	\$13,592.00	6/24/2023	37.50
10557	Port Assoc Envir Scientist	C	\$10,974.00	\$11,525.00	\$12,100.00	\$12,831.00	\$13,592.00	6/24/2023	37.50
10174	Port Associate Auditor	L	\$9,584.00	\$10,062.00	\$10,566.00	\$11,198.00	\$11,870.00	6/24/2023	37.50
10023	Port Associate Eng (E&M Work)	C	\$11,830.00	\$12,422.00	\$13,038.00	\$13,823.00	\$14,655.00	6/24/2023	37.50
1002380	Port Associate Eng (E&M Work)	C	\$12,622.00	\$13,244.00	\$13,908.00	\$14,749.00	\$15,631.00	6/24/2023	40.00
10101	Port Associate Engineer (CW)	C	\$11,830.00	\$12,422.00	\$13,038.00	\$13,823.00	\$14,655.00	6/24/2023	37.50
1010180	Port Associate Engineer (CW)	C	\$12,622.00	\$13,244.00	\$13,908.00	\$14,749.00	\$15,631.00	6/24/2023	40.00
10709	Port Associate Environmental Planner/Scientist	C	\$10,974.00	\$11,525.00	\$12,100.00	\$12,831.00	\$13,592.00	6/24/2023	37.50
10502	Port Audit Manager	K	\$14,602.00	\$15,332.00	\$16,099.00	\$17,061.00	\$18,088.00	6/24/2023	37.50
10596	Port Budget Coordinator	L	\$12,291.00	\$12,903.00	\$13,550.00	\$14,363.00	\$15,222.00	6/24/2023	37.50
10151	Port Construction Admin	F	\$11,995.00	\$12,598.00	\$13,239.00	\$14,005.00	\$14,805.00	6/24/2023	40.00
10643	Port Contract Compliance Mgr	K	\$14,315.00	\$15,024.00	\$15,780.00	\$16,727.00	\$17,732.00	6/24/2023	37.50
10385	Port Controller	K	\$16,568.00	\$17,395.00	\$18,258.00	\$19,365.00	\$20,525.00	6/24/2023	37.50
10606	Port Debt Compliance Coord	L	\$12,291.00	\$12,903.00	\$13,550.00	\$14,363.00	\$15,222.00	6/24/2023	37.50
10109	Port Deliveryperson	A	\$5,849.00	\$6,137.00	\$6,435.00	\$6,815.00	\$7,208.00	6/24/2023	37.50
10608	Port ERDP Program Supervisor	K	\$12,338.00	\$12,952.00	\$13,600.00	\$14,414.00	\$15,283.00	6/24/2023	37.50
10136	Port Electrician	B	\$10,911.00	\$11,447.00	\$12,002.00	\$12,649.00	\$13,341.00	6/24/2023	36.00
10586	Port Engineering Technician I	A	\$7,239.00	\$7,608.00	\$7,982.00	\$8,448.00	\$8,937.00	6/24/2023	37.50
10587	Port Engineering Technician II	A	\$8,262.00	\$8,664.00	\$9,102.00	\$9,635.00	\$10,187.00	6/24/2023	37.50
10620	Port Env Health & Safety Spec	C	\$11,920.00	\$12,511.00	\$13,138.00	\$13,930.00	\$14,770.00	6/24/2023	37.50
10558	Port Envir Assessment Supv	C	\$13,125.00	\$13,780.00	\$14,466.00	\$15,338.00	\$16,258.00	6/24/2023	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10562	Port Envir Health & Safty Supv	C	\$12,977.00	\$13,628.00	\$14,309.00	\$15,167.00	\$16,080.00	6/24/2023	37.50
10710	Port Environmental Supervisor	C	\$13,125.00	\$13,780.00	\$14,466.00	\$15,338.00	\$16,258.00	6/24/2023	37.50
10640	Port Equal Opportunity Officer	K	\$15,326.00	\$16,092.00	\$16,896.00	\$17,909.00	\$18,984.00	6/24/2023	37.50
10138	Port Equipment Driver	B	\$9,295.00	\$9,749.00	\$10,259.00	\$10,848.00	\$11,472.00	6/24/2023	40.00
10139	Port Equipment Mechanic	B	\$9,384.00	\$9,856.00	\$10,357.00	\$10,952.00	\$11,594.00	6/24/2023	40.00
10140	Port Equipment Service Worker	B	\$7,239.00	\$7,608.00	\$7,982.00	\$8,448.00	\$8,937.00	6/24/2023	40.00
10611	Port Equipment Supervisor	F	\$12,812.00	\$13,453.00	\$14,127.00	\$14,976.00	\$15,874.00	6/24/2023	40.00
10659	Port Facilities Security Off	L	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10184	Port Field Representative I	L	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10522	Port Finance Capital Prog Coor	K	\$12,291.00	\$12,903.00	\$13,550.00	\$14,363.00	\$15,222.00	6/24/2023	37.50
10185	Port Financial Analyst	L	\$9,584.00	\$10,062.00	\$10,566.00	\$11,198.00	\$11,870.00	6/24/2023	37.50
10186	Port Grants Coordinator	L	\$9,304.00	\$9,770.00	\$10,265.00	\$10,877.00	\$11,530.00	6/24/2023	37.50
10662	Port HR Operations Technician	L	\$7,929.00	\$8,321.00	\$8,741.00	\$9,270.00	\$9,825.00	6/24/2023	37.50
10192	Port Human Resource Analyst	L	\$10,096.00	\$10,598.00	\$11,127.00	\$11,801.00	\$12,509.00	6/24/2023	37.50
10707	Port Human Resource Analyst	I	\$10,096.00	\$10,598.00	\$11,127.00	\$11,801.00	\$12,509.00	6/24/2023	37.50
10117	Port Human Resource Clerk	A	\$6,635.00	\$6,967.00	\$7,313.00	\$7,733.00	\$8,184.00	6/24/2023	37.50
10172	Port Human Resource Technician	L	\$7,929.00	\$8,321.00	\$8,741.00	\$9,270.00	\$9,825.00	6/24/2023	37.50
10661	Port Human Resources Assistant	L	\$6,862.00	\$7,202.00	\$7,566.00	\$8,017.00	\$8,504.00	6/24/2023	37.50
10188	Port Insurance Analyst	L	\$9,946.00	\$10,445.00	\$10,965.00	\$11,627.00	\$12,323.00	6/24/2023	37.50
10189	Port Job Researcher	L	\$8,570.00	\$8,997.00	\$9,449.00	\$10,008.00	\$10,611.00	6/24/2023	37.50
10269	Port Junior Eng (E & M Work)	C	\$8,923.00	\$9,369.00	\$9,842.00	\$10,431.00	\$11,050.00	6/24/2023	37.50
1026980	Port Junior Eng (E&M Work)	C	\$9,522.00	\$9,993.00	\$10,492.00	\$11,127.00	\$11,794.00	6/24/2023	40.00
10222	Port Junior Engineer (CW)	C	\$8,923.00	\$9,369.00	\$9,842.00	\$10,431.00	\$11,050.00	6/24/2023	37.50
1022280	Port Junior Engineer (CW)	C	\$9,522.00	\$9,993.00	\$10,492.00	\$11,127.00	\$11,794.00	6/24/2023	40.00
10551	Port Junior Envir Planner	C	\$8,276.00	\$8,689.00	\$9,131.00	\$9,673.00	\$10,252.00	6/24/2023	37.50
10552	Port Junior Environ Scientist	C	\$8,276.00	\$8,689.00	\$9,131.00	\$9,673.00	\$10,252.00	6/24/2023	37.50
10477	Port Land Surveyor	K	\$13,004.00	\$13,647.00	\$14,330.00	\$15,192.00	\$16,104.00	6/24/2023	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10537	Port Lead Repro Equip Oper	B	\$7,960.00	\$8,363.00	\$8,789.00	\$9,285.00	\$9,826.00	6/24/2023	37.50
10152	Port Maintenance Foreman	F	\$12,486.00	\$13,045.00	\$13,654.00	\$14,384.00	\$15,141.00	6/24/2023	40.00
10152	Port Maintenance Foreman	F	\$12,859.00	\$13,437.00	\$14,068.00	\$14,812.00	\$15,595.00	6/24/2023	40.00
10141	Port Maintenance Leader	B	\$9,295.00	\$9,749.00	\$10,259.00	\$10,848.00	\$11,472.00	6/24/2023	40.00
10512	Port Maintenance/Constr Supv	F	\$14,232.00	\$14,837.00	\$15,583.00	\$16,413.00	\$17,612.00	6/24/2023	40.00
10227	Port Office Equipment Assist	A	\$6,892.00	\$7,239.00	\$7,610.00	\$8,052.00	\$8,509.00	6/24/2023	37.50
10116	Port Office Equipment Tech	A	\$7,721.00	\$8,111.00	\$8,518.00	\$9,012.00	\$9,535.00	6/24/2023	37.50
10499	Port Permit Coord	L	\$9,759.00	\$10,247.00	\$10,756.00	\$11,399.00	\$12,082.00	6/24/2023	37.50
10142	Port Pkg & Traffic Control Off	B	\$6,238.00	\$6,550.00	\$6,880.00	\$7,277.00	\$7,692.00	6/24/2023	40.00
10483	Port Principal Eng Technician	K	\$10,851.00	\$11,395.00	\$11,961.00	\$12,683.00	\$13,442.00	6/24/2023	37.50
10056	Port Principal Engineer	K	\$16,953.00	\$17,799.00	\$18,689.00	\$19,808.00	\$21,003.00	6/24/2023	37.50
10479	Port Principal Prog/Analyst	K	\$12,787.00	\$13,424.00	\$14,098.00	\$14,943.00	\$15,841.00	6/24/2023	37.50
10196	Port Programmer/Analyst	L	\$9,827.00	\$10,320.00	\$10,834.00	\$11,479.00	\$12,168.00	6/24/2023	37.50
10143	Port Repro Equip Operator	B	\$6,535.00	\$6,860.00	\$7,211.00	\$7,624.00	\$8,066.00	6/24/2023	37.50
10057	Port Risk Manager	K	\$15,003.00	\$15,758.00	\$16,543.00	\$17,535.00	\$18,589.00	6/24/2023	37.50
10446	Port Senior Accountant	L	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10480	Port Senior Auditor	L	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10588	Port Senior Engineering Tech	A	\$9,676.00	\$10,162.00	\$10,681.00	\$11,284.00	\$11,949.00	6/24/2023	37.50
10144	Port Senior Equipment Mechanic	B	\$10,393.00	\$10,913.00	\$11,463.00	\$12,126.00	\$12,832.00	6/24/2023	40.00
10497	Port Senior Financial Analyst	L	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10481	Port Senior Programmer/Analyst	L	\$10,960.00	\$11,505.00	\$12,079.00	\$12,802.00	\$13,568.00	6/24/2023	37.50
10518	Port Senior Risk Mgmt Anl	L	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10533	Port Senior Systems Planning Analyst	L	\$11,957.00	\$12,560.00	\$13,186.00	\$13,978.00	\$14,816.00	6/24/2023	37.50
10486	Port Sr Human Resource Analyst	L	\$11,731.00	\$12,312.00	\$12,938.00	\$13,707.00	\$14,534.00	6/24/2023	37.50
10099	Port Staff Accountant I	L	\$8,194.00	\$8,604.00	\$9,042.00	\$9,583.00	\$10,156.00	6/24/2023	37.50
10466	Port Staff Accountant II	L	\$9,587.00	\$10,062.00	\$10,566.00	\$11,200.00	\$11,876.00	6/24/2023	37.50
10010	Port Supervising Engineer (CW)	C	\$13,768.00	\$14,462.00	\$15,178.00	\$16,094.00	\$17,060.00	6/24/2023	37.50

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
1001080	Port Supervising Engineer (CW)	C	\$14,686.00	\$15,425.00	\$16,194.00	\$17,162.00	\$18,194.00	6/24/2023	40.00
10027	Port Supervisng Eng (E&M Work)	C	\$13,768.00	\$14,462.00	\$15,178.00	\$16,094.00	\$17,060.00	6/24/2023	37.50
1002780	Port Supervisng Eng (E&M Work)	C	\$14,686.00	\$15,425.00	\$16,194.00	\$17,162.00	\$18,194.00	6/24/2023	40.00
10545	Port Sys Planning Analyst	L	\$10,810.00	\$11,348.00	\$11,910.00	\$12,626.00	\$13,379.00	6/24/2023	37.50
10419	Port Tech Support Analyst II	L	\$9,304.00	\$9,770.00	\$10,265.00	\$10,877.00	\$11,530.00	6/24/2023	37.50
10203	Port Tech Support Analyst III	L	\$10,513.00	\$11,043.00	\$11,594.00	\$12,294.00	\$13,024.00	6/24/2023	37.50
10204	Port Tech Support Analyst IV	L	\$11,409.00	\$11,985.00	\$12,583.00	\$13,339.00	\$14,135.00	6/24/2023	37.50
10637	Port Tech Support Special II	L	\$9,304.00	\$9,770.00	\$10,265.00	\$10,877.00	\$11,530.00	6/24/2023	37.50
10638	Port Tech Support Special III	L	\$10,513.00	\$11,043.00	\$11,594.00	\$12,294.00	\$13,024.00	6/24/2023	37.50
10153	Port Utilities Foreman	F	\$12,486.00	\$13,045.00	\$13,654.00	\$14,384.00	\$15,141.00	6/24/2023	36.00
10228	Power Equipment Operator	B	\$9,815.00	\$10,238.00	\$10,684.00	\$11,215.00	\$11,779.00	6/24/2023	40.00
10209	Principal Elect/Mech Tech	L	\$11,305.00	\$11,870.00	\$12,465.00	\$13,214.00	\$14,006.00	6/24/2023	37.50
10154	Principal Engineering Assist	F	\$11,797.00	\$12,372.00	\$13,021.00	\$13,771.00	\$14,562.00	6/24/2023	40.00
10485	Procurement Analyst	L	\$9,587.00	\$10,062.00	\$10,566.00	\$11,200.00	\$11,876.00	6/24/2023	37.50
10697	Programmer Analyst III	L	\$12,212.00	\$12,821.00	\$13,462.00	\$14,266.00	\$15,125.00	6/24/2023	37.50
10211	Properties Assistant	L	\$7,661.00	\$8,047.00	\$8,447.00	\$8,950.00	\$9,488.00	6/24/2023	37.50
10121	Research Technician	A	\$9,435.00	\$9,914.00	\$10,410.00	\$11,012.00	\$11,647.00	6/24/2023	37.50
10519	Risk Management Analyst	L	\$9,946.00	\$10,445.00	\$10,965.00	\$11,627.00	\$12,323.00	6/24/2023	37.50
10715	Safety and Business Continuity Officer	C	\$13,266.00	\$13,929.00	\$14,621.00	\$15,502.00	\$16,431.00	6/24/2023	37.50
10684	Secretary to the Exec Director	I	\$9,207.00	\$9,671.00	\$10,156.00	\$10,765.00	\$11,409.00	6/24/2023	37.50
10145	Semiskilled Laborer	B	\$8,341.00	\$8,716.00	\$9,069.00	\$9,507.00	\$9,988.00	6/24/2023	40.00
10548	Senior AP Security/ID Spec	A	\$6,635.00	\$6,774.00	\$7,320.00	\$7,749.00	\$8,189.00	6/24/2023	37.50
10005	Senior Account Clerk	A	\$7,451.00	\$7,814.00	\$8,218.00	\$8,692.00	\$9,197.00	6/24/2023	37.50
10656	Senior Aviation Proj Mgr	L	\$14,546.00	\$15,274.00	\$16,039.00	\$17,002.00	\$18,019.00	6/24/2023	37.50
10024	Senior Engineering Assistant	B	\$9,914.00	\$10,410.00	\$10,928.00	\$11,556.00	\$12,219.00	6/24/2023	40.00
10155	Senior Equip Systems Engineer	F	\$12,486.00	\$13,045.00	\$13,654.00	\$14,384.00	\$15,141.00	6/24/2023	40.00
10487	Senior Port Strategic Planner	L	\$12,212.00	\$12,821.00	\$13,462.00	\$14,266.00	\$15,125.00	6/24/2023	37.50

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Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10509	Senior Procurement Analyst	L	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10621	Senior Telephone Operator	A	\$6,673.00	\$6,981.00	\$7,361.00	\$7,751.00	\$8,214.00	6/24/2023	40.00
10565	Sr AP Noise Abatement Spec	L	\$10,835.00	\$11,378.00	\$11,948.00	\$12,660.00	\$13,421.00	6/24/2023	37.50
10692	Sr Commercial Real Estate Rep	L	\$11,479.00	\$12,053.00	\$12,660.00	\$13,416.00	\$14,224.00	6/24/2023	37.50
10427	Sr Fire Prevention Sys Engr	F	\$12,486.00	\$13,045.00	\$13,654.00	\$14,384.00	\$15,141.00	6/24/2023	40.00
10603	Sr Maritime Accounts/Budg Anl	L	\$11,251.00	\$11,817.00	\$12,407.00	\$13,147.00	\$13,936.00	6/24/2023	37.50
10604	Sr Maritime Projects Admin	L	\$12,945.00	\$13,591.00	\$14,267.00	\$15,126.00	\$16,037.00	6/24/2023	37.50
10607	Sr Pricing & Contracts Analyst	L	\$11,251.00	\$11,817.00	\$12,407.00	\$13,147.00	\$13,936.00	6/24/2023	37.50
10667	Sr Surveying and Mapping Tech	B	\$9,914.00	\$10,410.00	\$10,928.00	\$11,556.00	\$12,219.00	6/24/2023	40.00
10671	Sup,Asset Mgmt,Budg & Fin Anal	K	\$12,945.00	\$13,591.00	\$14,267.00	\$15,126.00	\$16,037.00	6/24/2023	37.50
10015	Telephone Operator	A	\$6,293.00	\$6,589.00	\$6,945.00	\$7,311.00	\$7,753.00	6/24/2023	40.00
10568	Training/Developmnt Specialist	L	\$10,623.00	\$11,158.00	\$11,711.00	\$12,416.00	\$13,163.00	6/24/2023	37.50
10012	Utilities Supervisor	F	\$14,232.00	\$14,837.00	\$15,583.00	\$16,413.00	\$17,612.00	6/24/2023	36.00
10675	Utility Business Administrator	K	\$11,197.00	\$11,758.00	\$12,347.00	\$13,084.00	\$13,871.00	6/24/2023	37.50
10663	Water Systems Engineer	C	\$11,830.00	\$12,422.00	\$13,038.00	\$13,823.00	\$14,655.00	6/24/2023	37.50
10128	Wharfinger	A	\$12,241.00	\$12,746.00	\$13,399.00	\$14,110.00	\$14,854.00	6/24/2023	37.50
10176	Workers' Comp Claims Tech	L	\$7,929.00	\$8,321.00	\$8,741.00	\$9,270.00	\$9,825.00	6/24/2023	37.50
10471	Workers' Compensation Admin	K	\$14,180.00	\$14,890.00	\$15,640.00	\$16,578.00	\$17,572.00	6/24/2023	37.50
10177	Workers' Compensation Analyst	L	\$9,946.00	\$10,445.00	\$10,965.00	\$11,627.00	\$12,323.00	6/24/2023	37.50
10713	Workforce Development Manager	K	\$13,301.00	\$13,970.00	\$14,670.00	\$15,548.00	\$16,480.00	6/24/2023	37.50
10377	Assist Port Attorney	H					\$26,674.00	6/24/2023	37.50
10448	Chief Audit Officer	H					\$19,688.00	6/24/2023	37.50
10432	Chief Financial Officer	H					\$25,541.00	6/24/2023	37.50
10714	Chief Operating Officer	H					\$27,377.00	6/24/2023	37.50
10717	Chief Public Engagement Officer	H					\$24,483.00	8/5/2023	37.50
10716	Chief Real Estate Officer	H					\$24,833.34	12/4/2023	37.50
10429	Dir of Engineering	H					\$23,403.92	9/30/2023	37.50

PORT OF OAKLAND - SALARY SCHEDULE

Code	Job Title	Unit	Step A	Step B	Step C	Step D	Step E	Eff. Date	Hrs/Wk
10691	Dir of Environ Prog & Planning	H					\$21,968.00	12/4/2023	37.50
10434	Dir of Maritime	H					\$26,933.00	6/24/2023	37.50
10702	Director of Communications	H					\$20,529.00	6/24/2023	37.50
10433	Director of Human Resources	H					\$21,968.00	6/24/2023	37.50
10669	Director of Info Technology	H					\$21,968.00	6/24/2023	37.50
10584	Director, Social Responsibility	H					\$22,652.00	6/24/2023	37.50
10430	Executive Director	H					\$34,899.00	7/13/2023	37.50
10438	Port Attorney	H					\$29,400.00	6/24/2023	37.50
10645	Secretary of the Board	H					\$18,382.00	6/24/2023	37.50